

OVERTON POWER DISTRICT NO 5
STATEMENT OF OPERATIONS
FROM 01/01/25 THRU 04/30/25

LINE NO		YEAR TO DATE		BUDGET	THIS MONTH
		LAST YEAR A	THIS YEAR B		
1.0	OPERATING REVENUE & PATRONAGE CAPITAL....	14,665,543.72	16,596,741.10	17,890,535.00	3,885,530.04
2.0	POWER PRODUCTION EXPENSE.....	.00	.00	.00	.00
3.0	COST OF PURCHASED POWER.....	6,818,677.52-	10,885,706.74-	11,595,926.00-	2,261,331.68-
4.0	TRANSMISSION EXPENSE.....	359,346.75-	416,681.81-	379,838.00-	97,517.29-
5.0	REGIONAL MARKET OPERATIONS EXPENSE.....	.00	.00	.00	.00
6.0	DISTRIBUTION EXPENSE-OPERATION.....	509,933.88-	491,298.10-	636,782.00-	100,105.32-
7.0	DISTRIBUTION EXPENSE-MAINTENANCE.....	1,107,880.15-	1,139,252.94-	955,172.00-	307,010.99-
8.0	CONSUMER ACCOUNTS EXPENSE.....	618,572.55-	544,414.97-	611,415.00-	113,755.43-
9.0	CUSTOMER SERVICE & INFORMATIONAL EXPENSE.	19,239.61-	7,416.57-	25,476.00-	2,521.59-
10.0	SALES EXPENSE.....	.00	.00	.00	.00
11.0	ADMINISTRATIVE & GENERAL EXPENSE.....	1,386,519.43-	1,442,867.59-	1,478,009.00-	333,902.82-
12.0	TOTAL OPERATIONS & MAINTENANCE EXPENSE...	10,820,169.89-	14,927,638.72-	15,682,618.00-	3,216,145.12-
13.0	DEPRECIATION & AMORTIZATION EXPENSE.....	945,282.73-	1,022,722.22-	1,013,550.64-	256,632.88-
14.0	TAX EXPENSE - PROPERTY & GROSS RECEIPTS..	.00	.00	.00	.00
15.0	TAX EXPENSE - OTHER.....	.00	.00	.00	.00
16.0	INTEREST ON LONG TERM DEBT.....	594,312.20-	564,037.23-	604,384.00-	139,600.03-
17.0	INTEREST CHARGED TO CONSTRUCTION - CREDIT	.00	.00	.00	.00
18.0	INTEREST EXPENSE - OTHER.....	.00	.00	.00	.00
19.0	OTHER DEDUCTIONS.....	54,706.28-	54,706.28-	54,706.32-	13,676.57-
20.0	TOTAL COST OF ELECTRIC SERVICE.....	12,414,471.10-	16,569,104.45-	17,355,258.96-	3,626,054.60-
21.0	PATRONAGE CAPITAL & OPERATING MARGINS....	2,251,072.62	27,636.65	535,276.04	259,475.44
22.0	NON OPERATING MARGINS - INTEREST.....	538,184.57	343,040.28	316,666.64	82,394.23
23.0	ALLOW. FOR FUNDS USED DURING CONSTRUCTION	.00	.00	.00	.00
24.0	INCOME (LOSS) FROM EQUITY INVESTMENTS....	.00	.00	.00	.00
25.0	NON OPERATING MARGINS - OTHER.....	2,429.44-	.00	100,000.00-	.00
26.0	GENERATION & TRANSMISSION CAPITAL CREDITS	.00	.00	.00	.00
27.0	OTHER CAPITAL CREDITS & PATRONAGE DIVID..	65,208.26	84,813.72	43,400.01	52,485.60
28.0	EXTRAORDINARY ITEMS.....	.00	.00	.00	.00
29.0	PATRONAGE CAPITAL OR MARGINS.....	2,852,036.01	455,490.65	795,342.69	394,355.27

OVERTON POWER DISTRICT NO 5
BALANCE SHEET
AS OF 4/30/25

LINE NO	ASSETS AND OTHER DEBITS		LIABILITIES AND OTHER CREDITS		
1.0	TOTAL UTILITY PLANT IN SERVICE	165,750,736.93	30.0	MEMBERSHIPS	.00
2.0	CONSTRUCTION WORK IN PROGRESS	37,042,282.62	31.0	PATRONAGE CAPITAL	.00
3.0	TOTAL UTILITY PLANT	202,793,019.55	32.0	OPERATING MARGINS - PRIOR YEAR	107,170,468.17-
4.0	ACCUM PROV FOR DEP & AMORT	51,114,390.54-	33.0	OPERATING MARGINS-CURRENT YEAR	112,450.37-
5.0	NET UTILITY PLANT	151,678,629.01	34.0	NON-OPERATING MARGINS	343,040.28-
6.0	NON-UTILITY PROPERTY (NET)	.00	35.0	OTHER MARGINS & EQUITIES	20,694,467.21-
7.0	INVEST IN SUBSIDIARY COMPANIES	.00	36.0	TOTAL MARGINS & EQUITIES	128,320,426.03-
8.0	INV IN ASSOC ORG - PAT CAPITAL	3,666,080.41	37.0	LONG TERM DEBT - RUS (NET)	.00
9.0	INV IN ASSOC ORG OTHR GEN FND	.00		(PAYMENTS-UNAPPLIED .00)	
10.0	INV IN ASSOC ORG - NON GEN FND	.00	38.0	LNG-TERM DEBT-FFB-RUS GUAR	.00
11.0	INV IN ECON DEVEL PROJECTS	.00	39.0	LONG-TERM DEBT OTHER-RUS GUAR	.00
12.0	OTHER INVESTMENTS	.00	40.0	LONG TERM DEBT - OTHER (NET)	45,605,101.42-
13.0	SPECIAL FUNDS	.00	41.0	LNG-TERM DEBT-RUS-ECON DEV NET	.00
14.0	TOT OTHER PROP & INVESTMENTS	3,666,080.41	42.0	PAYMENTS - UNAPPLIED	.00
15.0	CASH - GENERAL FUNDS	3,454,158.92	43.0	TOTAL LONG TERM DEBT	45,605,101.42-
16.0	CASH - CONSTRUCTION FUND TRUST	.00	44.0	OBLIGATION UNDER CAPITAL LEASE	.00
17.0	SPECIAL DEPOSITS	.00	45.0	ACCUM OPERATING PROVISIONS	.00
18.0	TEMPORARY INVESTMENTS	16,689,783.39	46.0	TOTAL OTHER NONCURR LIABILITY	.00
19.0	NOTES RECEIVABLE (NET)	.00	47.0	NOTES PAYABLE	.00
20.0	ACCTS RECV - SALES ENERGY (NET)	4,024,122.22	48.0	ACCOUNTS PAYABLE	5,889,568.24-
21.0	ACCTS RECV - OTHER (NET)	254,415.16	49.0	CONSUMER DEPOSITS	376,450.00-
22.0	RENEWABLE ENERGY CREDITS	.00	50.0	CURR MATURITIES LONG-TERM DEBT	.00
23.0	MATERIAL & SUPPLIES-ELEC & OTH	4,512,419.90	51.0	CURR MATURIT LT DEBT ECON DEV	.00
24.0	PREPAYMENTS	201,324.72	52.0	CURR MATURITIES CAPITAL LEASES	.00
25.0	OTHER CURRENT & ACCR ASSETS	.00	53.0	OTHER CURRENT & ACCRUED LIAB	1,593,177.31-
26.0	TOTAL CURRENT & ACCR ASSETS	29,136,224.31	54.0	TOTAL CURRENT & ACCRUED LIAB	7,859,195.55-
27.0	REGULATORY ASSETS	.00	55.0	REGULATORY LIABILITIES	.00
28.0	OTHER DEFERRED DEBITS	2,398,466.49	56.0	OTHER DEFERRED CREDITS	5,094,677.22-
29.0	TOTAL ASSETS & OTHER DEBITS	186,879,400.22	57.0	TOTAL LIABILITIES & OTH CREDIT	186,879,400.22-

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April-25

			YTD Dividend Received
Beginning Balance	\$	6,156,028	
Bank of Nevada 1.4%	\$	3,446,787	\$ 251
America First Credit Union 1.00%	\$	6,226	\$ 13
Bank of Nevada Investment .55%	\$	139,213	
CFC Member Capital Sec 5%	\$	500,000	\$ 12,500
Month Ending Balance	\$	4,092,226	
Net Increase/Decrease Prior Month	\$	(2,063,802)	

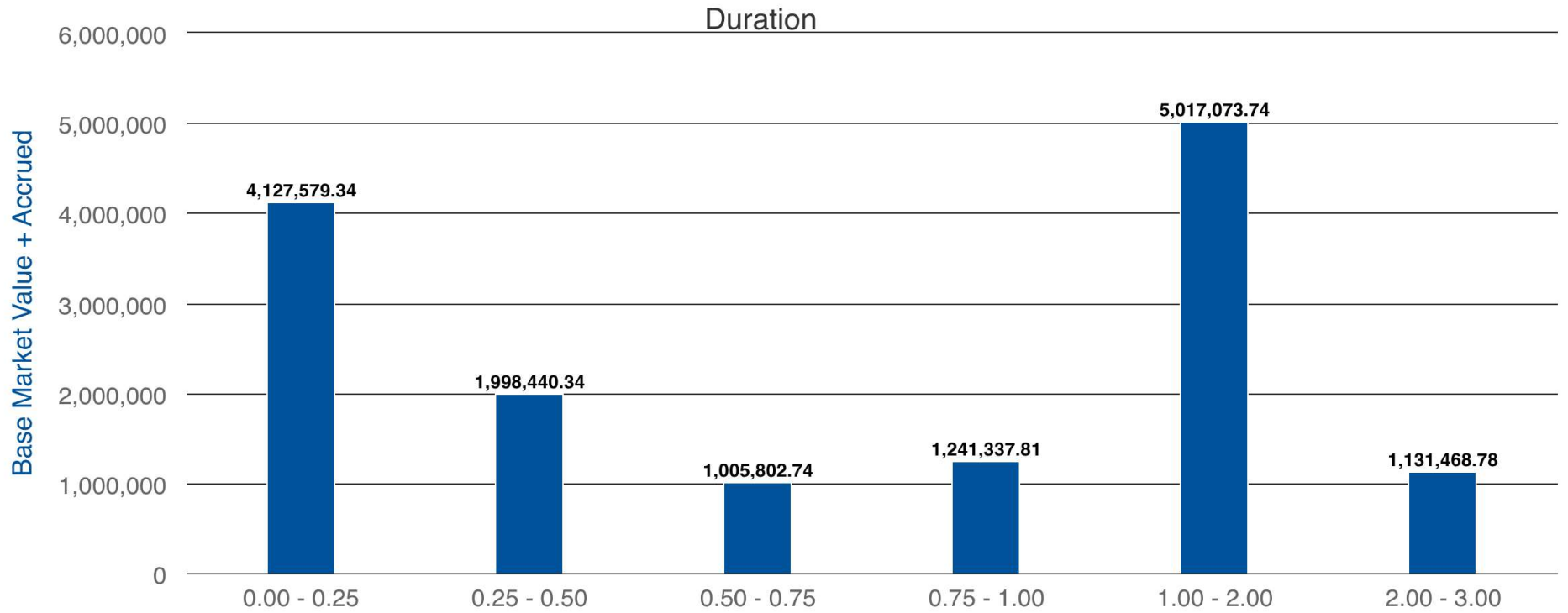
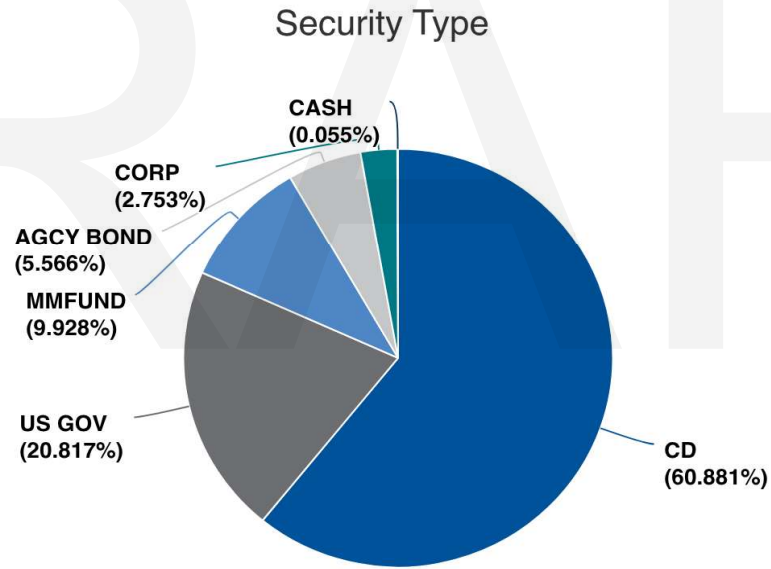


Report:
Account:
Date:

GAAP Financials
Moreton-Overton Power Dist #5 (279263)
10/06/2021 -04/30/2025

		Moreton-Overton Power Dist #5	
		4/30/2025	
Balance Sheet			YTD Dividend Received
Book Value less Due		14,288,259.23	
Due and Accrued		120,647.11	
Book Value + Accrued - 4.84%		\$ 14,408,906.34	\$ 311,275
Net Unrealized Carrying Value Gain		112,796.42	
Carrying Value and Accrued		14,521,702.76	
Goldman Sachs Group - 4.24%		\$ 1,641,304.89	\$ 16,141

DRAFT



NUMBER OF CUSTOMERS SUMMARY BY MONTH

	Change	2025	2024
January	-2	18,780	18,319
February	59	18,839	18,349
March	39	18,878	18,411
April	21	18,899	18,446
May			18,450
June			18,526
July			18,575
August			18,582
September			18,632
October			18,669
November			18,722
December			18,782

RATIOS

	Current	Minimum	Goal	Median By Size
MDSC	1.83	1.35	1.85	1.93
EQUITY AS A % OF ASSETS	68.66%	39.50%	57.00%	45.72%
TIER	1.81	1.25	4.00	2.62

DRAFT

CONNECTION FEES

	QUANTITY		AMOUNT
Feb-25	48	\$	46,354
Mar-25	30	\$	41,556
Apr-25	31	\$	31,827

CURRENT BILLING ARRANGEMENTS

		QUANTITY		AMOUNT
Feb-25	Residential	43	\$	8,433
Feb-25	Commercial	0	\$	-
Mar-25	Residential	24	\$	3,769
Mar-25	Commercial	2	\$	2,500
Apr-25	Residential	30	\$	6,088
Apr-25	Commercial	2	\$	611

ROUND UP PROGRAM

	VIRGIN VALLEY	MOAPA VALLEY
Apr-25	\$ 1,785	\$ 597

OVERTON POWER DISTRICT NO. 5

C.F.C. LOAN STATUS

LINE OF CREDIT BALANCE OWED

\$ -

QUARTERLY PAYMENT

March-25

\$ 1,431,002.01

LONG-TERM LOAN

	PRINCIPAL	Interest Rate	Due for Repricing	Effective Interest Rate	
9000001	\$985,035.58 *	2.28%		1.83%	Sep-28
9000002	\$985,035.58 *	2.28%		1.83%	Sep-28
9000003	\$1,386,505.57 *	2.28%		1.83%	Sep-28
9000004	\$1,412,737.77	4.90%		4.45%	Sep-28
9000006	\$1,235,959.54	2.41%		1.96%	Sep-28
9000007	\$1,238,344.61	5.18%		4.73%	Sep-28
9000008	\$1,309,034.35	5.05%		4.60%	Sep-28
9000009	\$1,322,095.04	4.10%		3.65%	Sep-28
9002001	\$11,942,834.53 *	4.60%		4.15%	Dec-38
9002002	\$39,214.85 *	4.60%		4.15%	Dec-38
9003001	\$15,711,876.39	3.98%		3.53%	Dec-46
9003002	\$8,036,427.61	3.91%		3.46%	Dec-41
	\$45,605,101.42				

Current

Avg Interest Rate After Discounts

3.35%

CFC

FINANCIAL AND STATISTICAL REPORT OPD5

12/31/2025

PART R. POWER REQUIREMENTS DATA BASE

CLASSIFICATION	CONSUMER SALES & REVENUE DATA	February	March	April	Totals	Cents per kWh
		(c)	(d)	(d)		
1. Residential Sales (excluding seasonal)	a. No. Consumers Served	15,756	15,812	15,842		0.1266
	b. KWH Sold	19,648,601	13,078,428	12,904,739	64,805,251	
	c. Revenue	2,417,040	1,720,603	1,698,069	8,205,978	
2. Residential Sales - Seasonal	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
3. Irrigation Sales	a. No. Consumers Served	35	36	36		0.1379
	b. KWH Sold	36,345	74,451	53,271	191,344	
	c. Revenue	5,657	9,300	7,322	26,385	
4. Comm. and Ind. 1000 KVA or Less 500 kW or Less	a. No. Consumers Served	2,515	2,489	2,479		0.1209
	b. KWH Sold	6,658,119	5,471,318	5,882,254	24,463,894	
	c. Revenue	795,869	674,071	714,856	2,957,010	
5. Comm. and Ind. Over 1000 KVA 500 kW or More	a. No. Consumers Served	17	17	17		0.1108
	b. KWH Sold	9,189,182	8,148,184	8,939,989	34,484,668	
	c. Revenue	975,358	890,504	956,367	3,822,612	
6. Public Street & Highway Lighting	a. No. Consumers Served	258	266	267		0.1400
	b. KWH Sold	164,422	139,066	131,087	607,305	
	c. Revenue	22,334	20,174	19,445	85,048	
7. Other Sales to Public Authority	a. No. Consumers Served	258	258	258		0.1084
	b. KWH Sold	2,429,215	2,036,963	2,214,255	8,934,153	
	c. Revenue	261,017	225,438	239,958	968,242	
8. Sales for Resales-REA Borrowers	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
9. Sales for Resales-Other	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	

CFC

FINANCIAL AND STATISTICAL REPORT

OPD5

12/31/2025

PART R. POWER REQUIREMENTS DATA BASE

CLASSIFICATION	CONSUMER SALES & REVENUE DATA	February (c)	March (d)	April (d)	Totals	Cents per kWh
10. TOTAL No. of Consumers (lines 1a thru 9a)		18,839	18,878	18,899		
11. TOTAL KWH Sold (lines 1b thru 9b)		38,125,884	28,948,410	30,125,595	133,486,615	
12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c)		4,477,274	3,540,090	3,636,017	16,065,276	0.1204
13. Other Electric Revenue		114,340	82,032	249,513	536,965	
14. KWH - Own Use		57,485	41,674	46,455	202,714	
15. TOTAL KWH Purchased		31,116,203	32,383,988	31,676,248	137,350,446	
16. TOTAL KWH Generated					0	
17. Cost of Purchases and Generation		2,643,401	2,381,397	2,261,332	10,952,975	
18. Interchange - KWH - Net					0	
19. Peak - Sum All KW Input (Metered)					0	
Non-coincident <input checked="" type="checkbox"/> Coincident <input type="checkbox"/>		74,780	65,192	67,117	97,692	

Monthly Cost	0.0850	0.0735	0.0714
Monthly Revenue	0.1174	0.1223	0.1207
2025 Avg Cost	0.0859	0.0818	0.0792

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	4532		4/04/25	5763	TENASKA POWER SERVICES CO.	2,227,404.60	TPS FEBRUARY 2025 POWER
VOID	4533		4/10/25	2105	NV ENERGY	172,323.32	
VOID	4534		4/10/25	2105	NV ENERGY	76,685.81	
	4535		4/04/25	2395	PUBLIC EMPLOYEES RETIREMENT	150,224.34	EMPLOYEE/BOARD RETIREMENT
	4536		4/08/25	4687	BANK OF NEVADA	220,500.00	TRANSFER PR#2508
	4537		4/08/25	4687	BANK OF NEVADA	2,000.00	TRANSFER PR#2554
	4538		4/11/25	4953	HSA BANK	7,460.00	EMPLOYEE HSA CONTRIBUTIONS
	4539		4/21/25	2105	NV ENERGY	285.11	NVE JAN 2024 EIM
	4540		4/03/25	5711	CEDAR CITY MOTOR CO. LLC.	53,399.00	F-150 SUPER CREW CAB
	4541		4/21/25	635	COLORADO RIVER COMMISSION	404,823.58	CRC APR POWER /CRC PDAF JUN 25 CRC FEB 25 ADJ
	4542		4/14/25	4687	BANK OF NEVADA	102,900.00	TRANSFER PR#2555 & PR#2556
	4543		4/15/25	2045	NRECA	665.92	NRECA - HRA EMPLOYEE REIMBURSE
	4544		4/18/25	4687	BANK OF NEVADA	18,140.09	VISA CHARGES
	4545		4/18/25	549	CITY OF MESQUITE	5,643.45	HYDRO POWER - APRIL ESTIMATE
	4546		4/21/25	549	CITY OF MESQUITE	135,654.83	RIGHT-OF-WAY FEE
	4547		4/23/25	4687	BANK OF NEVADA	212,500.00	TRANSFER PR#2509
	4548		4/25/25	4953	HSA BANK	7,460.00	EMPLOYEE HSA CONTRIBUTIONS
	4549		4/23/25	4687	BANK OF NEVADA	9,300.00	TRANSFER PR#2557
	4550		4/28/25	4953	HSA BANK	189.00	HSA DEBIT
	59960	*	4/01/25	605	HOME HARDWARE AND VARIETY	3.14	4" SQ RISER COVER
	59961		4/01/25	1586	LIN'S SUPERMARKETS INC.	550.10	HR PROJECT BOARD MEETING VINEGAR UTILITIES MEETING DONUTS, STRUDEL WATER - OVERTON CREW WATER - OVERTON OFFICE BOARD MEETING
	59962		4/01/25	1740	GARCIA, MELISA	368.00	PER DIEM - NRECA CEO CONFERENCE

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	59963		4/01/25	1805	MESQUITE LUMBER & SUPPLY	453.68	MARKING PAINT WOOD SCREWS 7/8" X 25' HOSE TEFLON TAPE, DENATURED ALCOHOL HOODED COVRALL, DISP NIT LG BLK PRUNING BLADE, SAWZALL BLADE, TI CLIP WIRE ROPE 3/8" GALV 1/2 SHORT LAG EXP SHIELD MID WEST FASTENERS GRAFITTI REMOVER VOC DISC ML INS 16-14G250TB LED LINR LMP T12 96" 2 PK PVC COUPLERS 1-1/2" AIR QUICK CONNECT, PIPE TEE, NIP
	59964		4/01/25	1920	MOAPA VALLEY TELEPHONE	2,779.94	MOAPA PHONES
	59965		4/01/25	2045	NRECA	114,251.98	2025 INSURANCE PREMIUM
	59966		4/01/25	2234	OVERTON ACE HARDWARE	790.63	PRIMER, PAINT BRUSH, TAPE, BUCKE RYL EXT SG UWB 5G, PRIMER GRAY HOSEBIBBNKINK 1/2" MIPLF MASKING PAPER, TRAYSET, CAULKING ASPEN PADS, UNIVERSAL DISTRIBUTO SPRAY PAINT, NUTS & BOLTS, GLASS THREAD SEAL TAPE, BRUSH, GLOVES PTR TAPE BL 1.88"X60.1YD PTR TAPE BL 1.88"X60.1YD RYL EXT FLT MTB QT LIQUID NAIL CLR 2.5 OZ, PUTTY KN RYL EXT FLT MTB PAINT
	59967		4/01/25	2490	RELIANCE CONNECTS	1,583.33	MESQUITE PHONES
	59968		4/01/25	3775	MESQUITE MATERIAL TESTING	7,584.00	CONCRETE TESTING CONCRETE TESTING CONCRETE TESTING
	59969		4/01/25	3793	WHIPPLE JAY D	700.00	PEST CONTROL
	59970		4/01/25	4636	TK ELEVATOR CORPORATION	1,630.00	ELEVATOR MAINTENANCE
	59971		4/01/25	5422	IRBY	221,761.70	TERM SIDE FRMD 500 CU 2 HOLE PAD 4HLE TRM 2.5"BUS TO4" PAD 4HLE TRM 2.5"BUS TO4" PAD 4HLE TRM 4" BUS TO 4" PAD BUS LNG COUPLER 3.5" RUN BUS A FRAME 3.5MAIN TO 3.5LEGS 6BAY W/ 2 INTERTIE SWITCHES DEADENDS SHACKLE FORGED ANCHOR, HOT LINE CREDIT - SS 4-BOLT 1/2X2.5

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	59972		4/01/25	5527	K&J LEISHMAN CONS. INC	60,503.75	MESQUITE WAREHOUSE ADDITION
	59973		4/01/25	5584	O'REILLY AUTO ENTERPRISES	23.98	10ML THRDLOCK, SOCKET
	59974		4/01/25	5585	AGUILAR PABLO	1,755.00	MAINTENANCE OF VEHICLES MAINTENANCE OF VEHICLES
	59975		4/01/25	5744	B CIVIL ENGINEERING LLC	6,500.00	S-6 COWBELL BATTERY TRI-BRACK
	59976		4/01/25	5747	SKLAR WILLIAMS PLLC	533.50	LEGAL FEES
	59977		4/09/25	5729	RUBIO MAXIMO	940.00	EMPLOYEE RETIREMENT EXPENSE
	59978		4/09/25	549	CITY OF MESQUITE	818.70	SANITATION SERVICE / APR/JUN
	59979		4/09/25	1790	MESQUITE CHAMBER OF COMMERCE	80.00	CHAMBER LUNCHEON - 2 PEOPLE
	59980		4/09/25	1805	MESQUITE LUMBER & SUPPLY	158.30	MARKING PAINT FLOOR SQUEEGEE CURVED, DEGREASER 3V BATTERIES
	59981		4/09/25	2478	REPUBLIC SERVICES #620	1,630.47	QUARTERLY SERICE
	59982		4/09/25	2491	RIO VIRGIN TELEPHONE CO.	652.74	PHONE SERVICE
	59983		4/09/25	3285	VIRGIN VALLEY DISPOSAL	276.94	DISPOSAL SERVICE
	59984		4/09/25	3300	VIRGIN VALLEY HIGH SCHOOL	8,000.00	2025 SCHOLARSHIPS-VVHS
	59985		4/09/25	3304	VIRGIN VALLEY WATER DISTRICT	809.14	MESQUITE WATER
	59986		4/09/25	3722	BOYCE, INC.	150.00	PORTABLE TOILET RNTL -JOB 200001
	59987		4/09/25	4942	XTREME STITCH & PRINT	497.00	HATS
	59988		4/09/25	5057	AMSTERDAM PRINTING & LITHO	1,441.50	CELL PHONE STAND - PROJECT 12521
	59989		4/09/25	5163	MV EDUCATIONAL FOUNDATION	8,000.00	2025 SCHOLARSHIPS-MVHS
	59990		4/09/25	5422	IRBY	10,370.00	FURCATION KIT GROUND ROD 3/4X8 THNN STR 500 SPOOL WIRE DEAD END SHOE
	59991		4/09/25	5461	ROBISON SCOTT	358.10	REIMB. TRAINING EXPENSE
	59992		4/09/25	5538	GUTSHALL DAVID	434.10	REIMB. TRAINING EXPENSE
	59993		4/09/25	5615	JUAN CARLOS SANCHEZ LOPEZ	1,050.00	GENERAL MAINT. OF PLANT
	59994		4/09/25	5762	PAT'S FRONT PORCH FLOWERS	450.00	MISC. GENERAL EXPENSE MISC. GENERAL EXPENSE

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	59995		4/14/25	3842	DALTON, CHAD	320.00	PER DIEM - NRECA SAFETY SUMMIT
	59996		4/14/25	4143	BARLOW, STEVE	320.00	PER DIEM - NRECA SAFETY SUMMIT
	59997		4/14/25	4380	LAGROW, BECKY	450.00	REIMBURSE NREA EXP
	59998		4/14/25	4510	VALLEJO, OMAR	320.00	PER DIEM - NRECA SAFETY SUMMIT
	59999		4/14/25	5388	GONZALEZ, LUIS	320.00	PER DIEM - NRECA SAFETY SUMMIT
	60000		4/14/25	5422	IRBY	329,389.80	TRANSMISSION POST INSULATORS TERM AL COMP CABLE-FLAT AL WELD TUBE BUS 4X4 EHV PAD COVER, CONNECTORS CONNECTOR PARALLEL, 6 STR
	60001		4/14/25	5429	ASBURY ENVIRONMENTAL SERVICE	45.00	USED OIL SERVICE
	60002		4/14/25	5461	ROBISON SCOTT	14.08	REIMB. MISC EXPENSE
	60003		4/14/25	5624	UNITED RENTALS NORTH AMERICA	1,375.00	FIN BOARD, VSHORE 2', SHORING PU
	60004		4/14/25	5645	SKYBITZ TANK MONITORING CORP	60.00	TANK MONITORING
	60005		4/14/25	5682	NAPA AUTO PARTS - LA041	104.55	SANDPAPER - SUBSTATIONS
	60006		4/14/25	5752	TRI-COUNTY WEED CONTROL	3,549.00	VEGETATION CONTROL
	60007		4/17/25	80	ALMETEK	764.66	OPD AUTH PERSNL ONLY SIGN
	60008		4/17/25	1082	GRAINGER	852.62	LP CYLINDER CABINET
	60009		4/17/25	1740	GARCIA, MELISA	368.00	PER DIEM -NRECA LEGISLATIVE CONF
	60010		4/17/25	2173	NORTHERN POWER EQUIPMENT	20,282.00	MACHING BOLTS HUBBELL SWITCH
	60011		4/17/25	3844	LEAVITT, KYLE	368.00	PER DIEM - IP SAFETY CONFERENCE
	60012		4/17/25	4259	SHERWIN-WILLIAMS COMPANY	924.84	PAINT - ENGINEERING BLDG PAINT- ENGINEERING BLDG PAINT- SUBSTATIONS CONTR PACK, M - ENGINEERING BLDG
	60013		4/17/25	4379	HARDY, CODY	368.00	PER DIEM - IP SAFETY CONFERENCE
	60014		4/17/25	4517	KOKOPELLI LANDSCAPING INC.	2,000.00	MV SUB PRIVACY WALL
	60015		4/17/25	4701	MESQUITE FORD	1,508.85	WIRE ASSY WIRE ASY 14S411VA PROGRAMMED 3RD KEY

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	60016		4/17/25	4899	ROBISON VERNON A	368.00	PER DIEM -NRECA LEGISLATIVE CONF
	60017		4/17/25	5186	HAMILTON COMMUNICATIONS SERV	1,784.80	MOTOROLA ANALOG RADIO
	60018		4/17/25	5422	IRBY	98,106.65	1272 BITTERN ARMOR RODS 4/0 STRANDED COPPER HIPOT TESTER HIPOT TESTER PVC PIPE, COUPLERS, ELBOWS
	60019		4/17/25	5741	AIR CONDITIONING DISCOUNT	9.60	OVAL RUN CAPACITOR
	60020		4/17/25	5744	B CIVIL ENGINEERING LLC	2,321.25	OVERHEAD TO UNDERGROUND
	60021		4/22/25	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	60022		4/22/25	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	60023		4/22/25	565	CLARK COUNTY RECORDER	126.00	EASEMENTS
	60024		4/22/25	1082	GRAINGER	1,638.68	MULTI GAS DETECTORS
	60025		4/22/25	4259	SHERWIN-WILLIAMS COMPANY	867.64	PAINT- SUBSTATIONS
	60026		4/22/25	4708	ROYAL SANITARY SERVICES	540.00	RENTAL-2/26/25 -3/25/25 -210817 RENTAL-2/26/25 -3/25/25 -220397 RENTAL-2/26/25 - 3/25/25 -220398
	60027		4/22/25	5058	TESCO (ADVENT DESIGN CORP.)	1,459.65	YELLOW ACYLIC PADLOCK SEALS
	60028		4/22/25	5397	BARNUM, ZACH	408.00	PER DIEM - HOTLINE SCHOOL
	60029		4/22/25	5414	ABBOTT, MICHAEL	408.00	PER DIEM - HOTLINE SCHOOL
	60030		4/22/25	5422	IRBY	77,233.90	2" SCH40 90 DEGREE ELBOW 109 PAD MNT SWITCH GUY STRAIN 60 C-C ROLL UTILITY ANCHORS, DEADEND UNI-GRI GROUND ROD CLAMP BURNDY CU/AL CUTTERS 5/8X3 HEX BOLT, LOCKNUTS, ROUND RETURN - UG CABLE CUTTER W/ REMO
	60031		4/22/25	5585	AGUILAR PABLO	740.00	MAINTENANCE OF VEHICLES
	60032		4/22/25	5707	COLORADO ELECTRICAL	2,900.00	LINE DESIGN TRAINING - S.R./D.G.
	60033		4/22/25	5775	NEXT GEN REFRIGERATION	3,331.00	DAIKIN 24,000 BTU HEAT PUMP, THE
	60034		4/23/25	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	60035		4/23/25	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	60036		4/23/25	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	60037		4/23/25	565	CLARK COUNTY RECORDER	84.00	LIEN RELEASES
	60038		4/23/25	4379	HARDY, CODY	514.36	REIMB AIRFARE - IP SAFETY CONF
	60039		4/29/25	1084	HANSEN, KEVEN	395.00	PER DIEM - HUBBLE USERS CONF.
	60040		4/29/25	1233	INTERMOUNTAIN CONSUMER	47,705.00	DESIGN 138KV LINE TORT TO GILA TORTOISE 138KV GILA BAY ADDITION TORT SUB 69KV BAY ADDITION TRANSMN METERING STRUCTURE TORT T5 XFMR REPPLACEMENT
	60041		4/29/25	4333	JANTZ, BENJAMIN	88.85	REIMBURSE FR CLOTHING EXPENSE
	60042		4/29/25	4360	WOODRUFF, CHRISTIAN	395.00	PER DIEM - HUBBLE USERS CONF.
	60043		4/29/25	4942	XTREME STITCH & PRINT	4,421.51	GENERAL MERCHANDISE
	60044		4/29/25	5082	ROBISON SHANE	395.00	PER DIEM - HUBBLE USERS CONF.
	60045		4/29/25	5170	T&K TOOLS LLC.(SNAP ON)	561.00	ANNUAL SUBSCRIPTION - DIAGNOSTIC
	60046		4/29/25	5585	AGUILAR PABLO	825.00	MAINTENANCE OF VEHICLES
			TOTAL CHECKS	106	TOTAL AMOUNT	4,627,981.93	

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	2108		4/01/25	280	BASHLIN INDUSTRIES	2,867.41	RESCUE KITS - 2-MAN, CUSTOM SELF
	2109		4/01/25	396	BORDER STATES ELEC. SUPPLY	429.29	COPPER COMP LUGS 2/0
	2110		4/01/25	605	HOME HARDWARE AND VARIETY	188.38	POLY FOAM BRUSHES PAINT, POLY BRUSHES, COVER PLYWOOD, POLY DRAIN KIT, OVERFL
	2111		4/01/25	1175	HUGHES OIL COMPANY	5,465.70	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
	2112		4/01/25	1310	JENSEN INFRASTRUCTURE	14,418.00	SECONDARY VAULTS
	2113		4/01/25	2046	NRECA	7,669.33	2025 INSURANCE ADMIN FEE
	2114		4/01/25	3257	VERIZON WIRELESS	2,207.03	VERIZON CELL PHONES
	2115		4/01/25	3717	COMPUNET, INC.	73,960.48	VIDEO SURVELLANCE SYSTEM
	2116		4/01/25	3802	GENTRY GIS, LLC	3,300.00	MAPPING, MILSOFT, WINDMIL
	2117		4/01/25	3890	WHITNEY'S WATER SYSTEM, INC.	500.00	BACKFLOW TESTING - MQ
	2118		4/01/25	3957	ELECTRICAL CONSULTANTS, INC.	31,439.20	PROTECTION SETTINGS 0
	2119		4/01/25	4501	INCONTACT, INC.	186.70	MQ LONG DISTANCE OV LONG DISTANCE
	2120		4/01/25	4888	WESTERN UNITED ELECTRIC SUPP	64,600.00	2500 KVA 3 PH TRANSFORMER
	2121		4/01/25	5012	TINKS SUPERIOR AUTO PARTS	875.22	2.5 DEF PR BLUE XTR 5W40 1 GAL IGNITION COIL, CY HEAD REPAIR KT ENR ELECT BATTERY HYD HOSE ADAPTERS HYD FLUID SAE 30W IGNITION STARTER SWITCH CYL HEAD REPAIR KIY AMSOIL SAE 50 LONG LIFE COUPLING, ADAPTER, AIR HOSE COUP BRAKE MASTER CYLINDER CREDIT RETURN - MASTER CYLINDER BRAKE FLUID DOT 3 GALLON 2YR WTY BATTERY
	2122		4/01/25	5263	ON-HOLD CONCEPTS	125.00	DIGITAL SIGNAGE PROGRAM SERVICE VOICE & VOICE MAIL MESSAGES
	2123		4/01/25	5634	TYNDALE USA	1,076.65	FR CLOTHING FR CLOTHING FR CLOTHING FR CLOTHING

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	2124		4/01/25	5671	QUALUS, LLC	7,974.00	ARROWHEAD SUBSTATION
	2125		4/01/25	5705	SCHROEDER RANDY	3,780.10	TORT TO GILA RE ROUTE
	2126		4/01/25	5725	ADOBE INC	42.72	ADOBE DC ALL MLP LIC. MAR/JUN
	2127		4/01/25	5773	FLAG CENTER.COM LLC	1,500.12	AMERICAN/NV FLAGS - BOARD ROOMS
	2128		4/09/25	275	AVIS RENT A CAR SYSTEM, INC.	357.54	RENTAL #351412445 - S. ROBISON
	2129		4/09/25	453	BULLDOG PEST CONTROL INC.	130.00	PEST CONTROL SERVICE
	2130		4/09/25	975	ESCI	2,575.00	SAFETY & TRAINING SERVICES
	2131		4/09/25	1086	HAFEN BUCKNER EVERETT GRAFF	27,500.00	2024 AUDIT
	2132		4/09/25	2046	NRECA	60.00	REA# 29004 - HRA ACCOUNT - ADMIN
	2133		4/09/25	2285	ALTEC INDUSTRIES, INC.	346,912.00	2025 BUCKET TRUCK
	2134		4/09/25	2864	T&R ELECTRIC SUPPLY CO. INC	68,199.89	TRANSFORMERS
	2135		4/09/25	3929	RELIABLE EQUIP & SERVICE CO,	3,474.30	SLINGS, SHACKLE GALV 1" SLING TRANSFORMER GIN
	2136		4/09/25	4077	LJ MCCORMICK ENT. INC	7,400.00	OVERTON SUBSTATION PH4
	2137		4/09/25	4505	ONLINE INFORMATION SERVICES	678.28	ONLINE UTLITY EXCHANGE
	2138		4/09/25	4888	WESTERN UNITED ELECTRIC SUPP	16,250.80	PVC 1-1/2 SCH 40 COUPLERS 25 KVA PAD MNT TRANSFORMERS BRACKET CLSTR MNT LRG
	2139		4/09/25	4925	CREATIVE CLEANING SERVICES	2,823.00	CLEANING SERVICE
	2140		4/09/25	5203	LADWP -DEPT OF WATER & POWER	12,358.83	MOAPA SOLAR
	2141		4/09/25	5359	CLARK COUNTY PRINTING & MAIL	81.00	NAME PLATES, BUSINESS CARDS
	2142		4/09/25	5524	BIGHORN CONSTRUCTION INC	15,470.00	CONCRETE / FLATWORK, BOLLARD, DE
	2143		4/09/25	5530	HUNT ELECTRIC, INC	1,011,573.30	RAPTOR SUBSTATION FOUNDATIONS
	2144		4/09/25	5760	FOR2FI INC	200.00	SUB OPS CELL GATEWAY FOR MODEMS
	2145		4/09/25	5761	DELL MARKETING LP	1,963.98	COMPUTER/MONITORS
	2146		4/14/25	1940	MOAPA VALLEY WATER DISTRICT	799.82	HYDRANT METER - JOB 200564 HYDRANT METER - TORTOISE SUB MOAPA VALLEY WATER

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	2147		4/14/25	2046	NRECA	60.00	REA# 29004 - HRA ACCOUNT - ADMIN
	2148		4/14/25	4422	STATE OF NEVADA	824.99	PEBP INSURANCE
	2149		4/14/25	4742	NELSON JACK WILLIAM	509.80	500 DIRECTOR FEE, 9.80 MILEAGE
	2150		4/14/25	4899	ROBISON VERNON A	898.35	REIMB FLIGHTS - LEGISLATIVE CONF
	2151		4/14/25	4903	BUNKER ROBERT	563.00	500 DIRECTOR FEE, 63.00 MILEAGE
	2152		4/14/25	4904	YOUNG MIKE	500.00	500 DIRECTOR FEE
	2153		4/14/25	4981	PIONEER UTILITY RESOURCES	290.00	WEB HOSTING / MAINTENANCE
	2154		4/14/25	5034	LEAVITT CHAD	500.00	500 DIRECTOR FEE
	2155		4/14/25	5237	JONES RICHARD A	500.00	500 DIRECTOR FEE
	2156		4/14/25	5623	RUST MORRIS DALE	563.00	500 DIRECTOR FEE, 63.00 MILEAGE
	2157		4/14/25	5754	LAUB RANDY	563.00	500 DIRECTOR FEE, 63.00 MILEAGE
	2158		4/17/25	396	BORDER STATES ELEC. SUPPLY	900.57	HOT LINE SOCKET CLEVIS, ANCHOR S
	2159		4/17/25	1175	HUGHES OIL COMPANY	5,144.90	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
	2160		4/17/25	2709	MERIDIAN COOPERATIVE, INC	43,171.56	SFTW SUPPORT, PSTG, BILLING, CON
	2161		4/17/25	2864	T&R ELECTRIC SUPPLY CO. INC	53,139.89	PAD MOUNT TRANSFORMERS - REBUILT 25 KVA PAD MNT TRANSFORMER
	2162		4/17/25	3717	COMPUNET, INC.	562.50	PROFESSIONAL SERVICES
	2163		4/17/25	4608	SAVANIC TRANSPORT	25,000.00	TRENCHING ON MESA, LOADER
	2164		4/17/25	4971	FUTURA SYSTEMS INC.	4,191.70	MONTHLY CHGS, FLEX, FIELD PRO, G
	2165		4/17/25	5012	TINKS SUPERIOR AUTO PARTS	409.78	FUEL PUMP MODULE ASSY, SPARK PLU COOLMAX FOAM NIT -XL ENGINE OIL FILTERS ENERGZR 2450-2 BATRY
	2166		4/17/25	5031	ACLARA TECHNOLOGIES LLC	28,000.00	2S CL200 METER
	2167		4/17/25	5042	AMAZON CAPITAL SERVICES	5,261.68	LATEX CAULK W/ SILICONE, ROLLERS PAPER, PENS, CHAIR MAT, BINDERS, FIRE EXTINGUISHER SIGNS, BRACKET MONITOR, SCANNER, BACKUP BATTERY RADIODECTION 10/TX-CLAMP-4 TRANS OFFICE SUPPLIES, RETIREMENT SUP FIRE EXTINGUISHER MOUNT

VOID	ACH	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
							KICK PLATE DOOR PLATES BINDERS, PENS, NAME PLATES, SIGN WATER COOLER RACK FOR TRUCKS DELL MONITORS 3 RING BINDERS, DRAWER ORGANIZER UNDERGROUND RED TRENCH TAPE CUT RESITANT WORK GLOVES OFFICE DESK NAME PLATES LITTLE GIANT LADDER, VELOCITY W/ SHOULDER HARNESS STRAP, HD LOCK
	2168		4/17/25	5465	SKYMIRA LLC	286.00	UNLIMITED SATELITE PTT SERVICE
	2169		4/17/25	5634	TYNDALE USA	623.70	FR CLOTHING
	2170		4/22/25	2864	T&R ELECTRIC SUPPLY CO. INC	30,165.15	25 KVA PAD MNT TRANSF. - REBUILD PAD MNT TRANSFORMERS - REBUILD
	2171		4/22/25	3257	VERIZON WIRELESS	78.04	MACHINE TO MACHINE
	2172		4/22/25	4083	VIRGINIA TRANSFORMER CORP	1,287,150.00	20 MVA TRANSFORMER -PROGRESS PMT 20 MVA TRANSFORMERS - PROGRESS P
	2173		4/22/25	4964	ANIXTER INC	3,098.16	QUAD BEAM DETECTORS
	2174		4/22/25	5012	TINKS SUPERIOR AUTO PARTS	159.07	3MO WTY BATTERY
	2175		4/22/25	5634	TYNDALE USA	2,643.05	FR CLOTHING FR CLOTHING
	2176		4/22/25	5725	ADOBE INC	28.48	ADOBE DC ALL MLP LIC.
	2177		4/23/25	4083	VIRGINIA TRANSFORMER CORP	1,186,350.00	120 MVA TRANSFORMER PROGRESS PMT
	2178		4/23/25	5524	BIGHORN CONSTRUCTION INC	10,050.00	GRADE LINE ROADS
	2179		4/29/25	275	AVIS RENT A CAR SYSTEM, INC.	508.95	RENTAL #375607175 - O. VALLEJO
	2180		4/29/25	3257	VERIZON WIRELESS	2,206.82	VERIZON CELL PHONES
	2181		4/29/25	3929	RELIABLE EQUIP & SERVICE CO,	2,680.55	8' ACSR CUTTER RTCHT, CROSS ARM
	2182		4/29/25	4714	MILLS MILLS LAW GROUP	1,135.00	LEGAL FEES
	2183		4/29/25	5476	WILLIAMS YARDSCAPES LLC	1,100.00	GENERAL MAINT. OF PLANT
	TOTAL ACH			76	TOTAL AMOUNT	4,441,230.76	
	GRAND TOTAL			182	GRAND TOTAL AMOUNT	9,069,212.69	



**Overton Power District #5
BOARD OF TRUSTEE'S
MAY 21, 2025
ACTION ITEM - I**

SUBJECT: Review and Possible Approval of OPD-P-14.101 Sexual and Gender-Based Harassment Policy
PETITIONER: Staff
RECOMMENDATIONS: Approval

FISCAL IMPACT:
None

BACKGROUND:
This policy was last approved in 2010. Extensive suggestions and changes have been made. The changes focus on safe practices and current state and federal regulations. Grammatical changes as well as minor changes to make this policy consistent with other OPD5 policies, such as, the name "OPD5" was used to replace the name "District" throughout the policy.

Staff recommends approval of the policy as presented.

RECOMMENDATION:
To approve changes to the OPD-P-14.101 Sexual Harassment Policy as presented.

~~OVERTON POWER DISTRICT No. 5~~

615 North Moapa Valley Boulevard
P.O. Box 395
Overton, Nevada 89040-0395

Regulation No. OPD-P-14.100

Date Approved: JANUARY 20, 2010

Approved By : _____

OVERTON POWER DISTRICT No. 5 PERSONNEL REGULATION

SEXUAL HARASSMENT

A. PURPOSE:

~~The purpose of this policy is to establish a policy of Overton Power District No.5- (District) regarding Sexual Harassment.~~

~~A.—— Sexual harassment means unwelcome sexual advances, requests for sexual favors, and other verbal and or physical conduct of a sexual nature when:~~

~~1.—— Submission to such conduct is made either explicitly or implicitly a term or a condition of an individuals' employment;~~

~~2.—— Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or~~

~~3.—— Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.~~

~~B.—— Any and all such activities described in sub-paragraph (a) are expressly prohibited. Without listing all proscribed activities, examples of prohibited activity include telling an employee that he/she cannot be promoted or cannot receive an increase in pay without submitting sexually to his/her supervisor. Another example would be telling "off color" jokes in the presence of any employee who considered such jokes to unreasonably interfere with his/her work performance, or if telling such created an intimidating, hostile or offensive working environment.~~

~~C.—— The activities described in sub-paragraphs (a) and (b) are also prohibited as between fellow employees; (i.e., it is not necessary that there be a supervisory relationship between the employees).~~

~~D. ————— Any employee who feels that he/she has been subjected to any activity described in sub paragraphs (a) and (b) by his/her supervisor, by a fellow employee, or by a customer or any other person calling upon the district, should report the incident immediately to his/her immediate supervisor. If the immediate supervisor is involved in the activity, the violation should be reported immediately to the C.E.O.~~

~~E. ————— A report made by any employee regarding a violation of this policy will result in a prompt, thorough, and impartial investigation by the district's management. The district will protect the confidentiality of any and all harassment complaints to the extent possible. The district will take immediate and appropriate corrective action when it determines that harassment in violation of this policy has occurred. The district does not condone nor will it tolerate any form of retaliation against employees who make complaints of harassment or provide information related to such complaints.~~

~~F. — Each department head will meet with his/her employees as frequently as is necessary, but at least annually, to explain the provisions of this policy and to state the district's strong disapproval of such activity.~~



Regulation No. OPD-P-14.101

Date First Approved: December 14, 1994

Revision No.: 2

Date Last Revised: January 20, 2010

Date Approved: May 21, 2025

Approved By: _____
Mike Young, Board Secretary

OVERTON POWER DISTRICT No. 5
PERSONNEL REGULATION

SEXUAL AND GENDER-BASED HARASSMENT POLICY

A. PURPOSE

The purpose of this policy is to establish Overton Power District No. 5's (District) commitment to maintaining a workplace free from sexual and gender-based harassment, in compliance with federal and state laws, including Title VII of the Civil Rights Act of 1964, and to promote a respectful and inclusive work environment.

B. DEFINITION OF SEXUAL AND GENDER-BASED HARASSMENT

Sexual and gender-based harassment is a form of discrimination based on sex, which includes sexual orientation, gender identity, gender expression, pregnancy, childbirth, and related medical conditions. It includes, but is not limited to, unwelcome conduct of a sexual or gender-based nature when:

1. Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment.
2. Submission to or rejection of such conduct is used as the basis for employment decisions affecting the individual.
3. Such conduct is sufficiently severe, persistent, or pervasive that it unreasonably interferes with an individual's work performance or creates an intimidating, hostile, or offensive working environment (hostile work environment).

Examples of Prohibited Conduct (not exhaustive):

- Unwelcome sexual advances, requests for sexual favors, or demands for dates.
- Sexual or gender-based comments, jokes, epithets, or innuendos, including remarks about a person's appearance, mannerisms, or gender identity.
- Displaying or sharing sexually explicit or offensive materials, including via electronic means.
- Physical conduct such as unwanted touching, sexual assault, or stalking.
- Non-sexual conduct motivated by sex, such as bullying targeting one gender or sexist remarks (e.g., claiming certain jobs are unsuitable for a specific gender).
- Conduct that creates a "poisoned environment," where discriminatory comments or actions foster a hostile workplace, even if not directed at a specific individual.

Harassment can occur regardless of the relationship (supervisor-employee, co-worker, or third party) or the sex/gender of the parties involved. A single severe incident may constitute harassment. Conduct is considered unwelcome if it is known or ought reasonably to be known to be unwelcome, evaluated from the perspective of a reasonable person.

C. SCOPE OF PROHIBITION

OPD5 prohibits all forms of sexual and gender-based harassment:

- By or against employees, supervisors, contractors, customers, vendors, or other third parties interacting with the OPD5.
- In any work-related setting, including District premises, off-site work locations, work-related events, or electronic communications (e.g., email, social media, or messaging platforms).
- Regardless of whether the recipient explicitly objects, as lack of objection does not imply consent.

D. REPORTING PROCEDURES

1. Reporting Channels:

- Employees who experience or witness harassment should report it immediately to their supervisor. If the supervisor is involved, reports should go to Human Resources (HR) or the Chief Executive Officer (CEO).
- Third parties (e.g., customers, vendors) may report harassment to any District employee, who must promptly forward the report to HR.

2. Investigation Process:

- All reports will prompt a thorough, and impartial investigation by qualified personnel, using a preponderance of evidence standard (i.e., whether it is more likely than not that harassment occurred).

- Investigations will be completed within 30 days, barring exceptional circumstances, with updates provided to the complainant.
- Confidentiality will be maintained to the extent possible, consistent with legal and investigative needs.

3. **Corrective Action:**

- If harassment is confirmed, OPD5 will take immediate and proportionate corrective action, which may include discipline up to and including termination, training, or other remedies to prevent recurrence.

E. NON-RETALIATION

OPD5 prohibits retaliation against any individual who:

- Reports harassment in good faith.
- Participates in an investigation or provides information related to a harassment complaint.
- Rejects unwelcome advances or conduct.

Retaliation includes actions such as termination, demotion, or creating a hostile work environment. Reports of retaliation will be investigated and addressed with the same rigor as harassment complaints.

F. PREVENTION AND TRAINING

1. **Training Requirements:**

- All employees, including supervisors, must complete annual harassment prevention training, covering:
 - Definitions and examples of harassment.
 - Reporting procedures and responsibilities.
 - Prevention of abusive conduct and fostering a respectful workplace.
 - Federal and Nevada laws on harassment.
- New employees must complete training within 30 days of hire or within 100 hours worked, whichever comes first.
- Supervisors will receive additional training on their role in preventing and addressing harassment.
- Training records will be maintained, and completion certificates issued.

2. **Employee Awareness:**

- Department heads will meet with employees at least annually to review this policy, reinforce OPD5's zero-tolerance stance, and encourage reporting.
- The policy will be posted in workplaces, included in employee handbooks, and accessible on the OPD5 internal network.

G. COMPLIANCE AND ENFORCEMENT

- OPD5 has an affirmative duty to prevent and promptly correct harassment. Failure to comply with this policy may result in disciplinary action, up to and including termination.
- Employees are encouraged to consult HR for guidance on policy interpretation or reporting concerns.
- This policy complies with federal, and Nevada laws and aligns with EEOC guidance. It does not create a legal contract but reflects OPD5's commitment to a harassment-free workplace.

H. CONTACT INFORMATION

For questions or to report harassment, contact:

- Human Resources: 702-397-3030 or hr@opd5.com
- CEO: 702-397-3034 or gm@opd5.com

DRAFT



**Overton Power District #5
BOARD OF TRUSTEE'S
MAY 21, 2025
ACTION ITEM - J**

SUBJECT: Review and Possible Approval of OPD-S-03.001 Billing for Monthly Energy Consumption Policy
PETITIONER: Staff
RECOMMENDATIONS: Approval

FISCAL IMPACT:
None

BACKGROUND:
This policy was last approved in 2010. Extensive changes have been made. The changes focus on including all payment types and an updated fee structure. Grammatical changes as well as minor changes to make this policy consistent with other OPD5 policies, such as, the name "OPD5" was used to replace the name "District" throughout the policy.

Staff recommends approval of the policy as presented.

RECOMMENDATION:
To approve changes to the OPD-S-03.001 Billing for Monthly Energy Consumption Policy as presented.

~~OVERTON POWER DISTRICT No. 5~~

~~601 North Moapa Valley Boulevard
P.O. Box 395
Overton, Nevada 89040-0395~~

Regulation No. OPD-S-3.000

Date Approved: March 17,2010

Approved By : _____

OVERTON POWER DISTRICT No. 5 BILLING FOR MONTHLY ENERGY CONSUMPTION

PURPOSE

~~The purpose of this regulation is to establish a procedure for rendering of bills to consumers on a monthly basis.~~

RENDERING OF BILLS:

~~Bills for service shall be rendered to each customer on a monthly basis. Each bill for monthly service rendered shall be due within fourteen (14) days after billing date as indicated on the bill.~~

- ~~1. Bills for metered service will show the beginning and ending meter reading for the period for which the bill was rendered, the charge for the number of electrical units (KWH) consumed, and the date of the current meter reading.~~
- ~~2. Each meter on a customer's premises will be billed separately.~~
- ~~3. If, for reasons beyond its control, the District is unable to read the customer's meter(s) on the scheduled reading date, the District may bill the customer for estimated consumption during the billing period, subject to adjustment at the time the meter is next read.~~

PAYMENT OF BILLS

~~Payment for service is due and payable on or before the due date as printed on the bill. A 10% penalty will be assessed to all bills paid after the due date.~~

RETURNED CHECKS

Should a check from a customer be returned as uncollectible for any reason, a charge of \$20.00 per check will be added to the customer's account; The 10% penalty charge shall be added to the customer's account if the account is delinquent. These fees are payable at the time of restitution of the returned check.

EVIDENCE OF CONSUMPTION

The registration of the District's meter (s) shall be accepted and received at all times and places as prima facie evidence of the amount of power and energy used by customer.



Regulation No. OPD-S-03.001

Date First Approved: June 15, 1989

Revision No.: 1

Date Last Revised:

Date Approved: May 21, 2025

Approved By: _____
Mike Young, Board Secretary

**OVERTON POWER DISTRICT No. 5
OPERATING REGULATION**

BILLING FOR MONTHLY ENERGY CONSUMPTION

PURPOSE

The purpose of this regulation is to establish a procedure for rendering of energy bills to consumers on a monthly basis.

RENDERING OF BILLS:

Bills for service shall be rendered to each customer on a monthly basis. Each bill for monthly service rendered shall be due within fourteen (14) days after billing date as indicated on the bill.

1. Bills for metered service will show the beginning and ending meter reading for the period for which the bill was rendered, the charge for the number of electrical units (KWH) consumed, and the date of the current meter reading.
2. Each meter on a customer's premises will be billed separately.
3. If, for reasons beyond its control, OPD5 is unable to read the customer's meter(s) on the scheduled reading date, OPD5 may bill the customer for estimated consumption during the billing period, subject to adjustment at the time the meter is next read.

PAYMENT OF BILLS

Payment for service is due and payable on or before the due date as printed on the bill. A 10% penalty will be assessed to all bills paid after the due date.

RETURNED PAYMENTS

Should a payment from a customer be returned as uncollectible for any reason, a charge of \$25.00 per return will be added to the customer's account. Restitution of the returned payment plus fees must be made within 24 hours.

EVIDENCE OF CONSUMPTION

The registration of OPD5's meter (s) shall be accepted and received at all times and places as prima facie evidence of the amount of power and energy used by customer.



**Overton Power District #5
BOARD OF TRUSTEE'S
MAY 21, 2025
ACTION ITEM - K**

SUBJECT: Legislative Update
PETITIONER: Staff
RECOMMENDATIONS: Discussion Only

Financial Impact:
None

BACKGROUND:

Staff have advocated on behalf of OPD5 and all publicly owned power companies in the state of Nevada at both the State and Federal level. It is critical for the communities OPD5 serves that we have a seat in these decisions. This update will recap those discussions and bring color to future strategies.

PROPOSED MOTION:

This is a discussion item only; no action will be taken.