

OVERTON POWER DISTRICT NO 5
STATEMENT OF OPERATIONS
FROM 01/26 THROUGH 09/26

LINE NO		----- YEAR TO DATE -----				THIS MONTH
		LAST YEAR A	THIS YEAR B	BUDGET C		
1.0	OPERATING REVENUE & PATRONAGE CAPITAL....	43,561,418.77	49,200,184.83	46,438,975.00		6,728,949.99
2.0	POWER PRODUCTION EXPENSE.....	.00	.00	.00		.00
3.0	COST OF PURCHASED POWER.....	28,306,097.16-	29,246,600.80-	26,646,113.00-		3,471,703.94-
4.0	TRANSMISSION EXPENSE.....	740,235.43-	766,986.84-	783,798.00-		100,946.02-
5.0	REGIONAL MARKET OPERATIONS EXPENSE.....	.00	.00	.00		.00
6.0	DISTRIBUTION EXPENSE-OPERATION.....	1,173,398.41-	1,099,008.93-	1,316,188.67-		80,811.47-
7.0	DISTRIBUTION EXPENSE-MAINTENANCE.....	2,443,347.81-	2,051,241.41-	2,743,531.18-		213,541.45-
8.0	CONSUMER ACCOUNTS EXPENSE.....	1,249,664.12-	1,272,715.26-	1,333,001.20-		138,086.72-
9.0	CUSTOMER SERVICE & INFORMATIONAL EXPENSE.	18,936.94-	15,813.33-	29,442.80-		4,902.54-
10.0	SALES EXPENSE.....	.00	.00	.00		.00
11.0	ADMINISTRATIVE & GENERAL EXPENSE.....	3,070,933.94-	3,607,351.67-	3,508,532.00-		468,107.71-
12.0	TOTAL OPERATIONS & MAINTENANCE EXPENSE...	37,002,613.81-	38,059,718.24-	36,360,606.85-		4,478,099.85-
13.0	DEPRECIATION & AMORTIZATION EXPENSE.....	2,344,277.96-	2,462,300.43-	2,429,604.00-		275,209.01-
14.0	TAX EXPENSE - PROPERTY & GROSS RECEIPTS..	.00	.00	.00		.00
15.0	TAX EXPENSE - OTHER.....	.00	.00	.00		.00
16.0	INTEREST ON LONG TERM DEBT.....	1,230,678.58-	1,404,306.96-	1,904,504.99-		161,272.33-
17.0	INTEREST CHARGED TO CONSTRUCTION - CREDIT	.00	.00	.00		.00
18.0	INTEREST EXPENSE - OTHER.....	.00	.00	.00		.00
19.0	OTHER DEDUCTIONS.....	123,089.13-	123,089.13-	123,089.26-		13,676.57-
20.0	TOTAL COST OF ELECTRIC SERVICE.....	40,700,659.48-	42,049,414.76-	40,817,805.10-		4,928,257.76-
21.0	PATRONAGE CAPITAL & OPERATING MARGINS....	2,860,759.29	7,150,770.07	5,621,169.90		1,800,692.23
22.0	NON OPERATING MARGINS - INTEREST.....	572,426.11	244,588.24	149,999.99		24,876.41
23.0	ALLOW. FOR FUNDS USED DURING CONSTRUCTION	.00	.00	.00		.00
24.0	INCOME (LOSS) FROM EQUITY INVESTMENTS....	.00	.00	.00		.00
25.0	NON OPERATING MARGINS - OTHER.....	7,490.00	40,510.77-	225,000.00-		.00
26.0	GENERATION & TRANSMISSION CAPITAL CREDITS	.00	.00	.00		.00
27.0	OTHER CAPITAL CREDITS & PATRONAGE DIVID..	469,932.40	210,821.09	240,867.00		139,210.57
28.0	EXTRAORDINARY ITEMS.....	.00	.00	.00		.00
29.0	PATRONAGE CAPITAL OR MARGINS.....	3,910,607.80	7,565,668.63	5,787,036.89		1,964,779.21

OVERTON POWER DISTRICT NO 5
FROM 01/26 THROUGH 09/26
BALANCE SHEET

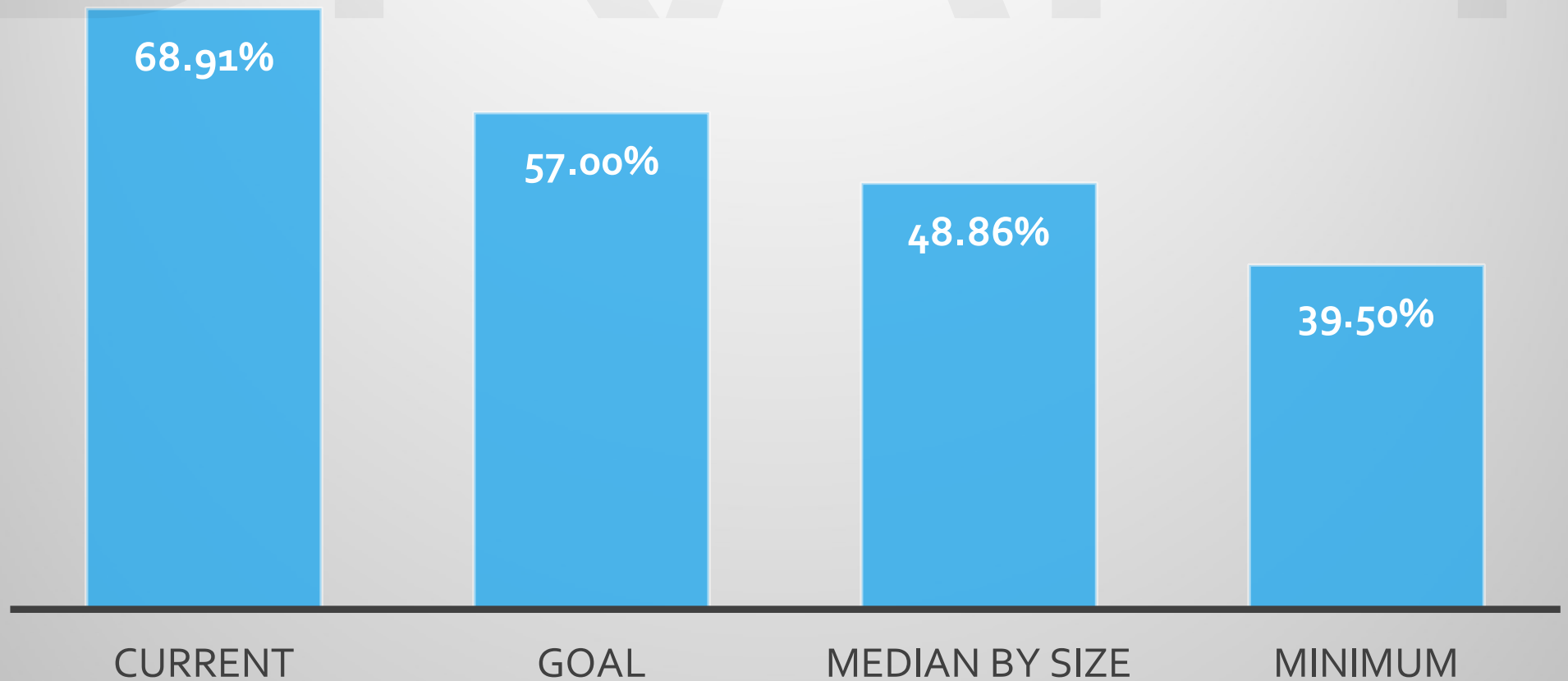
LINE NO	ASSETS AND OTHER DEBITS	LIABILITIES AND OTHER CREDITS
1.0	TOTAL UTILITY PLANT IN SERVICE 176,157,522.24	30.0 MEMBERSHIPS .00
2.0	CONSTRUCTION WORK IN PROGRESS 53,317,763.18	31.0 PATRONAGE CAPITAL .00
3.0	TOTAL UTILITY PLANT 229,475,285.42	32.0 OPERATING MARGINS-PRIOR YEARS 111,907,693.83-
4.0	ACCUM PROV FOR DEP & AMORT 56,203,201.18-	33.0 OPERATING MARGINS-CURRENT YEAR 7,321,080.39-
5.0	NET UTILITY PLANT 173,272,084.24	34.0 NON-OPERATING MARGINS 244,588.24-
6.0	NON-UTILITY PROPERTY (NET) .00	35.0 OTHER MARGINS & EQUITIES 20,333,990.19-
7.0	INVEST IN SUBSIDIARY COMPANIES .00	36.0 TOTAL MARGINS & EQUITIES 139,807,352.65-
8.0	INV IN ASSOC ORG - PAT CAPITAL 4,058,730.11	37.0 LONG TERM DEBT - RUS (NET) .00
9.0	INV IN ASSOC ORG OTHR GEN FND .00	(PAYMENTS-UNAPPLIED .00)
10.0	INV IN ASSOC ORG - NON GEN FND .00	38.0 LNG-TERM DEBT-FFB-RUS GUAR .00
11.0	INV IN ECON DEVEL PROJECTS .00	39.0 LONG-TERM DEBT OTHER-RUS GUAR .00
12.0	OTHER INVESTMENTS .00	40.0 LONG TERM DEBT - OTHER (NET) 48,233,161.60-
13.0	SPECIAL FUNDS .00	41.0 LNG-TERM DEBT-RUS-ECON DEV NET .00
14.0	TOT OTHER PROP & INVESTMENTS 4,058,730.11	42.0 PAYMENTS - UNAPPLIED .00
15.0	CASH - GENERAL FUNDS 5,417,719.95	43.0 TOTAL LONG TERM DEBT 48,233,161.60-
16.0	CASH - CONSTRUCTION FUND TRUST .00	44.0 OBLIGATION UNDER CAPITAL LEASE .00
17.0	SPECIAL DEPOSITS .00	45.0 ACCUM OPERATING PROVISIONS .00
18.0	TEMPORARY INVESTMENTS 7,226,809.02	46.0 TOTAL OTHER NONCURR LIABILITY .00
19.0	NOTES RECEIVABLE (NET) .00	47.0 NOTES PAYABLE .00
20.0	ACCTS RECV - SALES ENERGY(NET) 5,263,384.81	48.0 ACCOUNTS PAYABLE 7,910,504.21-
21.0	ACCTS RECV - OTHER (NET) 563,002.85	49.0 CONSUMER DEPOSITS 383,150.00-
22.0	RENEWABLE ENERGY CREDITS .00	50.0 CURR MATURITIES LONG-TERM DEBT .00
23.0	MATERIAL & SUPPLIES-ELEC & OTH 4,781,766.45	51.0 CURR MATURIT LT DEBT ECON DEV .00
24.0	PREPAYMENTS 387,372.60	52.0 CURR MATURITIES CAPITAL LEASES .00
25.0	OTHER CURRENT & ACCR ASSETS .00	53.0 OTHER CURRENT & ACCRUED LIAB 1,744,901.15-
26.0	TOTAL CURRENT & ACCR ASSETS 23,640,055.68	54.0 TOTAL CURRENT & ACCRUED LIAB 10,038,555.36-
27.0	REGULATORY ASSETS .00	55.0 REGULATORY LIABILITIES .00
28.0	OTHER DEFERRED DEBITS 1,912,542.48	56.0 OTHER DEFERRED CREDITS 4,804,342.90-
29.0	TOTAL ASSETS & OTHER DEBITS 202,883,412.51	57.0 TOTAL LIABILITIES & OTH CREDIT 202,883,412.51-

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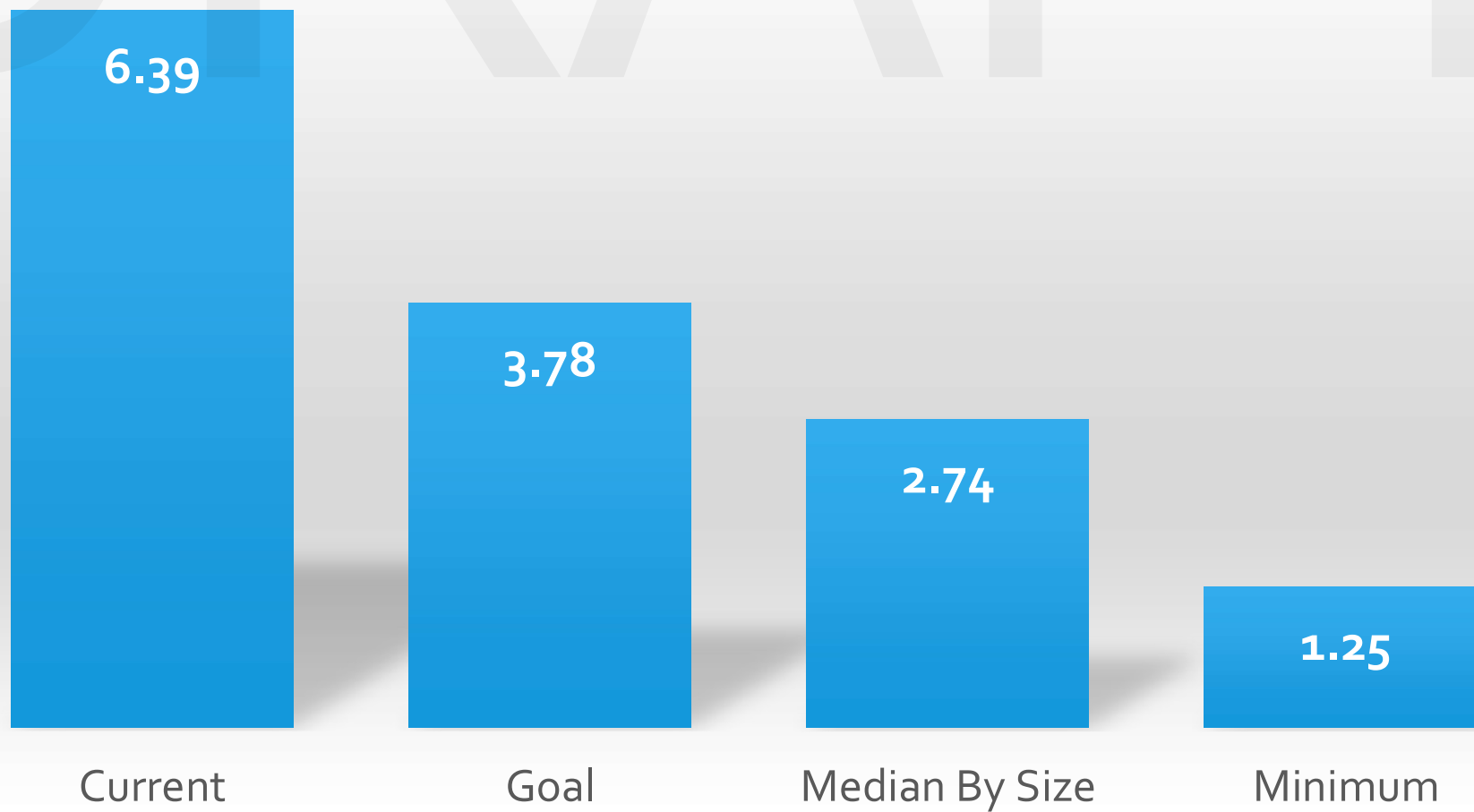
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Equity as a % of Assets



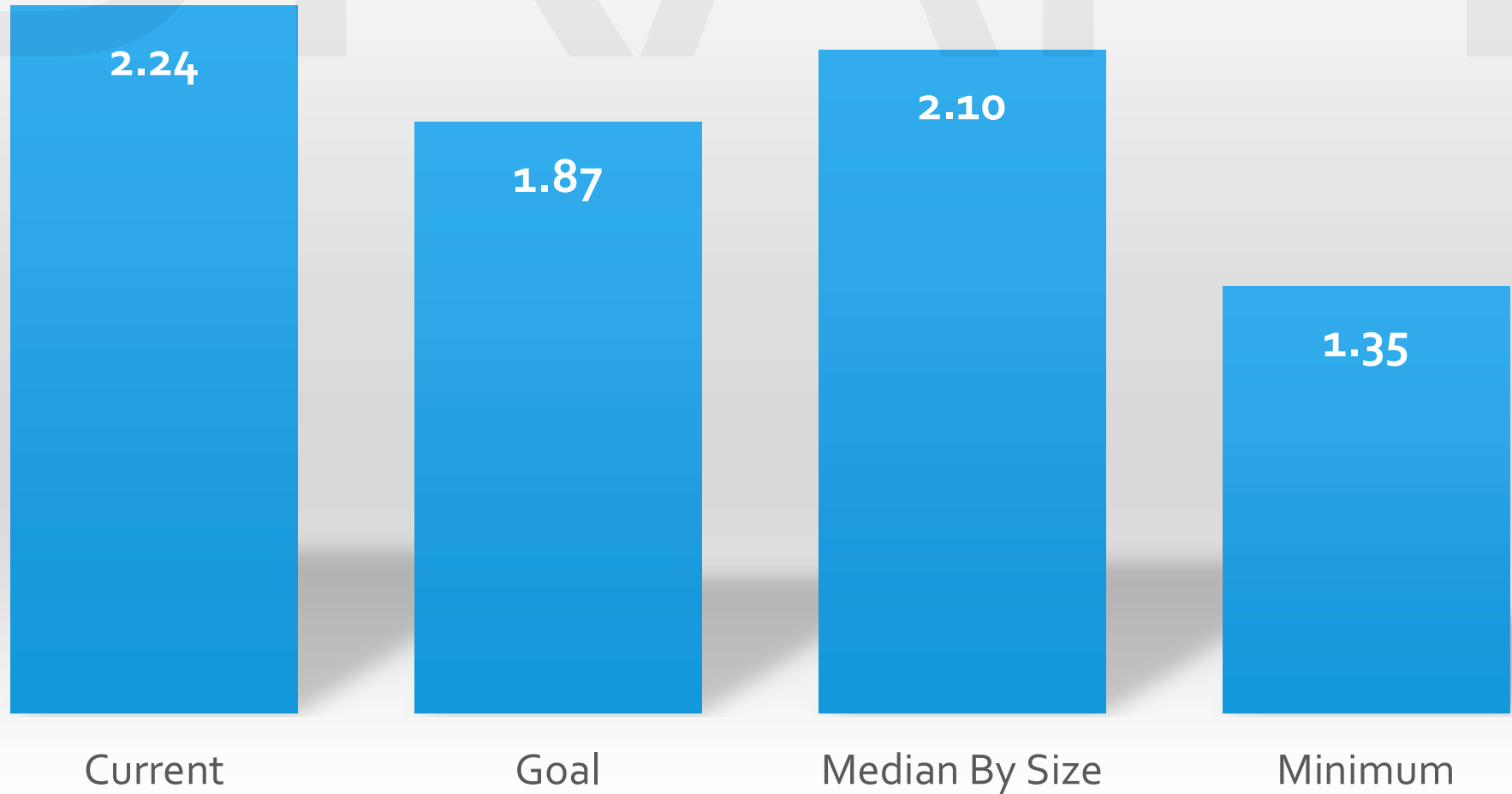
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MDSC





September-26

Beginning Balance	\$	7,806,325		
Western Alliance 1.4%	\$	5,376,623		
America First Credit Union 1.01%	\$	39,952	\$	29
Western Alliance Investment 3.35%	\$	145,666	\$	4,704
CFC Member Capital Sec 5%	\$	500,000	\$	15,364
Month Ending Balance	\$	6,062,241		
Net Increase/Decrease Prior Month	\$	(1,744,084)		

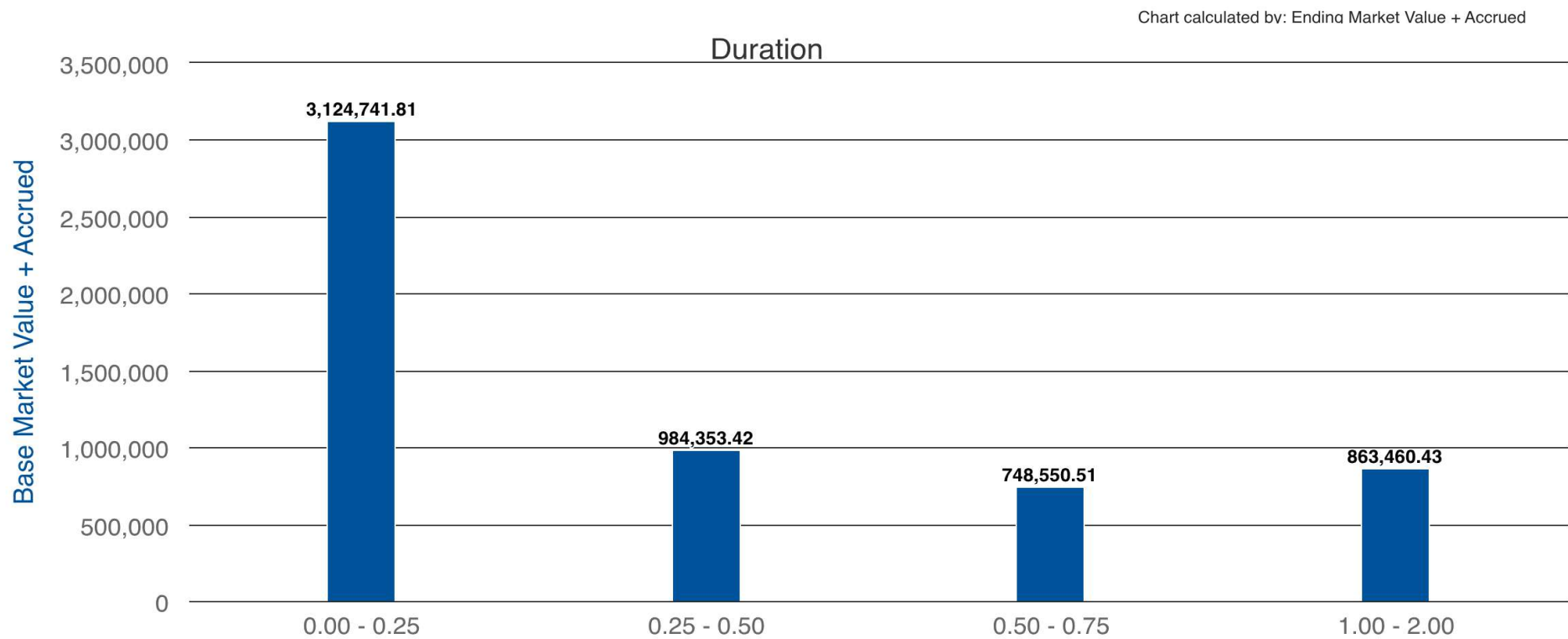
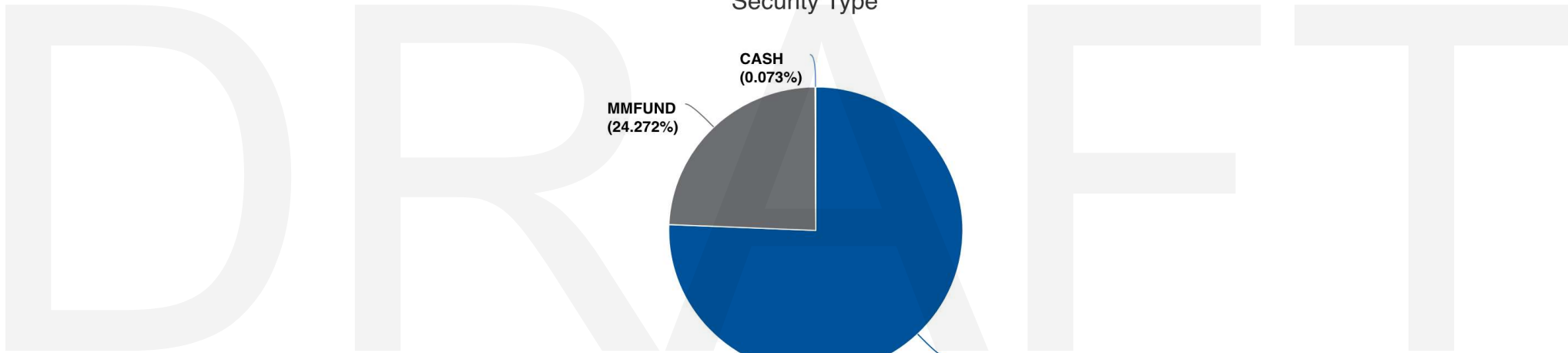
YTD Dividend Received



Report:
Account:
Date:

GAAP Financials
M-Overton Power Dist #5 (279263)
10/06/2021 - 09/30/26

	M-Overton Power Dist #5		
		9/30/2026	
Balance Sheet			YTD Dividend Received
Book Value less Due		5,677,509.39	
Due and Accrued		33,074.56	
Book Value + Accrued - 5.084%	\$	5,710,583.95	\$ 208,172
Net Unrealized Carrying Value Gain		10,522.22	
Carrying Value and Accrued		5,721,106.17	
Goldman Sachs Group - 3.55%	\$	867,584.79	\$ 15,888





MEEDER

Report: Purchase Yield (2478)
Account: M-Overton Power Dist #5 (279263)
As of: 09/30/2026

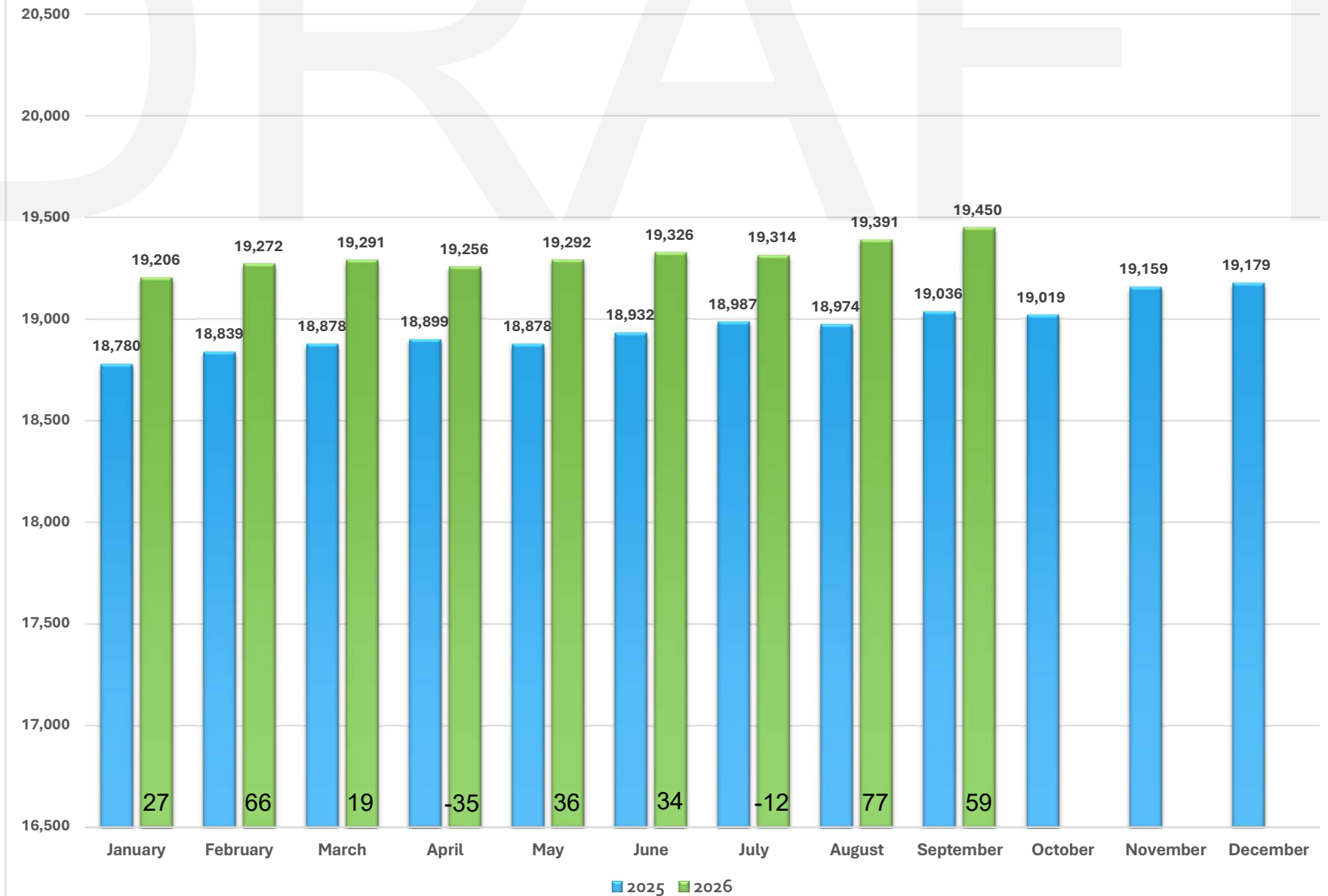
CUSIP	Description	Original Cost	Security Type	Purchase Yield	Final Maturity	Net Unrealized Gain/Loss	Market Value + Accrued
CCYUSD	Receivable	4,150.33	CASH	0.000	09/30/2026	0.00	4,150.33
31846V336	FIRST AMER:GVT OBLG X	1,388,625.26	MMFUND	3.770	09/30/2026	0.00	1,388,625.26
130162BC3	California Federal Credit Union	244,632.50	CD	5.505	10/26/2026	231.33	251,039.52
444425AG7	Hughes Federal Credit Union	244,632.50	CD	5.604	10/26/2026	258.28	245,436.17
108622PJ4	Bridgewater Bank	244,632.50	CD	5.154	11/03/2026	229.15	246,176.57
90355GHN9	UBS Bank USA, National Association	244,632.50	CD	5.204	11/09/2026	316.87	246,098.88
92023CAH6	ValleyStar Credit Union	244,632.50	CD	5.554	11/09/2026	412.42	246,248.46
67054NBN2	Numerica Credit Union	249,625.00	CD	5.604	11/10/2026	406.19	251,190.79
77357DAC2	Arise Federal Credit Union	244,632.50	CD	4.954	12/21/2026	441.19	245,775.84
42869GAA4	Lokahi Federal Credit Union	244,632.50	CD	4.454	01/29/2027	243.66	246,089.38
369674CP9	General Electric Credit Union	244,632.50	CD	4.453	02/01/2027	247.01	246,091.83
722000AA4	Pima Federal Credit Union	244,510.00	CD	5.213	02/17/2027	935.21	246,365.96
849061AF3	Spokane Teachers Credit Union	244,632.50	CD	4.804	03/25/2027	673.68	245,806.25
61690DQP6	Morgan Stanley Bank, N.A.	244,510.00	CD	4.972	05/10/2027	855.76	250,559.05
34520LBD4	Forbright Bank	244,632.50	CD	4.904	06/14/2027	774.37	249,236.92
02357QCH8	Amerant Bank, National Association	244,632.50	CD	4.854	06/28/2027	752.03	248,754.54
560507AS4	Maine Savings Federal Credit Union	244,510.00	CD	5.256	11/08/2027	1,953.06	247,620.69
949764HG2	Wells Fargo Bank, National Association	244,510.00	CD	5.105	11/08/2027	1,590.37	247,268.83
61934MAE4	Morton Lane Federal Credit Union	119,760.00	CD	4.405	12/28/2027	(233.99)	119,734.50
23204HPK8	Customers Bank	244,510.00	CD	4.856	06/12/2028	435.65	248,836.40
---	---	5,675,668.09	---	4.748		10,522.22	5,721,106.17

* Weighted by: Market Value + Accrued, except Purchase Yield by Base Book Value + Accrued

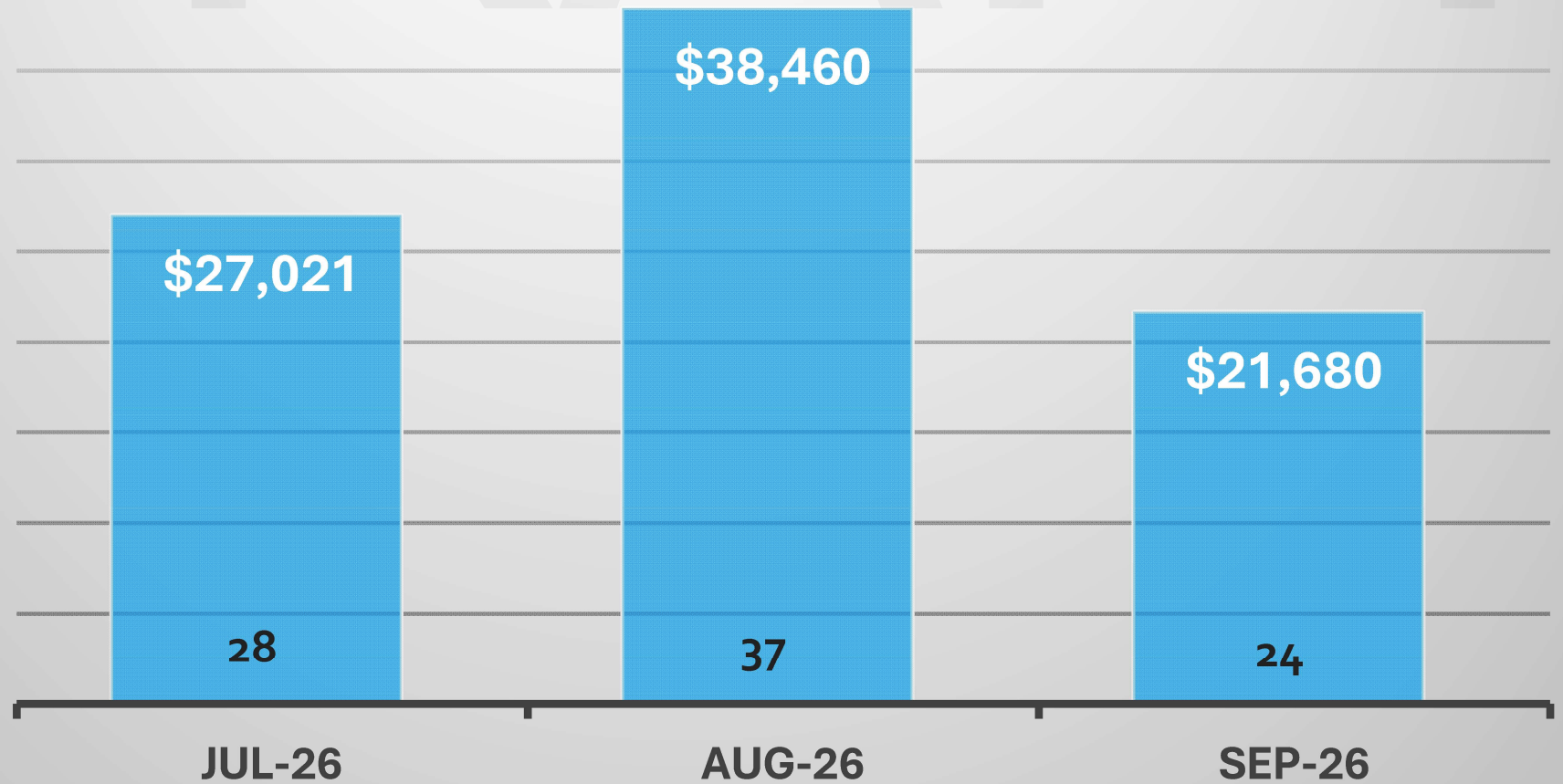
* Holdings Displayed by: Position

OPD5 TOTAL CUSTOMERS

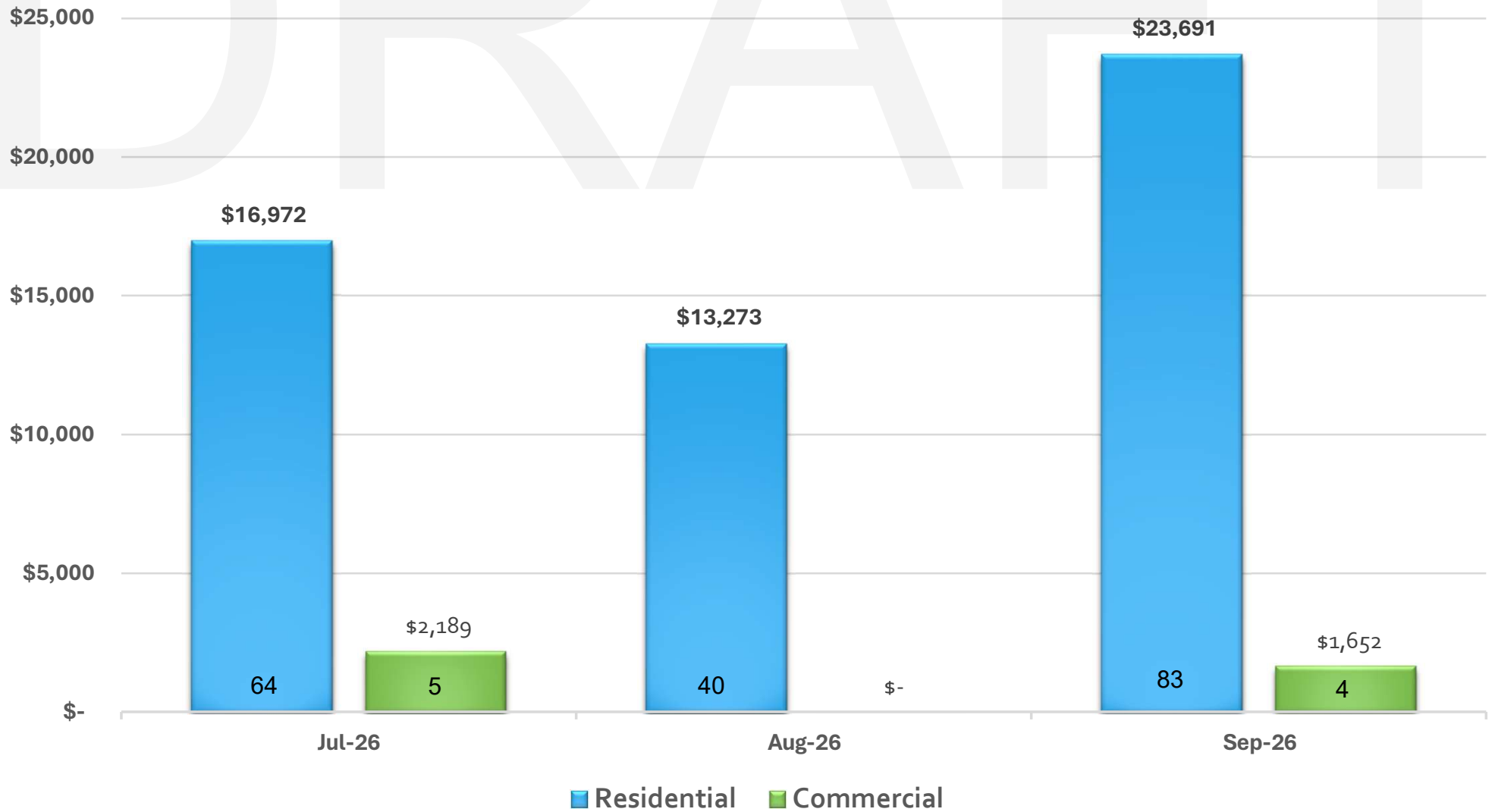
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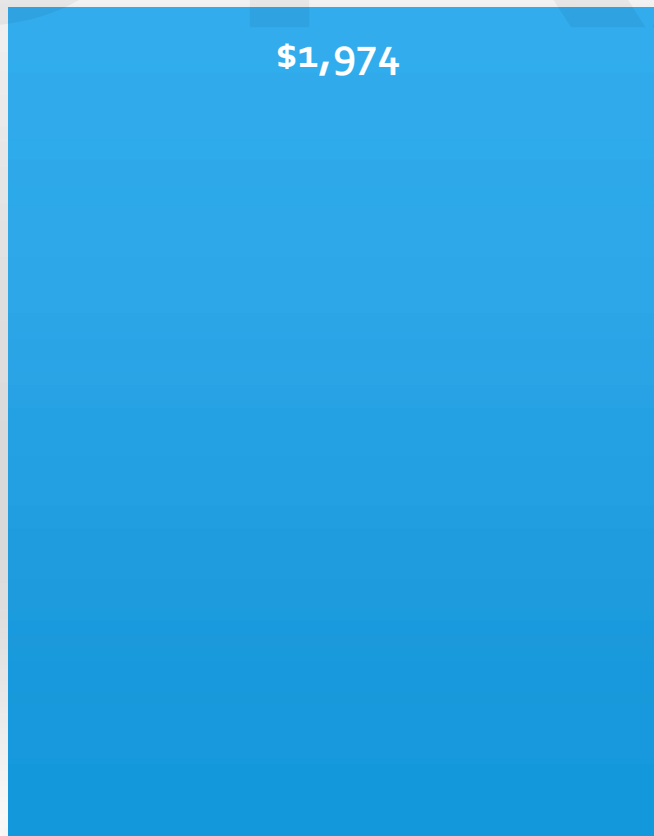
Connection Fees



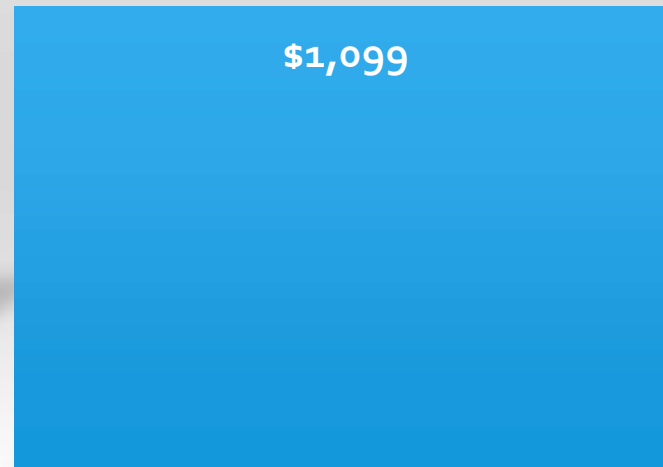
CURRENT BILLING ARRANGEMENTS



ROUND UP PROGRAM



Virgin Valley



Moapa Valley

**OVERTON POWER DISTRICT NO. 5
C.F.C. LOAN STATUS**

LINE OF CREDIT BALANCE OWED

N/A

\$

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QUARTERLY PAYMENT DUE

September 30, 2026

\$

1,587,722.94

LONG-TERM LOANS

		Principal	Interest Rate	Interest Rate	Effective Interest Rate	Maturity Date
9000001	\$	572,457.80	2.28%		1.82%	Sep-28
9000002		572,457.80	2.28%		1.82%	Sep-28
9000003		805,773.92	2.28%		1.82%	Sep-28
9000004		836,634.99	4.90%		4.44%	Sep-28
9000006		718,965.22	2.41%		1.95%	Sep-28
9000007		734,805.17	5.18%		4.81%	Sep-28
9000008		776,043.87	5.05%		4.59%	Sep-28
9000009		778,512.21	4.10%		3.64%	Sep-28
9002001		10,974,147.40	4.60%		4.14%	Dec-38
9002002		36,034.02	4.60%		4.14%	Dec-38
9003001		15,008,099.74	3.98%		3.52%	Dec-46
9003002		7,510,784.50	3.91%		3.45%	Dec-41
9003003		1,978,316.80	5.19%	12/01/27	4.82%	Sep-55
9003004		2,967,241.29	5.15%	01/01/28	4.78%	Sep-55
9003005		2,969,755.59	5.21%	03/01/29	4.84%	Dec-50
9003006		993,131.28	5.77%	07/01/29	5.40%	Mar-46
	\$	48,233,161.60				

Avg Interest Rate After Discounts

3.89%

CFC

FINANCIAL AND STATISTICAL REPORT

PART R. POWER REQUIREMENTS DATA BASE

CLASSIFICATION	CONSUMER SALES & REVENUE DATA	July (g)	August (h)	September (i)	Totals	Cents per kWh
1. Residential Sales (excluding seasonal)	a. No. Consumers Served	16,124	16,181	16,213	7,992	0.1320
	b. KWH Sold	25,977,907	32,665,466	27,676,620	180,460,514	
	c. Revenue	3,311,232	4,090,243	3,512,085	23,824,036	
2. Residential Sales - Seasonal	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
3. Irrigation Sales	a. No. Consumers Served	34	34	34	17	0.1335
	b. KWH Sold	74,620	76,837	66,584	549,865	
	c. Revenue	9,273	9,465	8,584	73,396	
4. Comm. and Ind. 1000 KVA or Less 500 kW or Less	a. No. Consumers Served	2,559	2,579	2,605	1,320	0.1242
	b. KWH Sold	8,850,121	10,245,037	9,114,684	65,866,384	
	c. Revenue	1,067,417	1,210,887	1,097,807	8,183,729	
5. Comm. and Ind. Over 1000 KVA 500 kW or More	a. No. Consumers Served	19	17	17	10	0.1118
	b. KWH Sold	9,859,083	10,840,920	9,995,180	83,011,518	
	c. Revenue	1,098,364	1,188,248	1,108,275	9,278,617	
6. Public Street & Highway Lighting	a. No. Consumers Served	325	325	327	136	0.1812
	b. KWH Sold	95,174	105,830	113,585	992,063	
	c. Revenue	19,118	20,183	20,976	179,774	
7. Other Sales to Public Authority	a. No. Consumers Served	250	251	251	129	0.1120
	b. KWH Sold	3,333,049	3,948,643	3,778,075	25,940,917	
	c. Revenue	367,972	429,040	415,705	2,906,513	
8. Sales for Resales-REA Borrowers	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
9. Sales for Resales-Other	a. No. Consumers Served	3	4	3	2	0.0976
	b. KWH Sold	2,226,576	2,430,809	2,290,640	21,399,658	
	c. Revenue	237,132	258,383	242,067	2,088,080	

CFC						
FINANCIAL AND STATISTICAL REPORT						
PART R. POWER REQUIREMENTS DATA BASE						
CLASSIFICATION	CONSUMER SALES & REVENUE DATA	July (g)	August (h)	September (i)	Totals	Cents per kWh
10. TOTAL No. of Consumers (lines 1a thru 9a)		19,314	19,391	19,450	9,603	
11. TOTAL KWH Sold (lines 1b thru 9b)		50,416,530	60,313,542	53,035,368	378,220,919	
12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c)					0	
		6,110,507	7,206,449	6,405,498	46,534,145	0.1230
13. Other Electric Revenue		418,118	230,739	323,452	2,699,961	
14. KWH - Own Use		105,059	117,422	106,581	646,113	
15. TOTAL KWH Purchased		61,213,196	60,832,075	46,416,853	405,883,805	
16. TOTAL KWH Generated					0	
17. Cost of Purchases and Generation		4,605,011	4,640,937	3,471,704	29,246,601	
18. Interchange - KWH - Net					0	
19. Peak - Sum All KW Input (Metered) Non-coincident __X__ Coincident ____					0	
		141,302	155,078	123,747	155,078	

Monthly Cost	0.0740	0.0750	0.0732
Monthly Revenue	0.1219	0.1200	0.1215
2026 Avg Cost	0.0687	0.0695	0.0699

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	4740		9/03/26	5763	TENASKA POWER SERVICES CO.	3,605,909.60	TPS JULY 2026 POWER
	4741		9/11/26	2105	NEVADA POWER	310,450.81	NVE JULY 2026 TRANSMISSION
	4742		9/17/26	5793	ESCAPE SOLAR LLC	245,657.58	ESCAPE SOLAR - AUGUST 2026
	4743		9/09/26	4701	MESQUITE / ST. GEORGE FORD	51,636.00	F-150 4X4 SUPER CREW
	4744		9/09/26	4687	WESTERN ALLIANCE BANK	225,000.00	TRANSFER PR#2619
	4745		9/11/26	4953	HSA BANK	8,047.14	EMPLOYEE HSA CONTRIBUTIONS
	4746		9/09/26	2046	NRECA	60.00	REA# 29004 - HRA ACCOUNT - ADMIN
	4747		9/17/26	635	COLORADO RIVER COMMISSION	322,337.63	CRC JUL 26 ADJ CRC SEP POWER /CRC PDAF NOV 26
	4748		9/16/26	549	CITY OF MESQUITE	3,477.68	HYDRO POWER - SEPT ESTIMATE
	4749		9/18/26	4687	WESTERN ALLIANCE BANK	15,080.35	VISA CHARGES
	4750		9/22/26	4687	WESTERN ALLIANCE BANK	226,000.00	TRANSFER PR#2620
	4751		9/25/26	4953	HSA BANK	8,047.14	EMPLOYEE HSA CONTRIBUTIONS
	4752		9/22/26	4687	WESTERN ALLIANCE BANK	9,300.00	TRANSFER PR#2655
	4753		9/14/26	2045	NRECA	1,034.90	HRA EMPLOYEE REIMBURSEMENT
	4754		9/29/26	4953	HSA BANK	67.50	HSA DEBIT
	4755		9/30/26	3953	CFC, INC.	1,587,722.94	QUARTERLY PAYMENT
	4756		9/30/26	2045	NRECA	419.31	HRA EMPLOYEE REIMBURSEMENT
	61117	*	9/01/26	1586	LIN'S SUPERMARKETS INC.	623.70	MSHA TRAINING CLASS WATER - OVERTON OFFICE MSHA TRAINING CLASS MSHA TRAINING CLASS MSHA TRAINING CLASS BOARD MEETING SAFETY TRAINING - 55 PEOPLE
	61118		9/01/26	1805	MESQUITE LUMBER & SUPPLY	834.71	CONDUIY, ELBOW, ADPTER TROWEL CEMENT MRGN 2"W, SABER WD KEY MASTER, KEY SCHLAGE, BATTERY CREDIT - RETURN MIDWEST FASTENER MID WEST FASTENERS COUPLING, PEX TUBING SHARKBITE COUPLE, PEX PIPE SWAMP COOLER PADS FLOAT VALVE FOR SWAMP COOLER

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
							SWAMP COOLER PAD WALL PLATE, LOW VLT MNTG BRKT MQ WAREHOUSE WATER, WATER FILTER PIPE THREAD SEAL METAL CUT WHEEL 4.5X7/8 #5/16X2"1/2 (PCS) KEY TIE OUT CHAIN, BOLT, SPRING BOLT EYE CLOSED
	61119		9/01/26	2045	NRECA	123,673.57	2026 INSURANCE PREMIUM
	61120		9/01/26	2234	OVERTON ACE HARDWARE	56.32	TRAY LINERS, REFLECTIVE TAPE 8" CABLE TIES NIPPLE BLACK 1"X3" DUR BATTERY 2450 3V
	61121		9/01/26	2490	RELIANCE CONNECTS	1,606.82	MESQUITE PHONES
	61122		9/01/26	3304	VIRGIN VALLEY WATER DISTRICT	1,343.03	HYD MTR- OPD SI TORTOISE TO GILA MESQUITE WATER
	61123		9/01/26	3793	WHIPPLE JAY D	100.00	PEST CONTROL SERVICE
	61124		9/01/26	4210	CRONKLETON, KELLY	121.80	REIMB. HR PROJECT REIMB. HR PROJECT
	61125		9/01/26	4424	WOLLENZIEN, MERLIN	344.00	PER DIEM - NISC CONFERENCE
	61126		9/01/26	5132	GEOTECHNICAL & ENVIRONMENTAL	583.75	C2 OBSERVATION / TESTING SERVICE
	61127		9/01/26	5461	ROBISON SCOTT	344.00	PER DIEM - NISC CONFERENCE
	61128		9/01/26	5504	E&M CONTRACTING LLC	154,850.00	T5 XMFR REPLACEMENT CONCRETE
	61129		9/01/26	5538	GUTSHALL DAVID	3,186.37	REIMB. TRAINING EXPENSE
	61130		9/01/26	5585	AGUILAR PABLO	1,780.00	MAINTENANCE OF VEHICLES MAINTENANCE OF VEHICLES
	61131		9/01/26	5589	CROMPTON KEZNEY	344.00	PER DIEM - NISC CONFERENCE
	61132		9/01/26	5593	WATTS KIMBERLY	344.00	PER DIEM - NISC CONFERENCE
	61133		9/01/26	5790	GUILLEN HEATING COOLING	152.25	AC - REPAIRS - MESQUITE
	61134		9/09/26	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	61135		9/09/26	80	ALMETEK	2,849.62	CV9 CUSTOM PC TAGS
	61136		9/09/26	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	61137		9/09/26	1805	MESQUITE LUMBER & SUPPLY	86.82	90DG ANGL STRT BRKT 1/2" CONDUIT PVC, ELBOW PVC, ADAPTER
	61138		9/09/26	1920	MOAPA VALLEY TELEPHONE	3,287.32	MOAPA PHONES
	61139		9/09/26	3285	VIRGIN VALLEY DISPOSAL	435.64	DISPOSAL SERVICE
	61140		9/09/26	4382	SHANER, SHANNON	1,406.73	REIMB HOTEL - METERING SCHOOL REIMB GAS/PARKING - TRAINING
	61141		9/09/26	4627	HUERTA NICOLAS LOPEZ	7,750.00	TREE TRIMMING
	61142		9/09/26	5517	VIEW ON MESQUITE MAGAZINE	400.00	ADVERTISING
	61143		9/09/26	5615	JUAN CARLOS SANCHEZ LOPEZ	1,050.00	GENERAL MAINT. OF PLANT
	61144		9/09/26	5776	DESERT FIRE PROTECTION LP	4,700.00	TEST AND INSPECTION - SUPPLIES SEMI ANNUAL TEST AND INSP. QUARTERLY INSPECTION
	61145		9/09/26	5872	NUNEZ, OMAR	2,425.40	REFUND ADVANCE DEPOSIT BALANCE
	61146		9/09/26	5567	KAMMERER JONI	344.00	PER DIEM - NISC CONFERENCE
	61147		9/09/26	5777	LOGUE, JOSHUA	344.00	PER DIEM - NISC CONFERENCE
	61148		9/15/26	1020	FEDERATED RURAL ELECTRIC INS	274,886.00	ALL RISK BLANKET 10/1/26-10/1/27 DIRECTORS, OFFICERS & MANAGERS COMM. UMBRELLA 10/1/26 - 10/1/27 WORKERS COMP 10/1/26 - 10/1/27
	61149		9/15/26	1790	MESQUITE CHAMBER OF COMMERCE	80.00	CHAMBER LUNCHEON - 2 PEOPLE
	61150		9/15/26	2046	NRECA	602.00	RE MAGAZINE SUBSCRIPTIONS
	61151		9/15/26	2491	RIO VIRGIN TELEPHONE CO.	1,107.61	PHONE SERVICE
	61152		9/15/26	4259	SHERWIN-WILLIAMS COMPANY	72.18	PATRIOT NITRILE GLOVES, ROLLER T
	61153		9/15/26	4448	J & J ENTERPRISES SERVICES	87,040.00	REPLACE AND REMOVE ASPHALT
	61154		9/15/26	5774	BIO LOGICAL LLC	23,745.06	LABOR/EXPENSES/MILEAGE
	61155		9/15/26	5834	AMERICAN GRATING LLC	37,875.00	FRP GRATING T-5 TRANSFORMER
	61156		9/15/26	5873	ENERGY FUSION LLC	1,137.50	BUS WORK - T5 TRANSFORMER
	61157		9/15/26	5874	ALPHA POWER SYSTEMS INC	2,240.16	DE COMP HORZ EYE 15 DEGREE
	61158		9/23/26	1084	HANSEN, KEVEN	971.10	PER DIEM / REIMBURSE AIRFARE
	61159		9/23/26	1586	LIN'S SUPERMARKETS INC.	1,912.35	COMMUNITY OUTREACH

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	61160		9/23/26	1980	MORCON INDUSTRIAL NEVADA INC	91.44	HD GLASS CLEANER, PAPER TOWELS
	61161		9/23/26	2030	MUDDY VALLEY IRRIGATION CO	225.10	ANNUAL ASSESSMENT
	61162		9/23/26	3719	DIXIE ESCALANTE	560.00	NRECA TRAINING - 2 PEOPLE
	61163		9/23/26	4255	DOI / BLM	3,708.00	NVNV105853275 - (N-100515)
	61164		9/23/26	4752	UTILITY LINE DESIGN LLC	1,050.00	UDL ACCESS FEES - SFTW SUPPORT
	61165		9/23/26	4942	XTREME STITCH & PRINT	193.50	FR EMBROIDERY, EMPLOYEE SHIRTS
	61166		9/23/26	5125	CMC TIRE INC.	644.30	TIRES
	61167		9/23/26	5294	BATTLE BORN GRAPHIX	857.50	MISC. GENERAL EXPENSE
	61168		9/23/26	5461	ROBISON SCOTT	697.29	REIMB HOTEL EXP -NISC CONFERENCE
	61169		9/23/26	5567	KAMMERER JONI	697.29	REIMB HOTEL - NISC CONFERENCE
	61170		9/23/26	5589	CROMPTON KEZNEY	697.29	REIMB. HOTEL - NISC CONFERENCE
	61171		9/23/26	5645	SKYBITZ TANK MONITORING CORP	60.00	TANK MONITORING
	61172		9/23/26	5682	NAPA AUTO PARTS - LA041	196.86	CONTACT CLEANER, TUBING NAPA DIESEL EXHAUST FLUID
	61173		9/23/26	5715	MILLER MIKELA	63.84	REIMBURSE MISC EXP
	61174		9/23/26	5777	LOGUE, JOSHUA	757.29	REIMB HOTEL - NISC CONFERENCE
	61175		9/23/26	5853	SNAP-ON CREDIT LLC	50.67	ANNUAL SUBSCRIPTION - DIAGNOSTIC
	61176		9/30/26	565	CLARK COUNTY RECORDER	42.00	EASEMENT
	61177		9/30/26	565	CLARK COUNTY RECORDER	42.00	LIEN
	61178		9/30/26	565	CLARK COUNTY RECORDER	42.00	LIEN RELEASE
	61179		9/30/26	565	CLARK COUNTY RECORDER	42.00	LIEN
	61180		9/30/26	1740	GARCIA, MELISA	320.00	PER DIEM -NRECA MEETINGS
	61181		9/30/26	5854	BASIN UPFITTING	14,495.72	F-350 CUSTOM TRUCK BEDS
	61182		9/30/26	5854	BASIN UPFITTING	14,495.72	F-350 CUSTOM TRUCK BEDS
				TOTAL CHECKS	83	TOTAL AMOUNT	7,407,399.20

VOID	ACH	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
		3390	9/01/26	605	HOME HARDWARE AND VARIETY	18.89	ZN HD DRAWER SLIDE
		3391	9/01/26	1175	HUGHES OIL COMPANY	6,481.80	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
		3392	9/01/26	2046	NRECA	7,984.20	2026 INSURANCE ADMIN FEE
		3393	9/01/26	3257	VERIZON WIRELESS	78.04	MACHINE TO MACHINE
		3394	9/01/26	3802	GENTRY GIS, LLC	4,500.00	MAPPING, MILSOFT, SWITCH CHECK
		3395	9/01/26	3929	RELIABLE EQUIP & SERVICE CO,	900.04	GREENLEE RATCHET CUTTER GREENLEE RATCHET CUTTER
		3396	9/01/26	3957	ELECTRICAL CONSULTANTS, INC.	540.00	20MW LOAD FEASIBILITY STUDY
		3397	9/01/26	4181	ARIZONA ELECTRIC POWER COOP.	26,923.08	TOP SERVICES PREPARATORY WORK
		3398	9/01/26	4501	INCONTACT, INC.	57.94	MQ LONG DISTANCE OV LONG DISTANCE
		3399	9/01/26	4888	WESTERN UNITED ELECTRIC SUPP	2,185.25	HV 600 AMP PROTECTIVE CAPS 3" UNI STRUT CLAMP
		3400	9/01/26	4925	CREATIVE CLEANING SERVICES	2,823.00	CLEANING SERVICE
		3401	9/01/26	5012	TINKS SUPERIOR AUTO PARTS	614.58	BCI 48 BATTERY IGNITION STARTER SWITCH OIL FILTERS, AIR FILTERS STARTER- REMANUFACTURED
		3402	9/01/26	5422	IRBY	5,860.72	SWITCH LINE TAP, 477-4/0 AMP EZ ON DEAD END SHOE 100A LOAD BRK CUTOUT, BELLED ELB
		3403	9/01/26	5711	CEDAR CITY MOTOR CO. LLC.	184,035.00	F350 SUPER CAB PICKUP F350 SUPER CAB PICKUP F350 SUPER CAB PICKUP
		3404	9/01/26	5734	NEVADA CENTRAL MEDIA LLC	510.00	ADVERTISING ADVERTISING
		3405	9/01/26	5809	SAFESEND	198.00	TIE TAC CALCULATE LICENSE
		3406	9/09/26	275	AVIS RENT A CAR SYSTEM, INC.	588.72	CAR RENTAL - 69281311
		3407	9/09/26	453	BULLDOG PEST CONTROL INC.	130.00	PEST CONTROL SERVICE
		3408	9/09/26	2395	PUBLIC EMPLOYEES RETIREMENT	167,917.21	#507 - OPD5 - 09/10/26
		3409	9/09/26	4077	LJ MCCORMICK ENT. INC	5,600.00	TREE REMOVAL UNDER POWER LINES

VOID	ACH	SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
		3410		9/09/26	4701	MESQUITE / ST. GEORGE FORD	114.00	DRIVER SEAT COVER
		3411		9/09/26	4714	MILLS MILLS LAW GROUP	1,375.00	LEGAL FEES
		3412		9/09/26	4964	ANIXTER INC	7,826.06	KIT PRIMARY BAR 1-5/8 GALV UNISTRUT, ELBOW, TAPE CREDIT - RETURN 600 AMP ELBOWS 600 AMP ELBOWS PAD LOCK 1 1/2 SHANK 1/0 HV ELBOWS
		3413		9/09/26	5203	LADWP -DEPT OF WATER & POWER	13,099.02	MOAPA SOLAR
		3414		9/09/26	5760	FOR2FI INC	403.00	SUB OPS CELL GATEWAY FOR MODEMS SUB OPS CELL GATEWAY FOR MODEMS
		3415		9/09/26	5870	VELOCITY TRUCK CENTER	11,451.62	2018 FORD F-450 REPAIRS VIN3627
		3416		9/15/26	975	ESCI	2,575.00	SAFETY & TRAINING SERVICES
		3417		9/15/26	1175	HUGHES OIL COMPANY	5,767.05	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
		3418		9/15/26	1310	JENSEN INFRASTRUCTURE	4,070.00	42X42 TRANSFORMER PADS
		3419		9/15/26	1940	MOAPA VALLEY WATER DISTRICT	1,118.99	HYDRANT METER - JOB 200564 HYDRANT METER - TORTOISE SUB MOAPA VALLEY WATER
		3420		9/15/26	4291	RESERVE ACCOUNT	300.00	RESERVE ACCOUNT POSTAGE
		3421		9/15/26	4422	STATE OF NEVADA	824.99	PEBP INSURANCE
		3422		9/15/26	4505	ONLINE INFORMATION SERVICES	645.68	ONLINE UTILITY EXCHANGE
		3423		9/15/26	4602	SIEMENS ENERGY, INC.	270,459.00	VOLTAGE REGULATOR FALCN BAY 2
		3424		9/15/26	4624	BATTERIES PLUS	375.00	12 VOLT LEAD BATTERY
		3425		9/15/26	4742	NELSON JACK WILLIAM	565.25	500 DIRECTOR FEE, 65.25 MILEAGE
		3426		9/15/26	4888	WESTERN UNITED ELECTRIC SUPP	3,330.00	2" CUSH CLAMPS AL 3" CONDUIT
		3427		9/15/26	4903	BUNKER ROBERT	500.00	500 DIRECTOR FEE
		3428		9/15/26	4904	YOUNG MIKE	544.99	TRUSTEE TECHNOLOGY REIMBURSEMENT 500 DIRECTOR FEE
		3429		9/15/26	4971	FUTURA SYSTEMS INC.	4,213.85	MONTHLY CHGS, FLEX, FIELD PRO, G
		3430		9/15/26	4981	PIONEER UTILITY RESOURCES	290.00	WEB HOSTING / MAINTENANCE

VOID	ACH	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
		3431	9/15/26	5012	TINKS SUPERIOR AUTO PARTS	384.48	BCI 65 BATTERY AIR FILTER, FUEL FILTER, GLOVES BATTERY, ENGINE OIL HYD HOSE FITTINGS, REEL
		3432	9/15/26	5034	LEAVITT CHAD	565.25	500 DIRECTOR FEE, 65.25 MILEAGE
		3433	9/15/26	5042	AMAZON CAPITAL SERVICES	7,621.40	HDMI TRANSMITTER/RECEIVER, CHARG RING TERM INSULATED CLIPS PAPER, POST-IT, PAPER GOODS SAFETY GLASSES, SQUINCHER STIKS FR CLOTHING RETURN - BOLT CUTTER, PRY BAR EMPLOYEE CLOTHING MILWAUKEE BRUSHLESS ROTARY HAMME RUNNING NERF BAR - 10-0101 GTZ CONNECTOR, CAT 5 CABLE ASSORTED TOOLS CREDIT - RETURN CREDIT - RETURN RUNNING NERF BAR - 10-0102 NEXT GEN SURGE PROTECTOR, SECURI REFLECTIVE TAPE RETURN FR CLOTHING POWERSTAR 12V 3.3AH BATTERY EXTRA LONG DRIVE HEX SOCKET RETURN - EXTRA LONG DRIVE HEX SO IMPACT WRENCH, HACKZALL, CLAMPS CREDIT - RETURN STIHL OILONMATIC SAW CHAIN NAME BADGE HOLDERS, FILE FOLDERS FR CLOTHING MILWAUKEE SAWZALL
		3434	9/15/26	5104	SAUBER MFG.CO.	79,968.00	TWO REEL TURRET TRAILER
		3435	9/15/26	5137	GE GRID SOLUTIONS LLC.	297,324.00	72.5KV CIRCUIT BREAKERS
		3436	9/15/26	5237	JONES RICHARD A	565.25	500 DIRECTOR FEE, 65.25 MILEAGE
		3437	9/15/26	5263	ON-HOLD CONCEPTS	125.00	DIGITAL SIGNAGE PROGRAM SERVICE VOICE & VOICE MAIL MESSAGES
		3438	9/15/26	5465	SKYMIRA LLC	286.00	UNLIMITED SATELITE PTT SERVICE
		3439	9/15/26	5476	WILLIAMS YARDSCAPES LLC	550.00	GENERAL MAINT. OF PLANT
		3440	9/15/26	5623	RUST MORRIS DALE	500.00	500 DIRECTOR FEE
		3441	9/15/26	5754	LAUB RANDY	500.00	500 DIRECTOR FEE
		3442	9/15/26	5808	NATIONAL TRENCH SAFETY INC	8,401.20	ALTAIR 4XR, TEST STAND, GAS CON

VOID	ACH	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
		3443	9/15/26	5875	NATIONAL INFORMATION	42,863.20	SFTW SUPPORT, PSTG, BILLING, ANN
		3444	9/23/26	3257	VERIZON WIRELESS	78.04	MACHINE TO MACHINE
		3445	9/23/26	3717	COMPUNET, INC.	698.40	MICROSOFT WINDOWS SERVER -ANNUAL
		3446	9/23/26	3890	WHITNEY'S WATER SYSTEM, INC.	3,590.28	PLUMMBING REPAIRS - OV OFFICE
		3447	9/23/26	4077	LJ MCCORMICK ENT. INC	5,200.00	CONDUIT AND VAULT - WARM SPRINGS
		3448	9/23/26	4888	WESTERN UNITED ELECTRIC SUPP	11,441.49	1/0 KERITE CONN AMP 4/0-1/0
		3449	9/23/26	5297	J7 ENTERPRISES LLC	4,805.00	INSTALL PEDESTAL METER, MATERIAL INSTALL PEDESTAL METER, MATERIAL
		3450	9/23/26	5422	IRBY	1,815.00	STANDOFF BRACKET SINGLE POSITION 33+SUPER BLACK VINYL TAPE
TOTAL ACH				61	TOTAL AMOUNT	1,215,076.96	
GRAND TOTAL				144	GRAND TOTAL AMOUNT	8,622,476.16	



**BOARD OF TRUSTEE'S MEETING
OCTOBER 21, 2026
AGENDA ITEM - I**

SUBJECT:

Review and Possible Approval of the Longevity Pay Policy OPD-P-21.000

PETITIONER:

Staff/Wage and Benefits Committee

RECOMMENDATIONS:

Approval

FISCAL IMPACT:

\$20,730.00 in 2027.

BACKGROUND:

At the two previous Board meetings, the proposed Longevity Pay Policy was tabled and referred back to the Wage and Benefits Committee for further review. The Board requested that the Committee consider a longevity payment structure based on five-year service milestones and provide reduced annual payment amounts from the initial presented policy.

The General Manager reviewed the proposal and recommends a revised Longevity Pay Policy. Under the revised plan, eligible full-time employees will receive \$1,000 upon completing five years of service. The Committee has completed all requested information and will submit all options to the Board for approval.

RECOMMENDATION:

To approve the revised Longevity Pay Policy OPD-P-21.000, as presented, effective January 1, 2027.



RECOGNIZING SERVICE. REWARDING LONGEVITY.

Employee Longevity Pay Proposal

OVERTON POWER DISTRICT NO. 5



2026

Recognizing Service & Rewarding Longevity

To recognize employee longevity and continued commitment to OPD5, eligible employees will receive a \$1,000 payment upon completion of every five years of continuous service.

5 Years | 10 Years | 15 Years | 20 Years | 25 Years | 30 Years
\$1,000 at Each Milestone

Years	Amount	PERS	Medicare	Total
5	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
10	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
15	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
20	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
25	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
30	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
35	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00
40	\$ 1,000.00	\$ 368.00	\$ 15.00	\$ 1,383.00

10-Year Fiscal Projection

Year	Amount
2027	\$ 20,730.00
2028	\$ 15,202.00
2029	\$ 23,494.00
2030	\$ 13,820.00
2031	\$ 8,292.00
2032	\$ 17,966.00
2033	\$ 13,820.00
2034	\$ 19,348.00
2035	\$ 13,820.00
2036	\$ 5,528.00
10 Year Total:	\$ 152,020.00

2027 Fiscal Impact	
January	\$2,764
February	\$2,764
March	\$0
April	\$0
May	\$2,764
June	\$0
July	\$0
August	\$5,528
September	\$6,910
October	\$0
November	\$0
December	\$0
Total	\$20,730

2028 Fiscal Impact	
January	\$2,764
February	\$4,146
March	\$2,764
April	\$1,382
May	\$1,382
June	\$1,382
July	\$0
August	\$0
September	\$0
October	\$1,382
November	\$0
December	\$0
Total	\$15,202

2029 Fiscal Impact	
January	\$5,528
February	\$1,382
March	\$4,146
April	\$1,382
May	\$2,764
June	\$0
July	\$0
August	\$0
September	\$2,764
October	\$4,146
November	\$0
December	\$1,382
Total	\$23,494

2030 Fiscal Impact	
January	\$1,382
February	\$0
March	\$1,382
April	\$4,146
May	\$1,382
June	\$1,382
July	\$0
August	\$1,382
September	\$0
October	\$1,382
November	\$1,382
December	\$0
Total	\$13,820

2031 Fiscal Impact	
January	\$1,382
February	\$4,146
March	\$1,382
April	\$0
May	\$0
June	\$0
July	\$1,382
August	\$0
September	\$0
October	\$0
November	\$0
December	\$0
Total	\$8,292

2032 Fiscal Impact	
January	\$2,764
February	\$2,764
March	\$0
April	\$0
May	\$1,382
June	\$0
July	\$0
August	\$5,528
September	\$5,528
October	\$0
November	\$0
December	\$0
Total	\$17,966

2033 Fiscal Impact	
January	\$1,382
February	\$4,146
March	\$2,764
April	\$1,382
May	\$1,382
June	\$1,382
July	\$0
August	\$0
September	\$0
October	\$1,382
November	\$0
December	\$0
Total	\$13,820

2034 Fiscal Impact	
January	\$5,528
February	\$1,382
March	\$2,764
April	\$1,382
May	\$2,764
June	\$0
July	\$0
August	\$0
September	\$0
October	\$4,146
November	\$0
December	\$1,382
Total	\$19,348

2035 Fiscal Impact	
January	\$1,382
February	\$0
March	\$1,382
April	\$4,146
May	\$1,382
June	\$1,382
July	\$0
August	\$1,382
September	\$0
October	\$1,382
November	\$1,382
December	\$0
Total	\$13,820

2036 Fiscal Impact	
January	\$1,382
February	\$1,382
March	\$1,382
April	\$0
May	\$0
June	\$0
July	\$1,382
August	\$0
September	\$0
October	\$0
November	\$0
December	\$0
Total	\$5,528

\$50 Per Year of Service

Employees become eligible upon completing five (5) years of continuous service, with the payment based on each completed year of employment.

Year	Amount
2027	\$48,855
2028	\$51,825
2029	\$55,695
2030	\$58,251
2031	\$60,741
2032	\$64,541
2033	\$68,342
2034	\$72,141
2035	\$75,943
2036	\$79,740
10 Year Total:	\$636,074

2027 Fiscal Impact	
January	\$9,121
February	\$6,565
March	\$4,768
April	\$4,699
May	\$4,146
June	\$1,520
July	\$1,451
August	\$2,419
September	\$10,089
October	\$4,077
November	\$0
December	\$0
Total	\$48,855

2028 Fiscal Impact	
January	\$9,674
February	\$7,325
March	\$5,735
April	\$5,044
May	\$4,492
June	\$1,935
July	\$1,520
August	\$2,695
September	\$9,121
October	\$4,284
November	\$0
December	\$0
Total	\$51,825

2029 Fiscal Impact	
January	\$9,121
February	\$8,154
March	\$6,495
April	\$5,390
May	\$4,837
June	\$2,073
July	\$1,589
August	\$2,971
September	\$9,536
October	\$5,183
November	\$0
December	\$346
Total	\$55,695

2030 Fiscal Impact	
January	\$9,743
February	\$8,707
March	\$6,979
April	\$5,735
May	\$5,528
June	\$2,211
July	\$1,658
August	\$3,593
September	\$7,808
October	\$5,528
November	\$346
December	\$415
Total	\$58,251

2031 Fiscal Impact	
January	\$10,365
February	\$9,605
March	\$7,463
April	\$6,081
May	\$4,284
June	\$2,349
July	\$1,728
August	\$3,939
September	\$8,154
October	\$5,874
November	\$415
December	\$484
Total	\$60,741

2032 Fiscal Impact	
January	\$10,987
February	\$10,227
March	\$7,947
April	\$6,426
May	\$4,630
June	\$2,488
July	\$1,797
August	\$4,284
September	\$8,499
October	\$6,219
November	\$484
December	\$553
Total	\$64,541

2033 Fiscal Impact	
January	\$11,609
February	\$10,849
March	\$8,430
April	\$6,772
May	\$4,975
June	\$2,626
July	\$1,866
August	\$4,630
September	\$8,845
October	\$6,565
November	\$553
December	\$622
Total	\$68,342

2034 Fiscal Impact	
January	\$12,231
February	\$11,471
March	\$8,914
April	\$7,117
May	\$5,321
June	\$2,764
July	\$1,935
August	\$4,975
September	\$9,190
October	\$6,910
November	\$622
December	\$691
Total	\$72,141

2035 Fiscal Impact	
January	\$12,853
February	\$12,093
March	\$9,398
April	\$7,463
May	\$5,666
June	\$2,902
July	\$2,004
August	\$5,321
September	\$9,536
October	\$7,256
November	\$691
December	\$760
Total	\$75,943

2036 Fiscal Impact	
January	\$13,475
February	\$12,714
March	\$9,881
April	\$7,808
May	\$6,012
June	\$3,040
July	\$2,073
August	\$5,666
September	\$9,881
October	\$7,601
November	\$760
December	\$829
Total	\$79,740

\$75 Per Year of Service

Employees become eligible upon completing five (5) years of continuous service, with the payment based on each completed year of employment.

Year	Amount
2027	\$73,281
2028	\$77,736
2029	\$83,544
2030	\$87,378
2031	\$91,108
2032	\$96,809
2033	\$102,511
2034	\$108,211
2035	\$113,911
2036	\$119,614
10 Year Total:	\$954,103

2027 Fiscal Impact	2028 Fiscal Impact	2029 Fiscal Impact	2030 Fiscal Impact	2031 Fiscal Impact
January \$13,682	January \$14,511	January \$13,682	January \$14,615	January \$15,548
February \$9,847	February \$10,987	February \$12,231	February \$13,060	February \$14,407
March \$7,152	March \$8,603	March \$9,743	March \$10,469	March \$11,194
April \$7,048	April \$7,566	April \$8,085	April \$8,603	April \$9,121
May \$6,219	May \$6,737	May \$7,256	May \$8,292	May \$6,426
June \$2,280	June \$2,902	June \$3,110	June \$3,317	June \$3,524
July \$2,177	July \$2,280	July \$2,384	July \$2,488	July \$2,591
August \$3,628	August \$4,042	August \$4,457	August \$5,390	August \$5,908
September \$15,133	September \$13,682	September \$14,304	September \$11,712	September \$12,231
October \$6,115	October \$6,426	October \$7,774	October \$8,292	October \$8,810
November \$0	November \$0	November \$0	November \$518	November \$622
December \$0	December \$0	December \$518	December \$622	December \$726
Total \$73,281	Total \$77,736	Total \$83,544	Total \$87,378	Total \$91,108

2032 Fiscal Impact	2033 Fiscal Impact	2034 Fiscal Impact	2035 Fiscal Impact	2036 Fiscal Impact
January \$16,480	January \$17,413	January \$18,346	January \$19,279	January \$20,212
February \$15,340	February \$16,273	February \$17,206	February \$18,139	February \$19,072
March \$11,920	March \$12,645	March \$13,371	March \$14,096	March \$14,822
April \$9,639	April \$10,158	April \$10,676	April \$11,194	April \$11,712
May \$6,945	May \$7,463	May \$7,981	May \$8,499	May \$9,018
June \$3,731	June \$3,939	June \$4,146	June \$4,353	June \$4,561
July \$2,695	July \$2,799	July \$2,902	July \$3,006	July \$3,110
August \$6,426	August \$6,945	August \$7,463	August \$7,981	August \$8,499
September \$12,749	September \$13,267	September \$13,785	September \$14,304	September \$14,822
October \$9,329	October \$9,847	October \$10,365	October \$10,883	October \$11,402
November \$726	November \$829	November \$933	November \$1,037	November \$1,140
December \$829	December \$933	December \$1,037	December \$1,140	December \$1,244
Total \$96,809	Total \$102,511	Total \$108,211	Total \$113,911	Total \$119,614

FISCAL IMPACT BY YEAR

Monthly Fiscal Impact- 2027 through 2036

Annual Longevity (Includes PERS & Medicare)	
Year	Amount
2027	\$ 97,707.00
2028	\$ 103,650.00
2029	\$ 111,389.00
2030	\$ 116,503.00
2031	\$ 121,478.00
2032	\$ 129,079.00
2033	\$ 136,680.00
2034	\$ 144,281.00
2035	\$ 151,882.00
2036	\$ 159,483.00
TOTAL	\$ 1,272,132.00

5-Year Milestone (Includes PERS & Medicare)	
Year	Amount
2027	\$ 51,134.00
2028	\$ 46,988.00
2029	\$ 62,190.00
2030	\$ 37,314.00
2031	\$ 37,314.00
2032	\$ 58,044.00
2033	\$ 53,898.00
2034	\$ 55,280.00
2035	\$ 51,134.00
2036	\$ 27,640.00
TOTAL	\$ 480,936.00



Regulation No. OPD-P-21.000

Date First Approved: October 21, 2026

Revision No.: _____

Date Last Revised: _____

Date Approved: October 21, 2026

Approved By: _____
Mike Young, Board Secretary

OVERTON POWER DISTRICT No. 5
PERSONNEL REGULATION

LONGEVITY PAY POLICY

1. PURPOSE

The purpose of this regulation is to establish the guidelines for the administration of the Longevity Pay Program for eligible full-time employees of Overton Power District No. 5 (OPD5).

2. ELIGIBILITY

Full-time employees who complete five (5) consecutive years of continuous service with OPD5 are eligible to receive a milestone longevity payment.

The payment of \$1,000 will be issued upon completion of the employee's five-year service anniversary milestones.

LONGEVITY PAY SCHEDULE

Completed Years of Service	Longevity Payment
5	\$1,000
10	\$1,000
15	\$1,000
20	\$1,000
25	\$1,000
30	\$1,000
35	\$1,000
40	\$1,000

3. TERMINATION OF EMPLOYMENT

Employees who separate from employment with OPD5 before completing a full year of service following their most recent retention payment are not eligible to receive a prorated retention payment.

In the event of the death of an active employee who has earned, but not yet received, a retention payment, the payment shall be made to the employee's designated beneficiary or, if no beneficiary has been designated, in accordance with applicable law.



P.O. Box 395 ♦ 615 N. Moapa Valley Blvd. ♦ Overton, NV 89040

Regulation No. OPD-P-21.000

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Date Approved: October 21, 2026

Approved By: _____
Mike Young, Board Secretary

OVERTON POWER DISTRICT No. 5
PERSONNEL REGULATION

RETENTION PAY POLICY

1. PURPOSE

The purpose of this regulation is to establish the guidelines for the administration of the Retention Pay Program for eligible full-time employees of Overton Power District No. 5 (OPD5).

2. RETENTION PAY SCHEDULE

Full-time employees who complete five (5) consecutive years of continuous service with OPD5 are eligible to receive an annual retention payment.

The retention payment shall equal \$100 for each completed year of continuous service. The first payment will be made upon completion of five consecutive years of service and will total \$500. Thereafter, the payment will increase by \$100 for each additional completed year of continuous service.

Retention payments will be made annually following the employee's service anniversary.

Retention Pay Schedule

Completed Years of Service	Annual Retention Payment
5	\$500
6	\$600
7	\$700
8	\$800
9	\$900
10	\$1,000
11	\$1,100
12	\$1,200
13	\$1,300
14	\$1,400
15	\$1,500
16	\$1,600
17	\$1,700
18	\$1,800
19	\$1,900
20	\$2,000
21	\$2,100
22	\$2,200
23	\$2,300
24	\$2,400
25	\$2,500
26	\$2,600

3. TERMINATION

Upon termination of employment with OPD5, employees will not be paid for incomplete years of service. In the event of a current employee's death, any due retention payment will be paid to the employee's designated beneficiary.



**BOARD OF TRUSTEE'S MEETING
OCTOBER 21, 2026
AGENDA ITEM - J**

SUBJECT:

Discussion on Advertising at Local Schools

PETITIONER:

Trustee Mike Young

RECOMMENDATIONS:

For Discussion Only

FISCAL IMPACT:

\$

BACKGROUND:

In December 2025 an Annual Expense Budget of \$60,005,822 was submitted and approved by the Board of Trustees. That budget included a community outreach budget of \$14,000.00. Detailed in that line item are, Community Programs, Town Hall Meetings, Food Drive Prizes, Public Notices, Advertising, Community Events, Chamber Annual Ads.

Per Trustee Young's request a discussion will be had on advertising strategy and decision making.

RECOMMENDATION:

This item is for discussion only. No action will be taken.



Overton Power District #5
BOARD OF TRUSTEE'S
OCTOBER 21, 2026
AGENDA ITEM - K

SUBJECT: Discussion on 2027 Capital Projects
PETITIONER: Staff
RECOMMENDATIONS: Item for Discussion Only

FISCAL IMPACT:
\$5,512,250

BACKGROUND:
Each year OPD5 staff identifies priority projects for the coming year or years. These projects are typically large projects that provide additional capacity, improve reliability, and may include building new substations and power lines. These projects require planning, coordination, and often require time and large amounts of funding.

The projects on the capital projects list are typically discussed for several months to ensure that funds and resources are directed to the proper projects. A final capital project list will be developed from these discussions and presented for Board approval next month.

STAFF RECOMENDATION:
This is a discussion item only; no action will be taken.

MARGIN

2027 Anticipated Margin	\$	5,300,000.00
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CAPITAL PROJECTS

Administration	\$	115,000.00
Engineering	\$	2,187,250.00
Finance	\$	-
Line Operations	\$	549,000.00
Substation Operations	\$	661,000.00
Cost of 2027 Capital Projects	\$	3,512,250.00

2027 Margin Less 2027 Capital Projects	\$	1,787,750.00
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10 YEAR RELIABILITY PROJECTS

Reliability & 10 Yr Projects	\$	2,000,000.00
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MARGIN

2026 Anticipated Margin	\$	5,000,000.00
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CAPITAL PROJECTS

Administration	\$	556,500.00
Engineering	\$	3,045,000.00
Finance	\$	-
Line Operations	\$	512,000.00
Substation Operations	\$	110,000.00
Cost of 2026 Capital Projects	\$	4,223,500.00

2026 Margin Less 2026 Capital Projects	\$	776,500.00
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10 YEAR RELIABILITY PROJECTS

Cost of 2026 Reliability & 10 Yr Projects	\$	16,280,000.00
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MARGIN	
2025 Anticipated Margin	\$ 5,500,000.00
CAPITAL PROJECTS	
Administration	\$ 180,000.00
Engineering	\$ 2,780,000.00
Finance	\$ -
Line Operations	\$ 196,000.00
Substation Operations	\$ 821,000.00
Cost of 2025 Capital Projects	\$ 3,977,000.00
2025 Margin Less 2025 Capital Projects	\$ 1,523,000.00
10 YEAR RELIABILITY PROJECTS	
Cost of 2025 Reliability & 10 Yr Projects	\$ 28,660,000.00

MARGIN	
2024 Anticipated Margin	\$ 8,084,000.00
CAPITAL PROJECTS	
Administration	\$ 1,651,000.00
Engineering	\$ 1,316,000.00
Finance	\$ -
Line Operations	\$ 228,500.00
Substation Operations	\$ 127,000.00
Cost of 2024 Capital Projects	\$ 3,322,500.00
2024 Margin Less 2024 Capital Projects	\$ 4,761,500.00
10 YEAR RELIABILITY PROJECTS	
Cost of 2024 Reliability & 10 Yr Projects	\$ 22,975,000.00

ADMINISTRATION

		Project	Purpose	Q1	Q2	Q3	Q4	Total
1	Engineering Plotter		Ricoh IM CW2200 Color Plotter	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 15,000.00
1	Overton to Mesquite Server		Server Failover Hardware & Software	-	-	100,000.00	-	100,000.00
				-	-	-	-	-
			Total	\$ 15,000.00	\$ -	\$ 100,000.00	\$ -	\$ 115,000.00

ENGINEERING

	Project	Purpose	Q1	Q2	Q3	Q4	Total
1	Low Voltage Areas	OV - Fix related problems due to low voltage at meter	\$ 5,000.00	\$ 25,000.00	\$ 25,000.00	\$ 5,000.00	\$ 60,000.00
2	Metering Structure Escape	This was approved in 2025. It will be completed in 2027	150,000.00	-	-	-	150,000.00
3	LGB Backfeed	OV - Approved 2026 budget. Carryover to 2027. CIA money towards this project	-	65,000.00	-	-	65,000.00
4	Distribution Poles	Replace distribution poles, Mesquite 15 poles	18,750.00	18,750.00	18,750.00	-	56,250.00
5	69kV Transmission Poles	MQ - 5 - 69kV Structures	15,000.00	30,000.00	30,000.00	-	75,000.00
6	69kV Transmission Poles	OV - 16 - 69kV 2-pole Structures	-	-	120,000.00	120,000.00	240,000.00
7	138kV Transmission Poles	OV - Replace 8 transmission 2-pole structures 138kV	40,000.00	40,000.00	40,000.00	40,000.00	160,000.00
8	138kV Transmission Poles	MQ - Replace One 138kV Structure	-	20,000.00	-	-	20,000.00
9	Distribution Poles	OV - Replace 80 distribution poles	80,000.00	70,000.00	80,000.00	70,000.00	300,000.00
10	Mesq. Blvd. Arrowhead	MQ - Replace Pole at Mesquite and Arrowhead to Steel pole	30,000.00	100,000.00	200,000.00	-	330,000.00
11	Lower Flat Top To Pioneer	MQ - Install 2nd circuit of 1100 hv wire from crown to the corner of W Pioneer blvd. 1000 ft x 3=3000 x15	50,000.00	-	-	-	50,000.00
12	Dino to Painted Hills	Double Circuit for redundancy - Engineering	300,000.00	-	-	-	300,000.00
13	Romans First S. Tobler	MQ - Relocate power out of back yard to feed neighbors SI	-	80,000.00	-	-	80,000.00
14	Milky Way Cir.	OV - OH to UG Milky Way Cir. Conduit for project was install 2023 with Fugals's	-	10,000.00	10,000.00	-	20,000.00
15	Warm Springs SI - Grant	Overhead to underground and moving some overhead lines	-	-	100,000.00	-	100,000.00
16	MPB Sims Rd	OV - Approved 2023 budget. Replace poles, OH to UG, conductor replacement.	-	-	100,000.00	75,000.00	175,000.00
17	Nez Perce UG	OV - 500' OH to UG	-	6,000.00	-	-	6,000.00
		Total	\$ 688,750.00	\$ 464,750.00	\$ 723,750.00	\$ 310,000.00	\$ 2,187,250.00

FINANCE

Project	Purpose	Q1	Q2	Q3	Q4	Total
		\$ -	\$ -	\$ -	\$ -	\$ -
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	\$ -	\$ -	\$ -	\$ -	\$ -

LINE OPERATIONS

	Project	Purpose	Q1	Q2	Q3	Q4	Total
1	Truck-1/2 Ton Crew Cab	Replace Aging (2016) Manager Truck	\$ 63,000.00	\$ -	\$ -	\$ -	\$ 63,000.00
1	Truck-F350	Overton Sub Ops - Replace Aging Truck	-	-	95,000.00	-	95,000.00
2	Truck-F550	Mesquite Warehouse - Replace (2000) F150 / (2008) F550	-	-	90,000.00	-	90,000.00
2	Truck-F550	Overton Warehouse - Replace (2004) F150 / (2004) F650	-	-	90,000.00	-	90,000.00
3	Vacuum Trailer	Mesquite - Replace Aging (2006) Trailer	-	-	-	170,000.00	170,000.00
4	Dump Trailer	Mesquite - Replace Aging (2005) Trailer	-	15,000.00	-	-	15,000.00
5	Deckover Trailer	Overton Warehouseman - Additonal Trailer	-	10,000.00	-	-	10,000.00
5	Deckover Trailer	Mesquite Warehouseman - Additional Trailer	-	10,000.00	-	-	10,000.00
6	Outward Facing Cameras	Implement a Phased Dash Camera Program For Fleet	2,000.00	-	2,000.00	2,000.00	6,000.00
			-	-	-	-	-
		Total	\$ 65,000.00	\$ 35,000.00	\$ 277,000.00	\$ 172,000.00	\$ 549,000.00

SUBSTATION OPERATIONS

	Project	Purpose	Q1	Q2	Q3	Q4	Total
1	Substation VTs	138 kV Voltage Transformers (3)	\$ 60,000.00	\$ -	\$ -	\$ -	\$ 60,000.00
1	Relay Upgrade	Older relays in the distribution sub have been failing. because of the age, they are not repairable. We are replacing 1 sub a year until complete.	-	8,000.00	-	8,000.00	16,000.00
1	Blanket Meter Order	Yearly Meter Order	-	70,000.00	-	70,000.00	140,000.00
1	Sandhills 138 Breaker	Replacement of a critical; breaker in the BES system that is 30 + years old. This breaker is 2.5 years out.	40,000.00	-	40,000.00	90,000.00	170,000.00
1	Substation Security	Upgraded security for BES substation. Was approved in 2025 originally for \$75K.	90,000.00	-	-	-	90,000.00
2	SF6 Analyzer	Test breaker gases for testing BES breakers (WECC)	-	30,000.00	-	-	30,000.00
3	Substation Bus Crimping Tool	Purchase a bus crimping tool for building substation bus	-	65,000.00	-	-	65,000.00
4	Large Industrial Meter Software	Reading large industrial loads, (solar gen sites).	-	40,000.00	-	50,000.00	90,000.00
		Total	\$ 190,000.00	\$ 213,000.00	\$ 40,000.00	\$ 218,000.00	\$ 661,000.00

	RELIABILITY & 10 YEAR PROJECTS							
	Project	Already Approved	Additional Budget Allocation Needed	Q1	Q2	Q3	Q4	Total
1	Sandhills to Overton 69kV Line Rebuild Phase 2 (\$2.5M)	\$ 450,000.00	\$ 1,000,000.00	\$ 175,000.00	\$ 175,000.00	\$ 300,000.00	\$ 300,000.00	\$ 950,000.00
2	Acquire Mesquite Property (for Substation & Warehouse)	-	1,000,000.00	-	-	50,000.00	300,000.00	350,000.00
		-	-	-	-	-	-	-
	Total	\$ 450,000.00	\$ 2,000,000.00	\$ 175,000.00	\$ 175,000.00	\$ 350,000.00	\$ 600,000.00	\$ 1,300,000.00

10 YEAR FORECAST OF CAPITAL PROJECTS

		Proposed Budget	Approved Budget	Future Budget	Remaining Cost	Estimated Start	Estimated
Project or Need		Amount	Amount	Amount	Amount	Year	Completion/Status
1	Tortoise Substation 230 kV Ring Bus	\$ -	\$ 10,921,000.00	\$ -	\$ -	2023	2026
2	New 69kV bay - Tortoise Substation - Expansion & Trans.	-	1,950,000.00	-	-	2024	2026
3	Raptor Substation (\$2.2 Contributed by Crown&VVWD)	-	5,178,000.00	-	100,000.00	2024	2026
4	Long Drive Switchyard (\$.5 from Crown)	-	5,600,000.00	-	150,000.00	2024	2026
5	Tortoise 138 kV Connection	-	2,000,000.00	-	100,000.00	2025	2026
6	***Tortoise 120MVA- 230/138 kV Transformer	-	5,500,000.00	-	2,850,000.00	2025	2027
7	***Falcon Ridge Distribution Substation Bay 2 w/ 20 MVA Trans.	-	3,075,000.00	-	1,700,000.00	2025	2027
8	***Arrowhead/Mesquite Sub w/ 2 20MVA Transformers	-	8,505,000.00	-	3,910,000.00	2025	2027
9	Tortoise to Gila 138 kV Line	-	17,300,000.00	-	700,000.00	2025	2027
10	Painted Hills Distribution Bay 4 - Phase 1	-	500,000.00	-	-	2025	2026
11	Overton Crew Building and Truck Barn	-	-	2,500,000.00	-	2025	Postponed
12	Transmission Cap Bank	-	1,500,000.00	-	1,500,000.00	2026	2027
13	Sandhills to Overton 69kV Line Rebuild 2.5 million - 4 year project	1,000,000.00	450,000.00	1,050,000.00	1,450,000.00	2026	2030
14	Secure Control Room - Mesquite	-	-	500,000.00	-	2026	Postponed
15	Fencing Overton Property (Crew Barn)	-	-	500,000.00	-	2026	Postponed
16	New Digger Derrick - OV	-	550,000.00	-	550,000.00	2027	2027
17	Acquire Mesquite Property (for 20B & 20C)	1,000,000.00	-	-	1,000,000.00	2027	2028
18	Replace old 3 pole, Tortoise 138 kV outgoing	-	800,000.00	-	770,000.00	2027	2029
19	Painted Hills Distribution Bay 4 - Phase 2	-	500,000.00	-	500,000.00	2027	2030
20	Rattlesnake Hill 138 kV Build Around/Re-Route	-	-	500,000.00	-	2028	2029
21	Expand 138 kV Bus at Tortoise	-	-	1,000,000.00	-	2028	2029
22	New Logandale/Overton Substation (Cooper)	-	-	4,000,000.00	-	2028	2030
23	Sandhills to Cooper Sub 69kV T-line 2.5 million - 4 year project	-	-	2,500,000.00	-	2028	2031
24	Security Projects - all combined (20D & 15A)	-	3,200,000.00	3,000,000.00	-	2028	Postponed
25	Tortoise Substation New 230 kV to 138 kV Bay	-	-	3,000,000.00	-	2028	Postponed
26	110' Bucket Truck	-	550,000.00	-	550,000.00	2029	2029
27	New Warehouse Mesquite	-	-	3,000,000.00	-	2029	Postponed
28	New Substation Mesquite	-	-	3,500,000.00	-	2029	Postponed
29	Gila Substation (Phase 2: 69 kV Bay)	-	-	3,000,000.00	-	2029	Postponed
30	69 kV Loop around Moapa Valley	-	-	5,000,000.00	-	2030	2030
31	Sandhills Transformer - 138/69 kV	-	-	4,000,000.00	-	2030	2030
32	Spare Transformer (Distribution Dual Voltage)	-	-	1,500,000.00	-	2030	Postponed
33	Gila Substation (Phase 3: 230-kV Bay)	-	-	4,500,000.00	-	2034	2034
Total		\$ 2,000,000.00	\$ 68,079,000.00	\$ 43,050,000.00	\$ 15,830,000.00		

Current Year Capital Funding Requirement			
	Project		Total
	Prior Year - Tortoise to Gila 138kV Line		\$ 500,000.00
	Prior Year - Falcon Ridge Distirbution Substation Bay 2 w/ 20 MVA Transformer		1,600,000.00
	Prior Year - Arrowhead Sub w/ 2 20 MVA Transformers		2,500,000.00
	Prior Year - Tortoise 120 MVA 230-138 kV Transformer		300,000.00
	Prior Year - Cap Bank		1,350,000.00
	Prior Year - Replace Old 3 Pole, Tortoise 138 kV Outgoing		200,000.00
	Prior Year - Digger Derrick - OV		550,000.00
	Prior Year - Painted Hills Sub Distribution Rerouting Phase 1		500,000.00
	Current Year - Sandhills to Overton 69 kV Line Rebuild Phase 2 (\$2.5M)		950,000.00
	Current Year - Acquire Mesquite Property (for Substation & Warehouse)		350,000.00
	Current Year - Annual Capital Projects (2027)		3,452,250.00
	Prior Year Carryover - Annual Capital Projects (2026)		1,715,000.00
	Total		\$ 13,967,250.00

Projected draws of \$5M-\$6M in Q4 of 2026 (Board has approved \$9M in draws).

\$ 8,250,000.00 *

2027 projected draws of \$8M* (Will have \$3M-\$4M in approved draws from prior year).

Will need to submit approval for \$3M-\$4M more in draws in 2027.