

OVERTON POWER DISTRICT NO 5
STATEMENT OF OPERATIONS
FROM 01/26 THROUGH 08/26

LINE NO		----- YEAR TO DATE -----			
		LAST YEAR A	THIS YEAR B	BUDGET C	THIS MONTH D
1.0	OPERATING REVENUE & PATRONAGE CAPITAL....	37,865,402.09	42,470,155.46	40,362,396.00	7,437,188.17
2.0	POWER PRODUCTION EXPENSE.....	.00	.00	.00	.00
3.0	COST OF PURCHASED POWER.....	25,203,768.53-	26,028,443.02-	23,658,012.00-	4,793,163.97-
4.0	TRANSMISSION EXPENSE.....	679,011.59-	666,040.82-	717,177.00-	66,378.59-
5.0	REGIONAL MARKET OPERATIONS EXPENSE.....	.00	.00	.00	.00
6.0	DISTRIBUTION EXPENSE-OPERATION.....	1,043,697.98-	1,012,302.46-	1,183,736.56-	119,507.70-
7.0	DISTRIBUTION EXPENSE-MAINTENANCE.....	2,186,562.60-	1,837,699.96-	2,467,441.20-	226,540.76-
8.0	CONSUMER ACCOUNTS EXPENSE.....	1,104,739.45-	1,134,628.54-	1,187,652.60-	135,209.97-
9.0	CUSTOMER SERVICE & INFORMATIONAL EXPENSE.	10,859.97-	10,910.79-	26,232.40-	2,239.24-
10.0	SALES EXPENSE.....	.00	.00	.00	.00
11.0	ADMINISTRATIVE & GENERAL EXPENSE.....	2,760,550.69-	3,139,243.96-	3,155,536.00-	366,536.84-
12.0	TOTAL OPERATIONS & MAINTENANCE EXPENSE...	32,989,190.81-	33,829,269.55-	32,395,787.76-	5,709,577.07-
13.0	DEPRECIATION & AMORTIZATION EXPENSE.....	2,075,103.13-	2,187,091.42-	2,159,648.00-	274,991.24-
14.0	TAX EXPENSE - PROPERTY & GROSS RECEIPTS..	.00	.00	.00	.00
15.0	TAX EXPENSE - OTHER.....	.00	.00	.00	.00
16.0	INTEREST ON LONG TERM DEBT.....	1,102,560.03-	1,243,034.63-	1,692,893.32-	157,036.92-
17.0	INTEREST CHARGED TO CONSTRUCTION - CREDIT	.00	.00	.00	.00
18.0	INTEREST EXPENSE - OTHER.....	.00	.00	.00	.00
19.0	OTHER DEDUCTIONS.....	109,412.56-	109,412.56-	109,412.68-	13,676.57-
20.0	TOTAL COST OF ELECTRIC SERVICE.....	36,276,266.53-	37,368,808.16-	36,357,741.76-	6,155,281.80-
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21.0	PATRONAGE CAPITAL & OPERATING MARGINS....	1,589,135.56	5,101,347.30	4,004,654.24	1,281,906.37
22.0	NON OPERATING MARGINS - INTEREST.....	532,399.76	217,096.43	133,333.32	24,925.29
23.0	ALLOW. FOR FUNDS USED DURING CONSTRUCTION	.00	.00	.00	.00
24.0	INCOME (LOSS) FROM EQUITY INVESTMENTS....	.00	.00	.00	.00
25.0	NON OPERATING MARGINS - OTHER.....	7,490.00	40,510.77-	200,000.00-	5,121.00
26.0	GENERATION & TRANSMISSION CAPITAL CREDITS	.00	.00	.00	.00
27.0	OTHER CAPITAL CREDITS & PATRONAGE DIVID..	84,813.72	71,610.52	58,326.00	.00
28.0	EXTRAORDINARY ITEMS.....	.00	.00	.00	.00
29.0	PATRONAGE CAPITAL OR MARGINS.....	2,213,839.04	5,349,543.48	3,996,313.56	1,311,952.66

OVERTON POWER DISTRICT NO 5
BALANCE SHEET
FROM 01/26 THROUGH 08/26

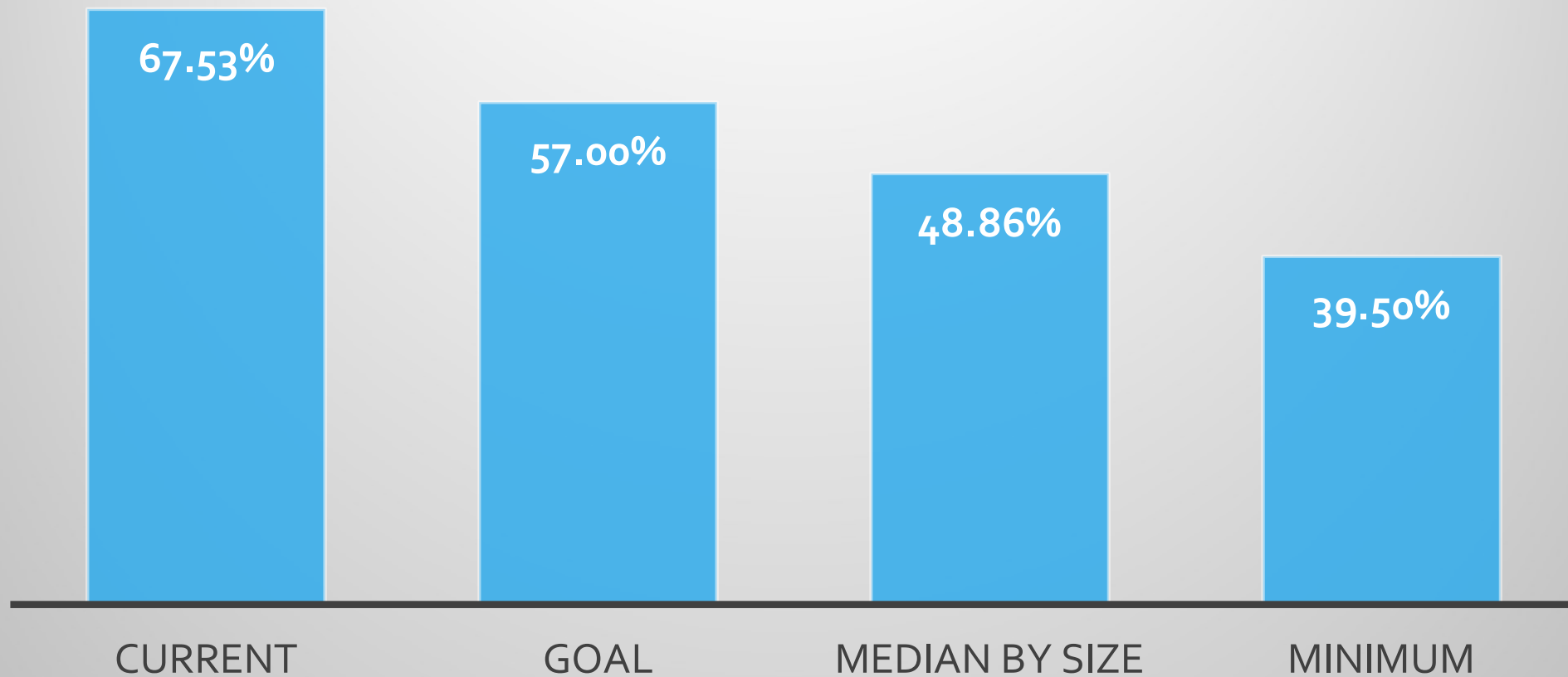
LINE NO	ASSETS AND OTHER DEBITS	LIABILITIES AND OTHER CREDITS
1.0	TOTAL UTILITY PLANT IN SERVICE 176,193,079.97	30.0 MEMBERSHIPS .00
2.0	CONSTRUCTION WORK IN PROGRESS 52,504,417.20	31.0 PATRONAGE CAPITAL .00
3.0	TOTAL UTILITY PLANT 228,697,497.17	32.0 OPERATING MARGINS-PRIOR YEARS 111,907,693.83-
4.0	ACCUM PROV FOR DEP & AMORT 55,832,338.02-	33.0 OPERATING MARGINS-CURRENT YEAR 5,132,447.05-
5.0	NET UTILITY PLANT 172,865,159.15	34.0 NON-OPERATING MARGINS 217,096.43-
6.0	NON-UTILITY PROPERTY (NET) .00	35.0 OTHER MARGINS & EQUITIES 20,394,784.42-
7.0	INVEST IN SUBSIDIARY COMPANIES .00	36.0 TOTAL MARGINS & EQUITIES 137,652,021.73-
8.0	INV IN ASSOC ORG - PAT CAPITAL 3,966,625.40	37.0 LONG TERM DEBT - RUS (NET) .00
9.0	INV IN ASSOC ORG OTHR GEN FND .00	(PAYMENTS-UNAPPLIED .00)
10.0	INV IN ASSOC ORG - NON GEN FND .00	38.0 LNG-TERM DEBT-FFB-RUS GUAR .00
11.0	INV IN ECON DEVEL PROJECTS .00	39.0 LONG-TERM DEBT OTHER-RUS GUAR .00
12.0	OTHER INVESTMENTS .00	40.0 LONG TERM DEBT - OTHER (NET) 49,345,538.37-
13.0	SPECIAL FUNDS .00	41.0 LNG-TERM DEBT-RUS-ECON DEV NET .00
14.0	TOT OTHER PROP & INVESTMENTS 3,966,625.40	42.0 PAYMENTS - UNAPPLIED .00
15.0	CASH - GENERAL FUNDS 7,162,212.02	43.0 TOTAL LONG TERM DEBT 49,345,538.37-
16.0	CASH - CONSTRUCTION FUND TRUST .00	44.0 OBLIGATION UNDER CAPITAL LEASE .00
17.0	SPECIAL DEPOSITS .00	45.0 ACCUM OPERATING PROVISIONS .00
18.0	TEMPORARY INVESTMENTS 7,199,836.42	46.0 TOTAL OTHER NONCURR LIABILITY .00
19.0	NOTES RECEIVABLE (NET) .00	47.0 NOTES PAYABLE .00
20.0	ACCTS RECV - SALES ENERGY (NET) 5,572,433.31	48.0 ACCOUNTS PAYABLE 9,575,559.78-
21.0	ACCTS RECV - OTHER (NET) 384,016.64	49.0 CONSUMER DEPOSITS 383,950.00-
22.0	RENEWABLE ENERGY CREDITS .00	50.0 CURR MATURITIES LONG-TERM DEBT .00
23.0	MATERIAL & SUPPLIES-ELEC & OTH 4,593,628.48	51.0 CURR MATURIT LT DEBT ECON DEV .00
24.0	PREPAYMENTS 136,142.20	52.0 CURR MATURITIES CAPITAL LEASES .00
25.0	OTHER CURRENT & ACCR ASSETS .00	53.0 OTHER CURRENT & ACCRUED LIAB 1,925,627.66-
26.0	TOTAL CURRENT & ACCR ASSETS 25,048,269.07	54.0 TOTAL CURRENT & ACCRUED LIAB 11,885,137.44-
27.0	REGULATORY ASSETS .00	55.0 REGULATORY LIABILITIES .00
28.0	OTHER DEFERRED DEBITS 1,946,864.25	56.0 OTHER DEFERRED CREDITS 4,944,220.33-
29.0	TOTAL ASSETS & OTHER DEBITS 203,826,917.87	57.0 TOTAL LIABILITIES & OTH CREDIT 203,826,917.87-

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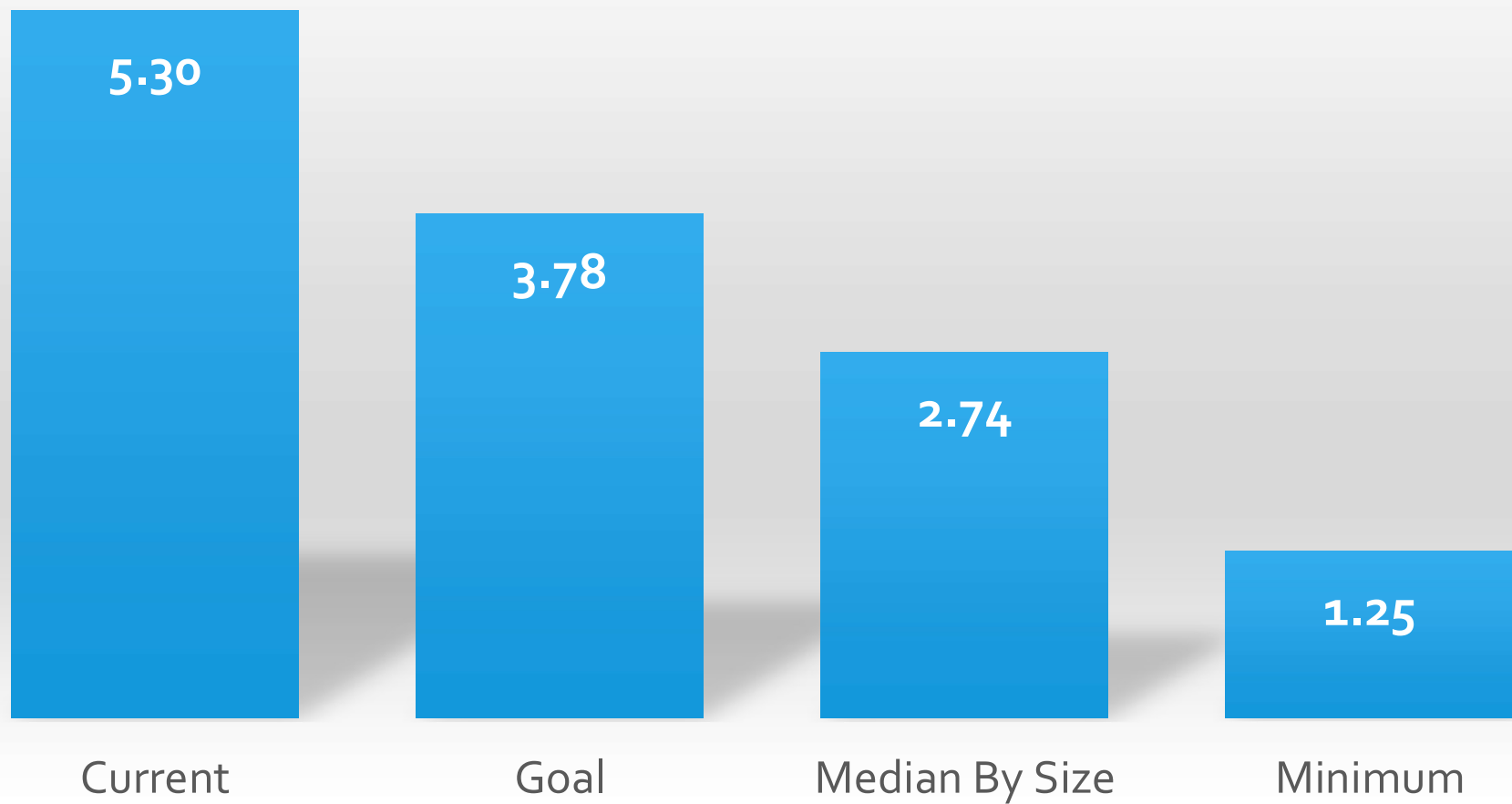
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Equity as a % of Assets



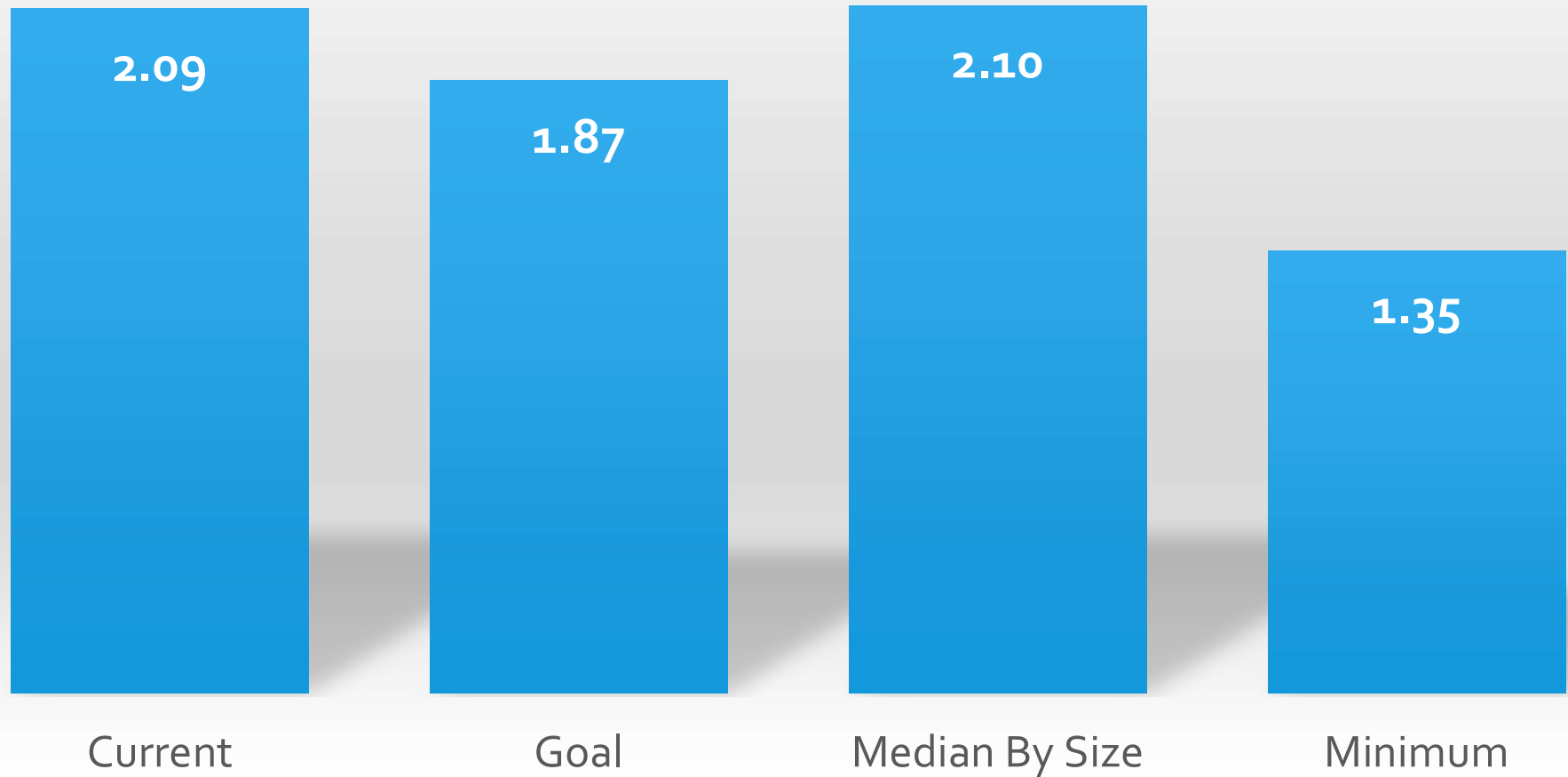
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August-26

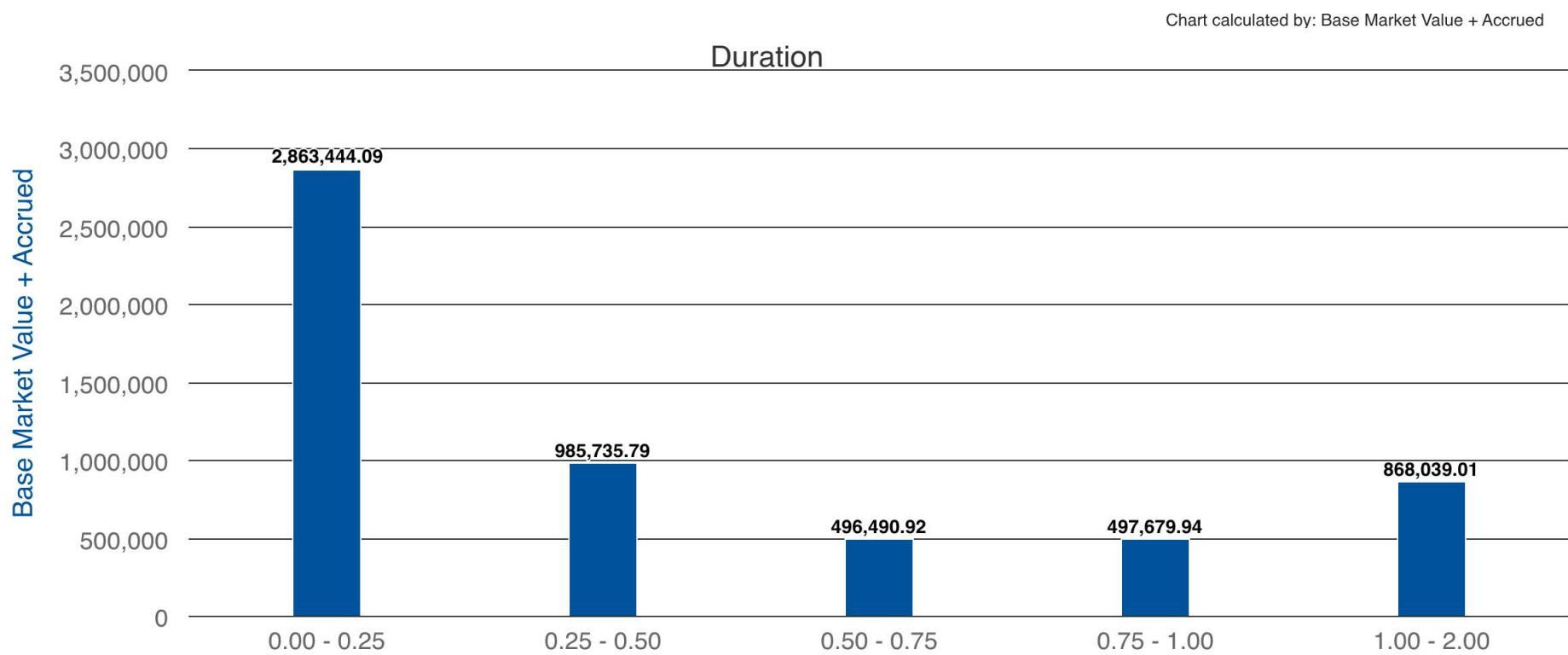
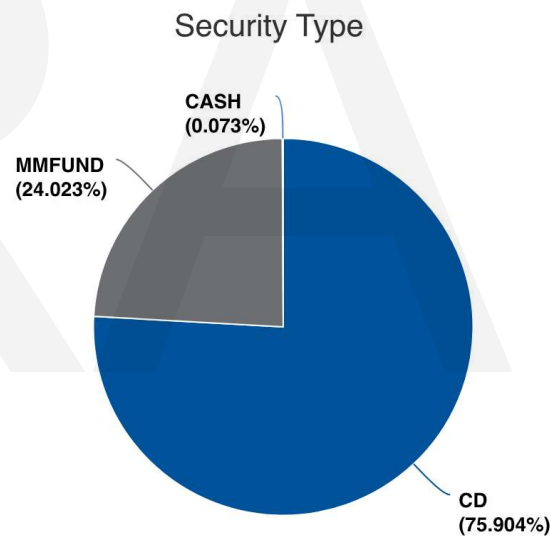
			YTD Dividend Received
Beginning Balance	\$	7,792,473	
Western Alliance 1.4%	\$	7,133,472	
America First Credit Union 1.01%	\$	27,595	\$ 26
Western Alliance Investment 3.35%	\$	145,258	\$ 3,374
CFC Member Capital Sec 5%	\$	500,000	\$ 15,364
Month Ending Balance	\$	7,806,325	
Net Increase/Decrease Prior Month	\$	13,852	



Report:
Account:
Date:

GAAP Financials
M-Overton Power Dist #5 (279263)
10/06/2021 - 08/31/26

	M-Overton Power Dist #5	
Balance Sheet	8/31/2026	YTD Dividend Received
Book Value less Due	5,660,747.30	
Due and Accrued	28,501.61	
Book Value + Accrued - 5.084%	\$ 5,689,248.91	\$ 186,837
Net Unrealized Carrying Value Gain	22,140.84	
Carrying Value and Accrued	5,711,389.75	
Goldman Sachs Group - 3.55%	\$ 864,969.39	\$ 10,659





MEEDER

Report: Purchase Yield
Account: M-Overton Power Dist #5 (279263)
As of: 08/31/2026

CUSIP	Description	Original Cost	Security Type	Purchase Yield	Final Maturity	Net Unrealized Gain/Loss	Market Value + Accrued
CCYUSD	Receivable	4,148.85	CASH	0.000	08/31/2026	0.00	4,148.85
31846V336	FIRST AMER:GVT OBLG X	1,372,044.09	MMFUND	3.600	08/31/2026	0.00	1,372,044.09
130162BC3	California Federal Credit Union	244,632.50	CD	5.505	10/26/2026	594.18	250,294.85
444425AG7	Hughes Federal Credit Union	244,632.50	CD	5.604	10/26/2026	613.79	245,818.87
108622PJ4	Bridgewater Bank	244,632.50	CD	5.154	11/03/2026	506.28	246,477.85
90355GHN9	UBS Bank USA, National Association	244,632.50	CD	5.204	11/09/2026	613.57	246,420.09
92023CAH6	ValleyStar Credit Union	244,632.50	CD	5.554	11/09/2026	775.27	246,638.18
67054NBN2	Numerica Credit Union	249,625.00	CD	5.604	11/10/2026	788.95	251,601.30
77357DAC2	Arise Federal Credit Union	244,632.50	CD	4.954	12/21/2026	745.24	246,102.73
42869GAA4	Lokahi Federal Credit Union	244,632.50	CD	4.454	01/29/2027	513.44	246,378.61
369674CP9	General Electric Credit Union	244,632.50	CD	4.453	02/01/2027	551.06	246,415.36
722000AA4	Pima Federal Credit Union	244,510.00	CD	5.213	02/17/2027	1,385.25	246,839.08
849061AF3	Spokane Teachers Credit Union	244,632.50	CD	4.804	03/25/2027	1,117.40	246,271.78
61690DQP6	Morgan Stanley Bank, N.A.	244,510.00	CD	4.972	05/10/2027	1,515.96	250,219.14
34520LBD4	Forbright Bank	244,632.50	CD	4.904	06/14/2027	1,573.34	249,049.18
02357QCH8	Amerant Bank, National Association	244,632.50	CD	4.854	06/28/2027	1,604.89	248,630.77
560507AS4	Maine Savings Federal Credit Union	244,510.00	CD	5.256	11/08/2027	3,266.52	248,959.00
949764HG2	Wells Fargo Bank, National Association	244,510.00	CD	5.105	11/08/2027	2,874.42	248,576.73
61934MAE4	Morton Lane Federal Credit Union	119,760.00	CD	4.405	12/28/2027	428.54	120,406.41
23204HPK8	Customers Bank	244,510.00	CD	4.856	06/12/2028	2,672.75	250,096.87
---	---	5,659,085.44	---	4.710		22,140.84	5,711,389.75

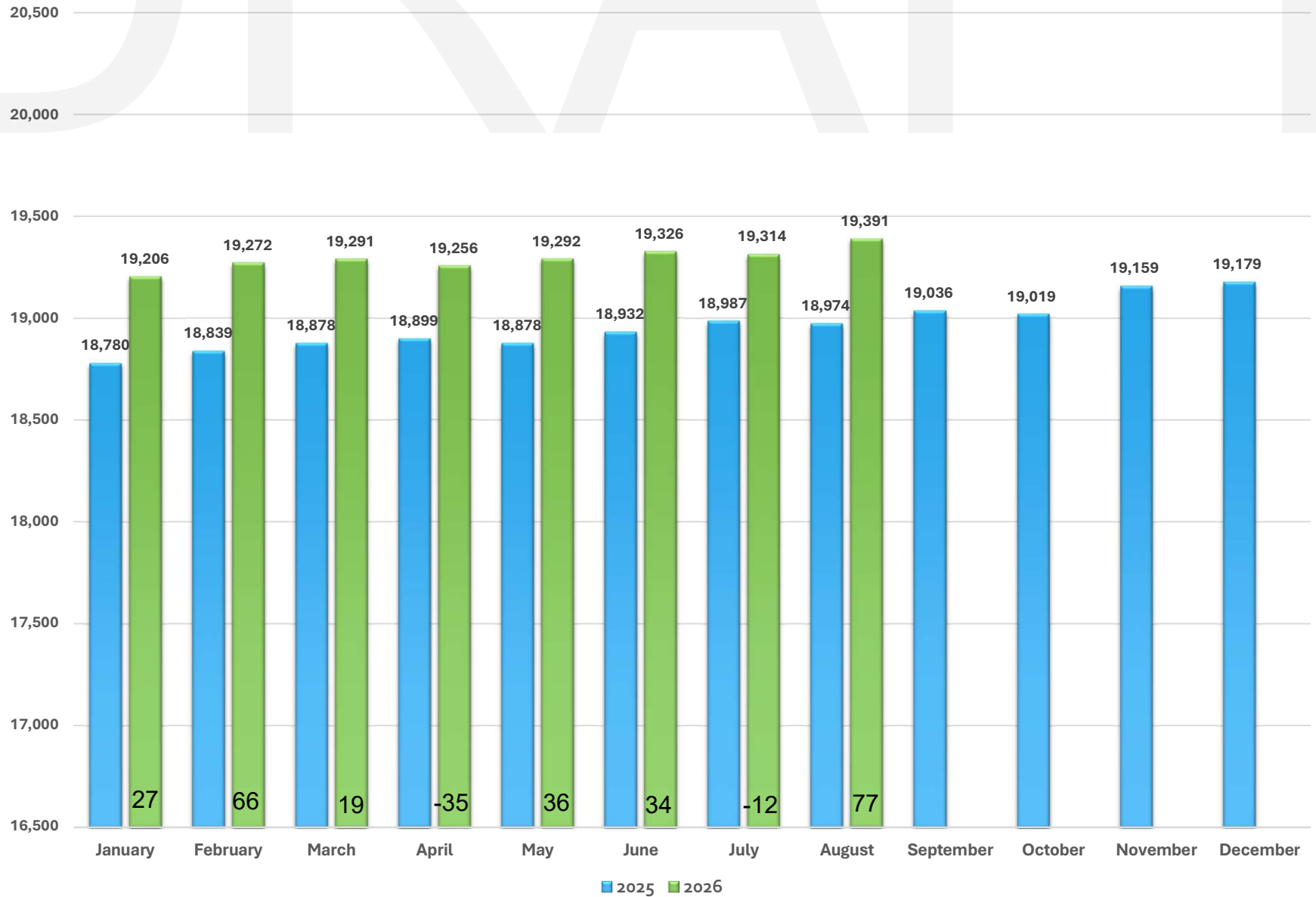
* Weighted by: Market Value + Accrued, except Purchase Yield by Base Book Value + Accrued

* Holdings Displayed by: Position

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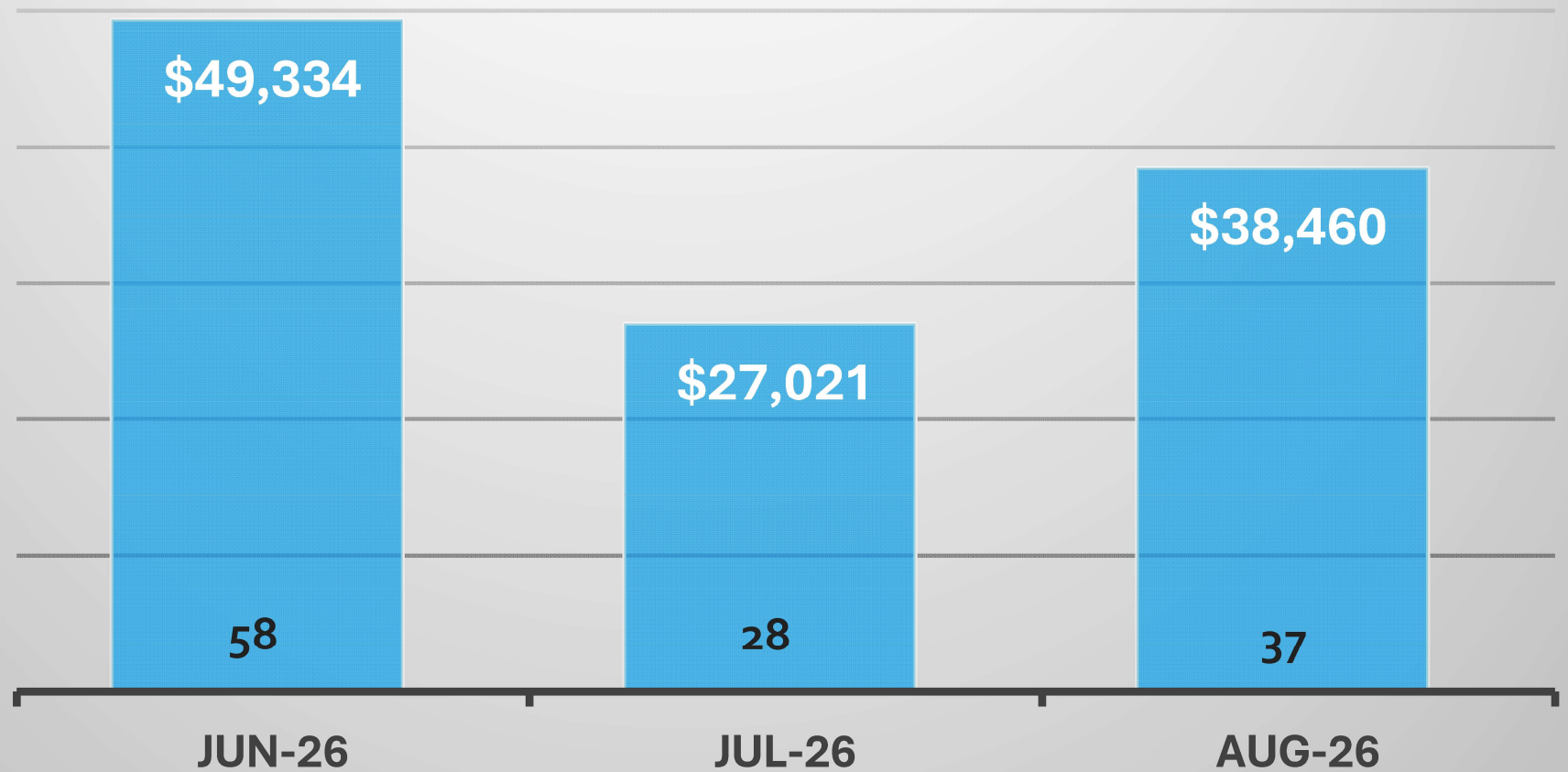
OPD5 TOTAL CUSTOMERS

19,391

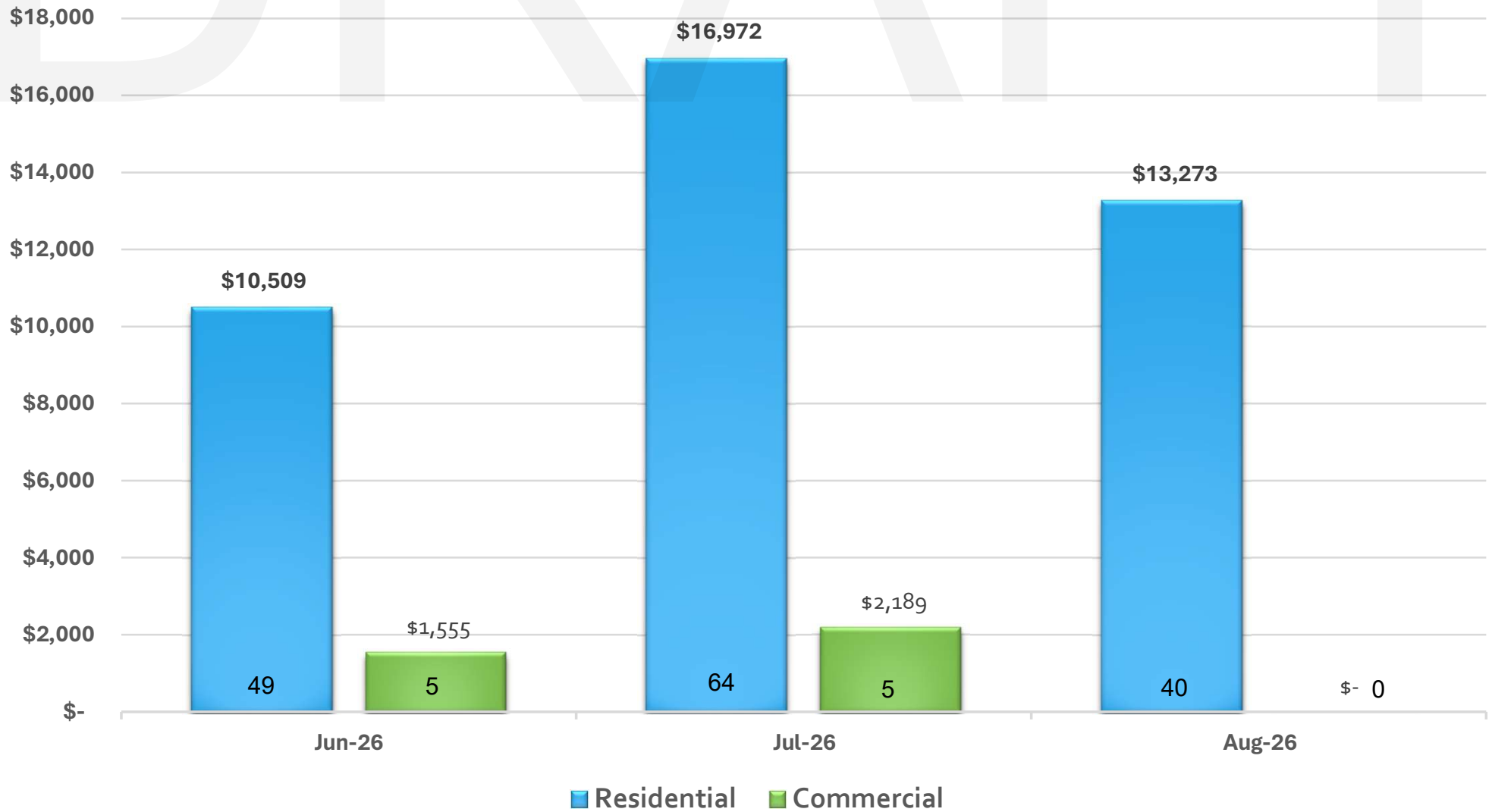


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Connection Fees

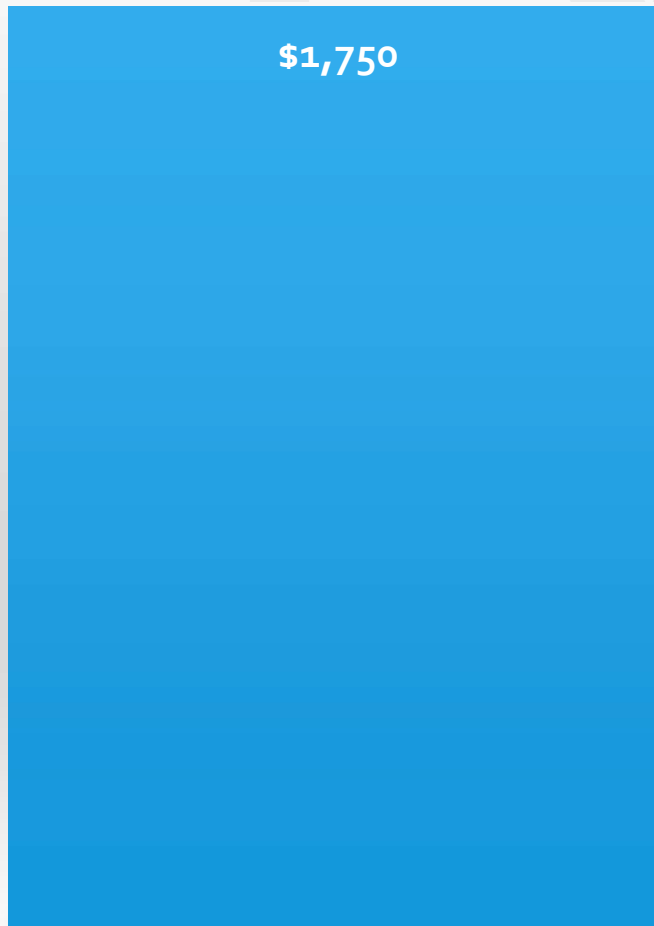


CURRENT BILLING ARRANGEMENTS

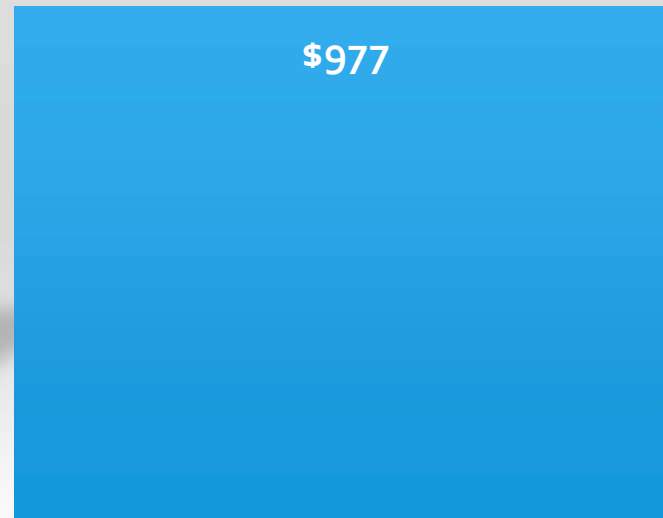


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ROUND UP PROGRAM



Virgin Valley



Moapa Valley

**OVERTON POWER DISTRICT NO. 5
C.F.C. LOAN STATUS**

LINE OF CREDIT BALANCE OWED

N/A

\$

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QUARTERLY PAYMENT DUE

June 30, 2026

\$

1,565,979.44

LONG-TERM LOANS

			Interest Rate	Interest Rate	Effective Interest Rate	Maturity Date
	Principal					
9000001	\$ 642,201.54		2.28%		1.82%	Sep-28
9000002	642,201.54		2.28%		1.82%	Sep-28
9000003	903,943.04		2.28%		1.82%	Sep-28
9000004	935,598.32		4.90%		4.44%	Sep-28
9000006	806,430.08		2.41%		1.95%	Sep-28
9000007	821,450.95		5.18%		4.81%	Sep-28
9000008	867,684.94		5.05%		4.59%	Sep-28
9000009	871,434.68		4.10%		3.64%	Sep-28
9002001	11,140,245.32		4.60%		4.14%	Dec-38
9002002	36,579.43		4.60%		4.14%	Dec-38
9003001	15,128,318.21		3.98%		3.52%	Dec-46
9003002	7,600,535.92		3.91%		3.45%	Dec-41
9003003	1,985,637.91		5.19%	12/01/27	4.82%	Sep-55
9003004	2,978,300.85		5.15%	01/01/28	4.78%	Sep-55
9003005	2,984,975.64		5.21%	03/01/29	4.84%	Dec-50
9003006	1,000,000.00		5.77%	07/01/29	5.40%	Mar-46
	\$ 49,345,538.37					

Avg Interest Rate After Discounts

3.89%

CFC

FINANCIAL AND STATISTICAL REPORT

PART R. POWER REQUIREMENTS DATA BASE

CLASSIFICATION	CONSUMER SALES & REVENUE DATA	June (f)	July (g)	August (h)	Totals	Cents per kWh
1. Residential Sales (excluding seasonal)	a. No. Consumers Served	16,118	16,124	16,181	7,992	0.1329
	b. KWH Sold	20,675,595	25,977,907	32,665,466	152,783,894	
	c. Revenue	2,703,514	3,311,232	4,090,243	20,311,951	
2. Residential Sales - Seasonal	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
3. Irrigation Sales	a. No. Consumers Served	34	34	34	17	0.1341
	b. KWH Sold	74,590	74,620	76,837	483,281	
	c. Revenue	9,263	9,273	9,465	64,812	
4. Comm. and Ind. 1000 KVA or Less 500 kW or Less	a. No. Consumers Served	2,579	2,559	2,579	1,320	0.1249
	b. KWH Sold	7,762,633	8,850,121	10,245,037	56,751,700	
	c. Revenue	953,477	1,067,417	1,210,887	7,085,922	
5. Comm. and Ind. Over 1000 KVA 500 kW or More	a. No. Consumers Served	19	19	17	10	0.1119
	b. KWH Sold	9,464,468	9,859,083	10,840,920	73,016,338	
	c. Revenue	1,057,314	1,098,364	1,188,248	8,170,342	
6. Public Street & Highway Lighting	a. No. Consumers Served	323	325	325	136	0.1808
	b. KWH Sold	106,480	95,174	105,830	878,478	
	c. Revenue	20,156	19,118	20,183	158,798	
7. Other Sales to Public Authority	a. No. Consumers Served	250	250	251	129	0.1125
	b. KWH Sold	2,897,441	3,333,049	3,948,643	22,162,842	
	c. Revenue	326,160	367,972	429,040	2,493,418	
8. Sales for Resales-REA Borrowers	a. No. Consumers Served				0	
	b. KWH Sold				0	
	c. Revenue				0	
9. Sales for Resales-Other	a. No. Consumers Served	3	3	4	2	0.0966
	b. KWH Sold	1,915,581	2,226,576	2,430,809	19,109,018	
	c. Revenue	206,634	237,132	258,383	1,846,013	

CFC

FINANCIAL AND STATISTICAL REPORT

PART R. POWER REQUIREMENTS DATA BASE

CLASSIFICATION	CONSUMER SALES & REVENUE DATA	June (f)	July (g)	August (h)	Totals	Cents per kWh
10. TOTAL No. of Consumers (lines 1a thru 9a)		19,326	19,314	19,391	9,603	
11. TOTAL KWH Sold (lines 1b thru 9b)		42,896,788	50,416,530	60,313,542	325,185,551	
12. TOTAL Revenue Received From Sales of Electric Energy (line 1c thru 9c)		5,276,517	6,110,507	7,206,449	40,131,256	0.1234
13. Other Electric Revenue		561,111	418,118	230,739	2,376,509	
14. KWH - Own Use		78,284	105,059	117,422	539,532	
15. TOTAL KWH Purchased		51,367,472	61,213,196	60,832,075	359,466,952	
16. TOTAL KWH Generated					0	
17. Cost of Purchases and Generation		3,748,198	4,623,651	4,793,164	25,997,083	
18. Interchange - KWH - Net					0	
19. Peak - Sum All KW Input (Metered)					0	
Non-coincident __X__ Coincident ____		127,895	141,302	155,078	155,078	

Monthly Cost	0.0716	0.0744	0.0776
Monthly Revenue	0.1237	0.1219	0.1200
2026 Avg Cost	0.0680	0.0689	0.0700

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	4727		8/10/26	2105	NEVADA POWER	273,103.07	NVE JUNE 2026 TRANSMISSION
	4728		8/06/26	5763	TENASKA POWER SERVICES CO.	2,695,615.47	TPS JUNE 2026 POWER
	4729		8/17/26	5793	ESCAPE SOLAR LLC	270,771.69	ESCAPE SOLAR - JULY 2026
	4730		8/11/26	4687	WESTERN ALLIANCE BANK	227,500.00	TRANSFER PR#2617
	4731		8/14/26	4953	HSA BANK	7,997.14	EMPLOYEE HSA CONTRIBUTIONS
	4732		8/18/26	635	COLORADO RIVER COMMISSION	361,585.26	CRC AUG POWER /CRC PDAF OCT 26 CRC JUN 26 ADJ
	4733		8/06/26	2046	NRECA	60.00	REA# 29004 - HRA ACCOUNT - ADMIN
	4734		8/18/26	549	CITY OF MESQUITE	6,535.16	HYDRO POWER - AUG ESTIMATE
	4735		8/21/26	4687	WESTERN ALLIANCE BANK	11,433.64	VISA CHARGES
	4736		8/17/26	2045	NRECA	241.50	HRA EMPLOYEE REIMBURSEMENT
	4737		8/26/26	4687	WESTERN ALLIANCE BANK	228,800.00	TRANSFER PR#2618
	4738		8/28/26	4953	HSA BANK	7,997.14	EMPLOYEE HSA CONTRIBUTIONS
	4739		8/26/26	4953	HSA BANK	65.00	HSA DEBIT
	61060	*	8/04/26	1586	LIN'S SUPERMARKETS INC.	401.77	WATER - OVERTON OFFICE SAFETY TRAINING - 54 PEOPLE HR PROJECT WATER - OVERTON OFFICE
	61061		8/04/26	1790	MESQUITE CHAMBER OF COMMERCE	80.00	CHAMBER LUNCHEON - 2 PEOPLE
	61062		8/04/26	1805	MESQUITE LUMBER & SUPPLY	512.77	TOILET REPAIR KIT TERM RING INS22-18GB-10SD ANTI-SEIZE LUBE, KEY MASTER BLUE SWAMP COOLER PUMP HEAT SHRINK TUBING, TORCH, FILE ELBOW 90 2" SXS SCH40 HEX BUSHING, THREAD TAPE KEY SCHLAGE SC1-ACE AC FILTERS - MESQUITE OFFICES MID WEST FASTENERS
	61063		8/04/26	1920	MOAPA VALLEY TELEPHONE	2,942.43	MOAPA PHONES
	61064		8/04/26	1980	MORCON INDUSTRIAL NEVADA INC	222.77	1" RED HOSE, HEX BUSHING, CAMLO
	61065		8/04/26	2045	NRECA	123,673.57	2026 INSURANCE PREMIUM
	61066		8/04/26	2234	OVERTON ACE HARDWARE	148.04	BRONZE FLOAT VALVE, VALVE NEED S

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
							PAINT SUPPLIES, UTILITY BLADES PIPE JOINT COMPOUND, THREAD SEAL SWITCH RES TOG FRAMED WH SMARTFLO MAX HOSES, SWVL FITTING UTILITY HOOK LRG 5 LB
	61067		8/04/26	2490	RELIANCE CONNECTS	1,606.05	MESQUITE PHONES
	61068		8/04/26	3304	VIRGIN VALLEY WATER DISTRICT	1,638.61	HYD MTR- OPD SI TORTOISE TO GILA MESQUITE WATER
	61069		8/04/26	3719	DIXIE ESCALANTE	514.77	3 ROD 1272 ACSR ARMOR
	61070		8/04/26	4210	CRONKLETON, KELLY	587.33	REIMB. HR PROJECT REIMB. HR PROJECT PER DIEM - NRECA CONFERENCE
	61071		8/04/26	4627	HUERTA NICOLAS LOPEZ	8,000.00	TREE TRIMMING
	61072		8/04/26	4701	MESQUITE / ST. GEORGE FORD	327.94	WTECH FLOORMAT LICENSE BRACKET WIRE ASY-JUMPER
	61073		8/04/26	4708	ROYAL SANITARY SERVICES	1,274.60	RENTALS, SET UP DELIVERY REMOVAL RENTAL - JULY
	61074		8/04/26	5437	RAIN FOR RENT (DBA)	2,975.06	MINI FRAC TO STORE MINERAL OIL
	61075		8/04/26	5615	JUAN CARLOS SANCHEZ LOPEZ	1,540.00	GENERAL MAINT. OF PLANT
	61076		8/04/26	5762	PAT'S FRONT PORCH FLOWERS	225.00	MISC. GENERAL EXPENSE
	61077		8/04/26	5861	MSHA SAFETY SERVICES INC	5,500.00	MSHA TRAINING - REFRESHER
	61078		8/04/26	5868	A NEW-VIEW AUTO GLASS	55.00	WINDSHIELD REPAIR - 10-0088
	61079		8/04/26	5869	ADOBE MESA PLAZA LLC	14,997.63	REFUND ADVANCE DEPOSIT BALANCE
	61080		8/11/26	80	ALMETEK	395.17	BLACK VINYL NUMBERS
	61081		8/11/26	1740	GARCIA, MELISA	228.00	PER DIEM - NREA MEETING
	61082		8/11/26	1805	MESQUITE LUMBER & SUPPLY	235.03	PULL LINE, VALVE BOX, SPRAY PNT PLASTIC PAIL, MARKER
	61083		8/11/26	2491	RIO VIRGIN TELEPHONE CO.	858.95	PHONE SERVICE
	61084		8/11/26	3285	VIRGIN VALLEY DISPOSAL	580.77	DISPOSAL SERVICE
	61085		8/11/26	4638	HAMPTON TEDDER TECH SERVICES	206,080.00	RELAY TESTING, COMMISSIONING END RELAY TESTING PHASE1, COMMISSION
	61086		8/11/26	4701	MESQUITE / ST. GEORGE FORD	154.55	SWITCH ASY- 10-0064

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	61087		8/11/26	5449	INFINITY COORDINATORS	411.31	REFUND ADVANCE DEPOSIT BALANCE
	61088		8/18/26	2046	NRECA	26,506.00	ANNUAL MEMBERSHIP DUES
	61089		8/18/26	2486	RELAKS LLC	2,305.00	ANNUAL FIRE EXT. SERVICE
	61090		8/18/26	3465	WHEELER'S ELECTRIC, INC.	411.88	3" STANDARD RGS 90 BEND
	61091		8/18/26	3722	BOYCE, INC.	150.00	PORTABLE TOILET RNTL -JOB 200564
	61092		8/18/26	3764	INTERMOUNTAIN POWER SUPERINT	824.00	YEARLY MEMBERSHIP FEE
	61093		8/18/26	4210	CRONKLETON, KELLY	1,338.69	REIMB NRECA TRAINING EXPENSE
	61094		8/18/26	4556	DIELCO CRANE SERVICE INC.	39,625.60	T5 TRANSFORMER MOVE
	61095		8/18/26	5596	TAMARACK SOLAR ENERGY LLC	1,000.00	REFUND - INVOICE TAMAR21
	61096		8/18/26	5645	SKYBITZ TANK MONITORING CORP	60.00	TANK MONITORING
	61097		8/18/26	5774	BIO LOGICAL LLC	66,058.74	LABOR/EXPENSES PH2
	61098		8/18/26	5777	LOGUE, JOSHUA	150.00	REIMBURSE TOOL EXPENSE
	61099		8/18/26	5853	SNAP-ON CREDIT LLC	50.67	ANNUAL SUBSCRIPTION - DIAGNOSTIC
	61100		8/18/26	5871	KOCH, CATHY	988.16	REPLACE DAMAGED ITEMS
	61101		8/18/26	4380	LAGROW, BECKY	120.24	REIMBURSE MISC EXP
	61102		8/24/26	3300	VIRGIN VALLEY HIGH SCHOOL	500.00	GIRLS BASKETBALL - BOOSTER DONAT
	61103		8/24/26	4047	EVANS, BOYD	150.00	REIMBURSE TOOL EXPENSE
	61104		8/24/26	4382	SHANER, SHANNON	552.00	PER DIEM - METERING SCHOOL
	61105		8/24/26	4451	QUINONES, SALVADOR	552.00	PER DIEM - METERING SCHOOL
	61106		8/24/26	4701	MESQUITE / ST. GEORGE FORD	1,090.02	BRACKET LICENSE PLATE TRACK ASY- SEAT, COVER ASY, PAD
	61107		8/24/26	4708	ROYAL SANITARY SERVICES	360.00	RENTAL - AUGUST
	61108		8/24/26	5057	AMSTERDAM PRINTING & LITHO	2,239.24	BACKPACK CHARM - PROJECT 12617
	61109		8/27/26	1233	INTERMOUNTAIN CONSUMER	2,313.75	138KV SAND HILL TRANS LINE
	61110		8/27/26	1790	MESQUITE CHAMBER OF COMMERCE	40.00	CHAMBER BREAKFAST- 2 PEOPLE
	61111		8/27/26	3844	LEAVITT, KYLE	148.00	PER DIEM - IPSA MEETINGS
	61112		8/27/26	4379	HARDY, CODY	148.00	PER DIEM - IPSA MEETINGS

VOID	CHECK	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	61113		8/27/26	4510	VALLEJO, OMAR	148.00	PER DIEM - IPSA MEETINGS
	61114		8/27/26	4563	QUICK CUT, INC	1,093.00	WALL SAW CONCRETE BOX LIDS
	61115		8/27/26	5170	T&K TOOLS LLC.(SNAP ON)	390.00	F/O ADJ CREEPER - 30-0074
	61116		8/27/26	5388	GONZALEZ, LUIS	200.00	REIMBURSE TOOL ALLOTMENT
	TOTAL CHECKS			70	TOTAL AMOUNT	4,617,385.18	

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	3327		8/04/26	605	HOME HARDWARE AND VARIETY	237.14	TIE DOWNS, ZINC QUICK LINK BLACK WIRED PUSH BUTTON MULTI BIT, HAMMER BIT, I-BEAM POST TERMINAL 2X84 STARTER ROPE / HAND KIT, BLUE WI
	3328		8/04/26	1175	HUGHES OIL COMPANY	5,591.05	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
	3329		8/04/26	2046	NRECA	7,984.20	2026 INSURANCE ADMIN FEE
	3330		8/04/26	2351	PITNEY BOWES GLOBAL FINANCIA	219.39	QUARTERLY LEASE PAYMENT
	3331		8/04/26	3065	UNDERGROUND SERVICE ALERT	4,998.76	ANNUAL MEMBERSHIP
	3332		8/04/26	3802	GENTRY GIS, LLC	4,500.00	MAPPING, MILSOFT, SWITCH CHECK
	3333		8/04/26	4181	ARIZONA ELECTRIC POWER COOP.	26,923.08	TOP SERVICES PREPARATORY WORK
	3334		8/04/26	4501	INCONTACT, INC.	19.94	MQ LONG DISTANCE
	3335		8/04/26	4534	SE MECHANICAL LLC	166.00	SERVICE CALL - AC REPAIR - ENG.
	3336		8/04/26	4714	MILLS MILLS LAW GROUP	2,787.00	LEGAL FEES
	3337		8/04/26	4888	WESTERN UNITED ELECTRIC SUPP	2,174.00	1-3/4 CUSH CLAMP 1-3/4 CUSH CLAMP 1-1/4 CUSH CLAMP
	3338		8/04/26	4925	CREATIVE CLEANING SERVICES	3,392.50	CLEANING SERVICE
	3339		8/04/26	4974	HI-TECH AGGREGATE LLC	87.04	2X6 ROCK - JOB 240791
	3340		8/04/26	4980	OFFICE1	1,824.97	MQ - DRUM UNIT, OFFICE INK
	3341		8/04/26	5012	TINKS SUPERIOR AUTO PARTS	1,758.95	INTEGRATED DOOR LOCK ACTUATOR TOOLBOX TO SECURE MECHANIC TOOLS
	3342		8/04/26	5422	IRBY	109,500.00	3 POLE CNTR BREAK DISCNNCT SWTCH
	3343		8/04/26	5524	BIGHORN CONSTRUCTION INC	9,400.00	FOUNDATION DEMO, GRAVEL, CRANE
	3344		8/04/26	5734	NEVADA CENTRAL MEDIA LLC	725.00	ADVERTISING
	3345		8/11/26	1940	MOAPA VALLEY WATER DISTRICT	1,262.31	HYDRANT METER - JOB 200564 HYDRANT METER - TORTOISE SUB MOAPA VALLEY WATER
	3346		8/11/26	2395	PUBLIC EMPLOYEES RETIREMENT	252,923.89	#507 - OPD5 - 08/12/26
	3347		8/11/26	3717	COMPUNET, INC.	3,918.96	ANNUAL BILLING 2026-2027 VM WARE

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	3348		8/11/26	4077	LJ MCCORMICK ENT. INC	4,080.00	CONDUIT ON WHITMORE, 1 LOAD ROCK PATCH ROAD - PROJECT 302541
	3349		8/11/26	4501	INCONTACT, INC.	37.81	OV LONG DISTANCE
	3350		8/11/26	4505	ONLINE INFORMATION SERVICES	772.96	ONLINE UTILITY EXCHANGE
	3351		8/11/26	4742	NELSON JACK WILLIAM	228.00	PER DIEM NREA MEETING
	3352		8/11/26	4888	WESTERN UNITED ELECTRIC SUPP	651.22	CUSH CLAMPS 1-1/8
	3353		8/11/26	4981	PIONEER UTILITY RESOURCES	290.00	WEB HOSTING / MAINTENANCE
	3354		8/11/26	5042	AMAZON CAPITAL SERVICES	9,593.88	MILWAUKEE M18 BATTERY LOGITECH WIRELESS KEYBOARD COMBO SQWINCHER QUIK STIKS, ZIP TIES LEATHER GLOVES CREDIT -RETURN WIRELESS KEYBOARD EMPLOYEE CLOTHING HEX BITS, HEX IMPACT SOCKETS, TE MOTOROLA POWER CABLE, EXTENSION SAW BLADES, DRILL BITS CREDIT -RETURN WIRELESS KEYBOARD PHILLIPS AED DEFIBRILLATOR W/ CA SILICONE EAR PLUGS OFFICE WASTEBASKET CONNECTORS, HDMI CABLE, POWER ST PAPER, BINDING COMBS, PENCILS, N PLIERS, HAMMER, WIRE CUTTER MARKERS, PENS, PAPER TOWELS, LO FR CLOTHING HI VIS FR SAFETY VEST PHILLIPS AED DEFIBRILLATOR W/ CA SQWINCHER QUIK STIKS, TRAILER PI PHILLIPS AED DEFIBRILLATOR W/ CA CREDIT -RETURN WIRELESS KEYBOARD
	3355		8/11/26	5091	LEGACY LOCK AND KEY	13,361.55	READER & KEYPAD, AL-IM3-80211 GA
	3356		8/11/26	5203	LADWP -DEPT OF WATER & POWER	10,399.90	MOAPA SOLAR
	3357		8/11/26	5263	ON-HOLD CONCEPTS	125.00	DIGITAL SIGNAGE PROGRAM SERVICE VOICE & VOICE MAIL MESSAGES
	3358		8/11/26	5422	IRBY	2,220.00	CLAMP CABLE KIT
	3359		8/11/26	5476	WILLIAMS YARDSCAPES LLC	550.00	GENERAL MAINT. OF PLANT
	3360		8/11/26	5800	NVENT EBS HOLDING LLC	604,500.00	SUBMITTAL OF MECHANICAL DRAWINGS
	3361		8/18/26	453	BULLDOG PEST CONTROL INC.	260.00	PEST CONTROL SERVICE PEST CONTROL SERVICE

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	3362		8/18/26	975	ESCI	2,575.00	SAFETY & TRAINING SERVICES
	3363		8/18/26	1175	HUGHES OIL COMPANY	5,683.40	BULK GAS/DIESEL OVERTON BULK GAS/DIESEL MESQUITE
	3364		8/18/26	2709	MERIDIAN COOPERATIVE, INC	45,320.65	SFTW SUPPORT, PSTG, BILLING, ANN
	3365		8/18/26	3717	COMPUNET, INC.	25,468.53	CISCO NETWORK ANNUAL RENEWAL ENHANCE CYBER SECURITY
	3366		8/18/26	3929	RELIABLE EQUIP & SERVICE CO,	1,043.83	BIERER VOLT DETECTOR GREENLEE HYDRAULIC TAMPER W/HOSE
	3367		8/18/26	4077	LJ MCCORMICK ENT. INC	1,050.00	DIRT REMOVAL - JOB 250133
	3368		8/18/26	4422	STATE OF NEVADA	824.99	PEBP INSURANCE
	3369		8/18/26	4608	SAVANIC TRANSPORT	23,360.00	GRADE ROADS / CLEAN AROUND POLES
	3370		8/18/26	4742	NELSON JACK WILLIAM	500.00	500 DIRECTOR FEE
	3371		8/18/26	4888	WESTERN UNITED ELECTRIC SUPP	3,511.86	WISE TOP COVER CONN AMP 4/0-1/0
	3372		8/18/26	4903	BUNKER ROBERT	500.00	500 DIRECTOR FEE
	3373		8/18/26	4904	YOUNG MIKE	544.99	TRUSTEE TECHNOLOGY REIMBURSEMENT 500 DIRECTOR FEE
	3374		8/18/26	4971	FUTURA SYSTEMS INC.	4,213.85	MONTHLY CHGS, FLEX, FIELD PRO, G
	3375		8/18/26	5012	TINKS SUPERIOR AUTO PARTS	795.25	SECONDARY HOOD RELEASE CABLE, AC HOOD RELEASE CABLE NAPA SYN 5W30 QT CREDIT - RETURN HOODREL NAPA SYN 5W30 QT TIRE PRESSURE MONITORING SYSTEM
	3376		8/18/26	5034	LEAVITT CHAD	500.00	500 DIRECTOR FEE
	3377		8/18/26	5237	JONES RICHARD A	500.00	500 DIRECTOR FEE
	3378		8/18/26	5465	SKYMIRA LLC	286.00	UNLIMITED SATELITE PTT SERVICE
	3379		8/18/26	5623	RUST MORRIS DALE	500.00	500 DIRECTOR FEE
	3380		8/18/26	5671	QUALUS, LLC	107,361.40	ARROWHEAD SUBSTATION SUB PROJECT
	3381		8/18/26	5754	LAUB RANDY	500.00	500 DIRECTOR FEE
	3382		8/18/26	5864	HDR ENGINEERING INC	1,066.09	AC INTERFERENCE STUDY

VOID	ACH SEQ	SEQ BRK	DATE	VENDOR	NAME	AMOUNT	DESCRIPTION
	3383		8/24/26	1443	L&M WELDING LC	1,440.13	BASE PLATE MODIFICATIONS -200564
	3384		8/24/26	3257	VERIZON WIRELESS	1,252.49	VERIZON CELL PHONES
	3385		8/24/26	4083	VIRGINIA TRANSFORMER CORP	190,290.00	FIELD ASSEMBLY & TESTING FIELD ASSEMBLY & TESTING
	3386		8/24/26	4608	SAVANIC TRANSPORT	24,500.00	GRADE, COMPACT SUBGRADE, TYPE II FIX ROADS, HAUL GRAVEL - 200564
	3387		8/24/26	5012	TINKS SUPERIOR AUTO PARTS	167.30	1 QT ATF MERCON V, 75W140 OIL
	3388		8/24/26	5104	SAUBER MFG.CO.	1,672.74	SIDEWIND JACK W/ SWIVEL, DROP LE
	3389		8/24/26	5805	BUCKEYE MATS	3,240.00	LAY OVER GAS LINES FOR EQUIP
			TOTAL ACH	63	TOTAL AMOUNT	1,536,133.00	
			GRAND TOTAL	133	GRAND TOTAL AMOUNT	6,153,518.18	



**BOARD OF TRUSTEES
SEPTEMBER 16, 2026
ACTION ITEM – I**

SUBJECT: Review and Possible Approval of the 2027 Employee Health & Life Insurance Plan
PETITIONER: Staff
RECOMMENDATIONS: Approval

FISCAL IMPACT:

\$1,647,650.11

BACKGROUND:

OPD5 currently uses the National Rural Electric Cooperative Association (NRECA) for its employee health and life insurance program. NRECA bids for health insurance with large health care providers annually.

Each August, NRECA provides insurance costs for the next year, and insurance renewal must be completed each September. Staff works on adjusting coverage to keep costs down. In 2026, OPD5 is on track to spend \$1,536,361.27 for the employee health and life insurance plan. The 2027 renewal, with no significant plan changes, would increase OPD5's annual cost by \$166,490.28, or 10.8%, to \$1,702,851.55.

The proposed 2027 insurance plan increases the health plan deductible from \$1,700/\$3,400 to \$3,000/\$6,000 while maintaining the same 90/10% coinsurance and employee premium contributions. To help offset the higher deductible, OPD5 will increase HSA/HRA funding from \$900 to \$1,500 for employee-only coverage and from \$1,950 to \$4,000 for family coverage. The proposed plan results in an estimated annual OPD5 cost of \$1,647,650.11, which is \$111,288.84, or 7.2%, above 2026 costs and saves approximately \$55,201.44 compared with accepting the 2027 renewal.

STAFF RECOMMENDATION:

To Approve the 2027 Employee Health & Life Insurance Plan through NRECA as presented.

Recommendation: Approve the proposed 2027 plan

The proposed plan costs less than the renewal and directs substantially more funding into employee health accounts.

\$1.536M

CURRENT 2026
Baseline cost

\$1.703M

2027 RENEWAL
+\$166,490 • +10.8%

\$1.648M

PROPOSED 2027
+\$111,289 • +7.2%

Approve the proposed plan: It saves \$55,201 compared with the 2027 renewal.

Annual cost	Current 2026	Renewal 2027	Proposed 2027
Premiums	\$1,443,907.68	\$1,609,707.96	\$1,446,356.52
HSA/HRA funding	\$103,800.00	\$104,850.00	\$213,000.00
Employee contributions	(\$38,520.00)	(\$38,880.00)	(\$38,880.00)
Life insurance	\$27,173.59	\$27,173.59	\$27,173.59
Total OPD5 cost	\$1,536,361.27	\$1,702,851.55	\$1,647,650.11
Change vs. 2026	—	+\$166,490.28 (+10.8%)	+\$111,288.84 (+7.2%)

Approval reflects a shared tradeoff

OPD5 contributes substantially more toward employee health expenses.

Employees accept higher deductibles and maximum out-of-pocket limits.

OPD5 PROVIDES MORE

+\$109,200 HSA/HRA funding

Individual: \$900 → \$1,500

Family: \$1,950 → \$4,000

Employee premiums remain \$30 / \$60

EMPLOYEES ACCEPT MORE EXPOSURE

Higher deductibles and limits

Deductible: \$1,700/\$3,400 → \$3,000/\$6,000

Max OOP: \$3,200/\$6,400 → \$4,500/\$9,000

Employee Impact and Tradeoff

Plan feature	Current 2026	2027 Renewal	Proposed 2027
Deductible	\$1,700 / \$3,400	\$1,750 / \$3,500	\$3,000 / \$6,000
Maximum out-of-pocket	\$3,200 / \$6,400	\$3,250 / \$6,500	\$4,500 / \$9,000
OPD5 HSA/HRA	\$900 / \$1,950	\$900 / \$1,950	\$1,500 / \$4,000
Employee premium	\$30 / \$60 monthly	\$30 / \$60 monthly	\$30 / \$60 monthly

Recommended Action: Approve the proposed plan and \$1,500 / \$4,000 OPD5 HSA/HRA funding.



**BOARD OF TRUSTEE'S MEETING
SEPTEMBER 16, 2026
AGENDA ITEM - J**

SUBJECT:

Review and Possible Approval of the Longevity Pay Policy OPD-P-21.000

PETITIONER:

Staff/Wage and Benefits Committee

RECOMMENDATIONS:

Approval

FISCAL IMPACT:

\$204,536 in 2027.

BACKGROUND:

At the previous Board meeting, the proposed Longevity Pay Policy was tabled and referred back to the Wage and Benefits Committee for further review. The Board requested that the Committee consider a longevity payment structure based on five-year service milestones rather than annual increases.

The Committee reviewed the proposal and recommends a revised Longevity Pay Policy. Under the revised plan, eligible full-time employees will receive \$1,000 upon completing five years of service, with the payment increasing by \$1,000 for each additional five years of service. The Board also discussed providing a one-time retroactive longevity payment on January 1, 2027, recognizing each employee's most recently completed five-year service milestone. For example, an employee with 19 years of service would receive the retroactive payment associated with 15 years of service. The one-time retroactive payment is estimated at \$153,402.

The revised longevity program has an estimated 2027 cost of \$51,134. Combined with the one-time retroactive payment, the total estimated fiscal impact for 2027 is \$204,536.

RECOMMENDATION:

To approve the revised Longevity Pay Policy OPD-P-21.000, including the one-time retroactive longevity payment, as presented, effective January 1, 2027.

LONGEVITY

Investing in Our People. Building Our Future.



PREVIOUSLY PROPOSED LONGEVITY POLICY

Employees with five (5) or more years of continuous service with OPD5 will receive an annual retention payment of \$100 for each completed year of service. Eligibility begins upon completion of five (5) years of employment.





Overton Power District #5
BOARD OF TRUSTEE'S
SEPTEMBER 16, 2026
AGENDA ITEM

SUBJECT: Review and Possible Approval of the Retention Pay Policy
PETITIONER: Staff/Wage and Benefits Committee
RECOMMENDATIONS: Approval

FISCAL IMPACT:
≈ \$204,536 in 2027.

BACKGROUND:

At the previous Board meeting, the proposed Longevity Pay Policy was tabled and referred back to the Wage and Benefits Committee for further review. The Board requested that the Committee consider longevity payment structured based on five-year service milestones rather than annual increases.

The Committee reviewed the proposal and recommended a revised Longevity Pay Policy. Under the revised plan, eligible full-time employees will receive \$1,000 upon completing five years of service, with the payment increasing by \$1,000 for each additional five years of service. The Board also discussed providing a one-time retroactive longevity payment on January 1, 2027, recognizing each employee's most recent completed five-year service milestone. For example, an employee with 19 years of service would receive the retroactive payment associated with 15 years of service. The one-time retroactive payment is established at \$153,402.

The revised longevity program has an estimated 2027 cost of \$51,134. Combined with the one-time retroactive payment, the total estimated fiscal impact for 2027 is \$204,536.

STAFF RECOMENDATION:

To approve the revised Longevity, Pay Policy OPD-P-21.000, including the one-time retroactive longevity payment, as presented, effective January 1, 2027.



P.O. Box 395 ♦ 615 N. Moapa Valley Blvd. ♦ Overton, NV 89040

Regulation No. OPD-P-_____

Date First Approved:

Date Approved:

Approved By: _____

Mike Young, Board Secretary

**OVERTON POWER DISTRICT No. 5
PERSONNEL REGULATION**

RETENTION PAY POLICY

1. PURPOSE

The purpose of this regulation is to establish the guidelines for the administration of the Retention Pay Program for eligible full-time employees of Overton Power District No. 5 (OPD5).

2. Retention Pay Schedule

Full-time employees who complete five (5) consecutive years of continuous service with OPD5 are eligible to receive a retention milestone payment.

The initial payment of \$1,000 will be issued upon completion of the employees' fifth year of service. Thereafter, milestone payments will occur every five years on the employee's corresponding service anniversary, increasing by \$1,000 for each subsequent milestone—totaling \$2,000 at 10 years, \$3,000 at 15 years, and continuing onward to year 40.

Completed Years of Service	Annual Retention Payment
5	\$1,000
10	\$2,000
15	\$3,000
20	\$4,000
25	\$5,000
30	\$6,000
35	\$7,000
40	\$8,000

TERMINATION

Upon termination of employment with OPD5, employees will not be paid for incomplete years of service. In the event of a current employee's death, any due retention payment will be paid to the employee's designated beneficiary.

Longevity Payment & Employer Cost by Years of Employment

- The proposed retention payment is \$1,000 at five years of service and increases by \$1,000 for every additional five years of service. Employer PERS and Medicare costs are included in the total fiscal impact.

Years of Employment	Employee Payment	PERS	Medicare	Total Cost
5	\$1,000	\$368	\$15	\$1,382
10	\$2,000	\$735	\$29	\$2,764
15	\$3,000	\$1,103	\$44	\$4,146
20	\$4,000	\$1,470	\$58	\$5,528
25	\$5,000	\$1,838	\$73	\$6,910
30	\$6,000	\$2,205	\$87	\$8,292
35	\$7,000	\$2,573	\$102	\$9,674
40	\$8,000	\$2,940	\$116	\$11,056

FISCAL IMPACT BY YEAR

Monthly Fiscal Impact- 2027 through 2036

Annual Longevity (Includes PERS & Medicare)	
Year	Amount
2027	\$ 97,707.00
2028	\$ 103,650.00
2029	\$ 111,389.00
2030	\$ 116,503.00
2031	\$ 121,478.00
2032	\$ 129,079.00
2033	\$ 136,680.00
2034	\$ 144,281.00
2035	\$ 151,882.00
2036	\$ 159,483.00
TOTAL	\$ 1,272,132.00

5-Year Milestone (Includes PERS & Medicare)	
Year	Amount
2027	\$ 51,134.00
2028	\$ 46,988.00
2029	\$ 62,190.00
2030	\$ 37,314.00
2031	\$ 37,314.00
2032	\$ 58,044.00
2033	\$ 53,898.00
2034	\$ 55,280.00
2035	\$ 51,134.00
2036	\$ 27,640.00
TOTAL	\$ 480,936.00

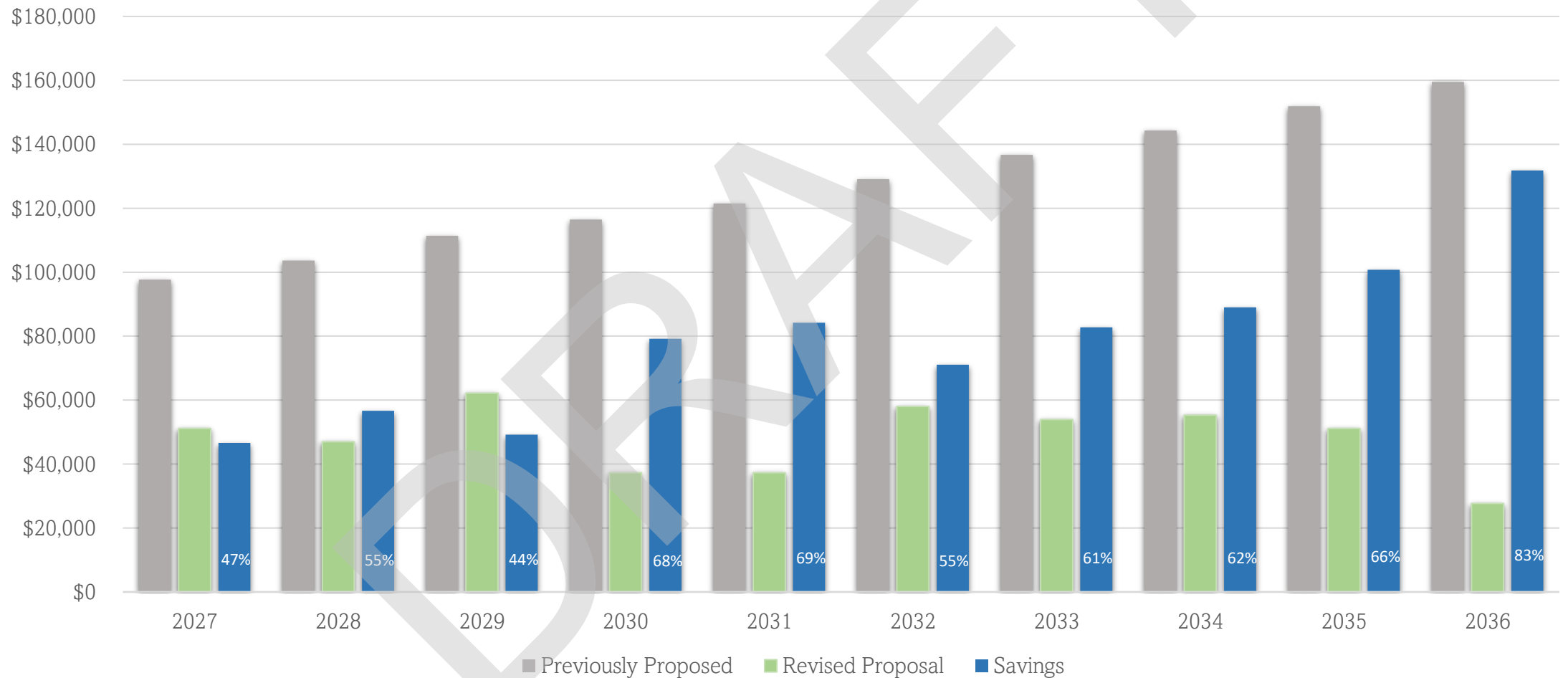
FISCAL IMPACT BY YEAR

Monthly Fiscal Impact- 2027 through 2036

2027		2028		2029		2030		2031	
January	\$ 6,910.00	January	\$ 13,820.00	January	\$ 12,438.00	January	\$ 2,764.00	January	\$ 6,910.00
February	\$ 2,764.00	February	\$ 12,438.00	February	\$ 1,382.00	February	\$ -	February	\$ 16,584.00
March	\$ -	March	\$ 2,764.00	March	\$ 13,820.00	March	\$ 2,764.00	March	\$ 6,910.00
April	\$ -	April	\$ 5,528.00	April	\$ 2,764.00	April	\$ 13,820.00	April	\$ -
May	\$ 6,910.00	May	\$ 5,528.00	May	\$ 5,528.00	May	\$ 1,382.00	May	\$ -
June		June	\$ 1,382.00	June	\$ -	June	\$ 6,910.00	June	\$ -
July		July	\$ -	July	\$ -	July	\$ -	July	\$ 6,910.00
August	\$ 9,674.00	August	\$ -	August	\$ -	August	\$ 1,382.00	August	\$ -
September	\$ 24,876.00	September	\$ -	September	\$ 16,584.00	September	\$ -	September	\$ -
October	\$ -	October	\$ 5,528.00	October	\$ 8,292.00	October	\$ 6,910.00	October	\$ -
November	\$ -	November	\$ -	November	\$ -	November	\$ 1,382.00	November	\$ -
December	\$ -	December	\$ -	December	\$ 1,382.00	December	\$ -	December	\$ -
TOTAL	\$ 51,134.00	TOTAL	\$ 46,988.00	TOTAL	\$ 62,190.00	TOTAL	\$ 37,314.00	TOTAL	\$ 37,314.00
2032		2033		2034		2035		2036	
January	\$ 9,674.00	January	\$ 8,292.00	January	\$ 17,966.00	January	\$ 4,146.00	January	\$ 8,292.00
February	\$ 5,528.00	February	\$ 16,584.00	February	\$ 2,764.00	February	\$ -	February	\$ 2,764.00
March	\$ -	March	\$ 5,528.00	March	\$ 6,910.00	March	\$ 4,146.00	March	\$ 8,292.00
April	\$ -	April	\$ 6,910.00	April	\$ 4,146.00	April	\$ 17,966.00	April	\$ -
May	\$ 2,764.00	May	\$ 6,910.00	May	\$ 8,292.00	May	\$ 2,764.00	May	\$ -
June	\$ -	June	\$ 2,764.00	June	\$ -	June	\$ 8,292.00	June	\$ -
July	\$ -	July	\$ -	July	\$ -	July	\$ -	July	\$ 8,292.00
August	\$ 15,202.00	August	\$ -	August	\$ -	August	\$ 2,764.00	August	\$ -
September	\$ 24,876.00	September	\$ -	September	\$ -	September	\$ -	September	\$ -
October	\$ -	October	\$ 6,910.00	October	\$ 12,438.00	October	\$ 8,292.00	October	\$ -
November	\$ -	November	\$ -	November	\$ -	November	\$ 2,764.00	November	\$ -
December	\$ -	December	\$ -	December	\$ 2,764.00	December	\$ -	December	\$ -
TOTAL	\$ 58,044.00	TOTAL	\$ 53,898.00	TOTAL	\$ 55,280.00	TOTAL	\$ 51,134.00	TOTAL	\$ 27,640.00

Previously Proposed vs. Revised Longevity Proposal

Annual Fiscal Impact Comparison



Retro Pay

(Includes PERS & Medicare)

Years	Number of Employees	Amount
30	1	\$ 8,292.00
25	4	\$ 27,640.00
20	10	\$ 55,280.00
15	11	\$ 45,606.00
10	0	\$ -
5	12	\$ 16,584.00
0	21	\$ -
Total	59	\$ 153,402.00

$$\begin{array}{rcccl} \boxed{\$153,402} & + & \boxed{\$51,134} & = & \boxed{\$204,536} \\ \text{Jan. 1, 2027} & & \text{2027 Anniversaries} & & \text{2027 Total} \end{array}$$

LONGEVITY PAY SCHEDULE

Completed Years of Service	Longevity Payment
5	\$1,000
10	\$2,000
15	\$3,000
20	\$4,000
25	\$5,000
30	\$6,000
35	\$7,000
40	\$8,000

3. TERMINATION OF EMPLOYMENT

Employees who separate from employment with OPD5 before completing a full year of service following their most recent retention payment are not eligible to receive a prorated retention payment.

In the event of the death of an active employee who has earned, but not yet received, a retention payment, the payment shall be made to the employee's designated beneficiary or, if no beneficiary has been designated, in accordance with applicable law.